

Mail your completed application  
and your written response to:

**Direct Care Professional Leadership Council**

Iowa CareGivers Association  
1231 8th Street, Suite 236  
West Des Moines, IA 50265



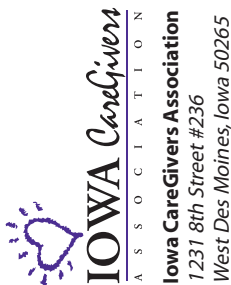
*Council members Tracy Hoveland and Becky Johnson,  
have been recognized for their leadership activities.  
Pictured with Pam Biklen, ICA Program Director*

**Leadership Opportunities**

- Share information about Iowa CareGivers Association with co-workers, friends, or neighbors
- Participate in ICA programs and events
- Plan and help with the ICA conference
- Serve on discussion panels
- Speak and participate at public forums
- Educate legislators and others about direct care
- Give a presentation on direct care issues
- Introduce dignitaries or speakers
- Host ICA exhibit booth at a conference
- Serve on committees related to direct care
- Contribute articles, poems, or letters to the ICA "Hub" newsletter
- And much more...



1231 8th Street, Suite 236  
West Des Moines, IA 50265  
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information@iowacaregivers.org  
www.iowacaregivers.org



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1231 8th Street #236  
West Des Moines, Iowa 50265

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**IOWA CareGivers**  
ASSOCIATION

**Direct Care  
Professional  
Leadership  
Council**

An opportunity  
to share your  
leadership skills  
and make an  
impact on the  
direct care  
profession

*Made possible with funding  
from the Iowa Department  
of Public Health.*

# Direct Care Professional Leadership Council

## Purpose

Established in 2004, the Iowa CareGivers Association (ICA) Direct Care Professional Leadership Council provides valuable information to the ICA Board and staff that helps to ensure that ICA programs and services meet the needs of direct care professionals.

The direct care professionals who serve on the council are inspired to be leaders within the field of direct care. They share concerns, develop solutions, promote positive images of the direct care profession, and advocate for quality care for all Iowans.



*Kathy Leibold and Sherry Oswald, both members of the ICA Direct Care Professional Leadership Council presented Kevin Walker of the Northwest Area Foundation with a "From the Heart" recognition at ICA's annual meeting*

## What Are The Expectations Of A Council Member?

- Completion of the Iowa CareGivers Association (ICA) Leadership Program, "A Call to Leadership".
- An application must be completed by the direct care professional and approved by the ICA or the current council.
- Attend at least 2 council meetings a year.
- Abide by the ICA Code of Ethics.
- Share skills, knowledge, and experience.
- Show a commitment to the direct care profession and to council activities.
- Maintain confidentiality.
- Represent the ICA and direct care professionals to the general public, policy makers, and other members of the community.
- Attend other ICA related meetings/conferences as needed.
- Show a commitment to developing leadership skills and taking on new roles.
- Serve as an advisor to the ICA Board, Committees, and Staff.



*2009 council members representing direct care professionals across the state*

## Application

ICA Direct Care Professional Leadership Council

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

County: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Employer Phone: \_\_\_\_\_

Number of Years in Direct Care: \_\_\_\_\_

Job Title: \_\_\_\_\_

## Who Can Apply

All direct care professionals such as Certified Nursing Assistants (CNAs), Home Care Aides (HCAs), Rehabilitation Aides, Medication Aides, Hospice Aides, Patient Care Technicians, Direct Care Professional Mentors, Nutrition Aides, or Direct Support Professionals are eligible to apply.

*Must complete the ICA Leadership Program, "A Call to Leadership" before applying to serve on the Council.*

## Need More Information?

**If you would like more information** about the ICA Direct Care Professional Leadership Council or their activities, contact Pam Biklen, Program Director, at the Iowa CareGivers Association at 515-729-9729 or [pam.biklen@iowacaregivers.org](mailto:pam.biklen@iowacaregivers.org) or check our website at [www.iowacaregivers.org](http://www.iowacaregivers.org)

## Please use another sheet of paper to answer these questions:

1. What are some of the most important issues you face as a direct care professional?
2. What does it mean to be a leader?
3. Describe how you have demonstrated leadership skills either in or out of the workplace.
4. Why do you want to be involved in the Direct Care Professional Leadership Council?