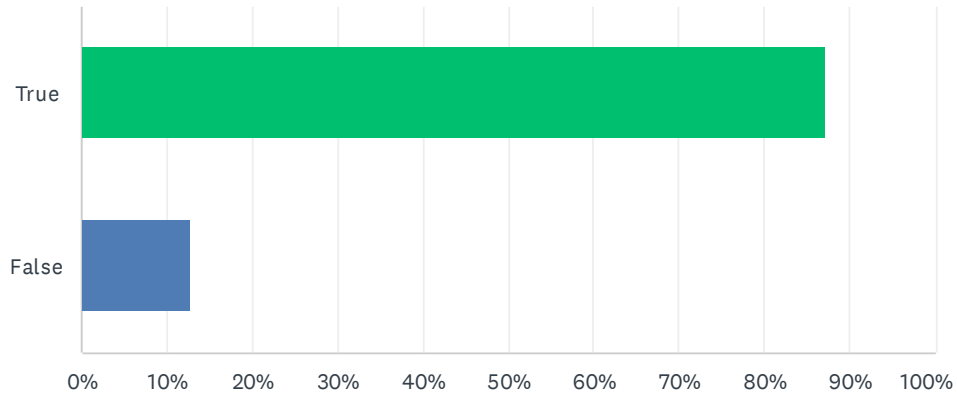


Q1 Certified Nursing Assistants (CNAs) have a state approved continuing education requirement that keeps their certification current.

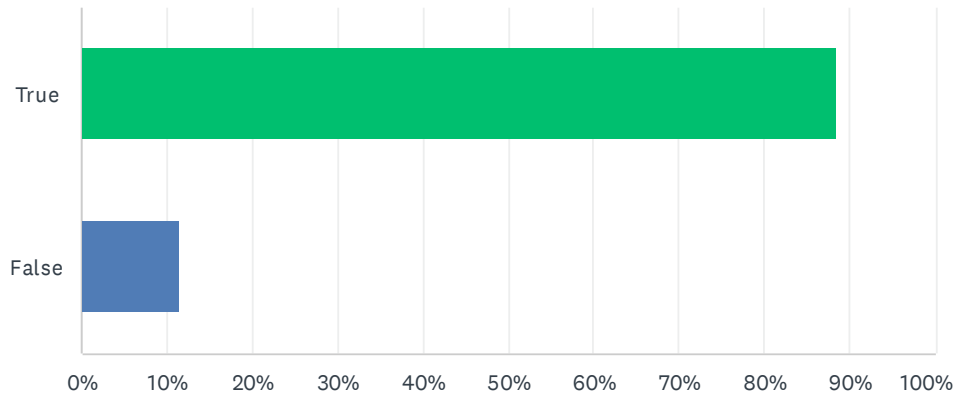
Answered: 768 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| True | 87.24% | 670 |
| False | 12.76% | 98 |
| TOTAL | | 768 |

Q2 Twelve (12) hours of in-services that many employers provide their staff every year count as continuing education for Certified Nursing Assistants (CNAs) to keep their certification current.

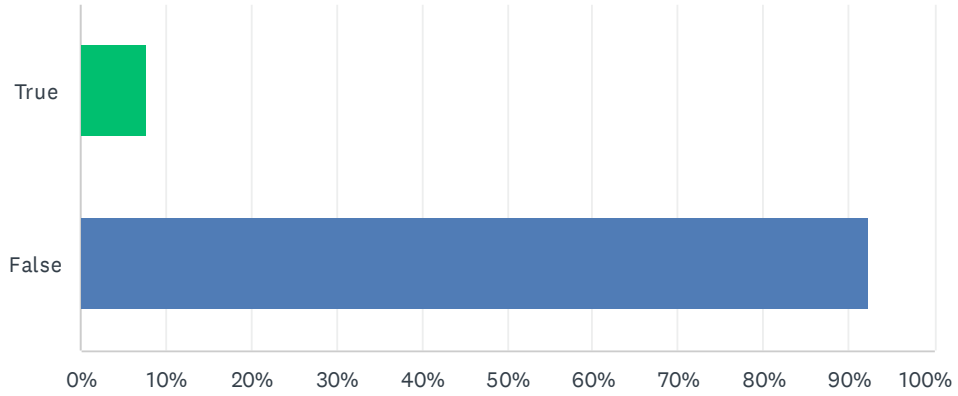
Answered: 767 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| True | 88.53% | 679 |
| False | 11.47% | 88 |
| TOTAL | | 767 |

Q3 There is no work requirement to maintain active status on the Nurse Aide Registry.

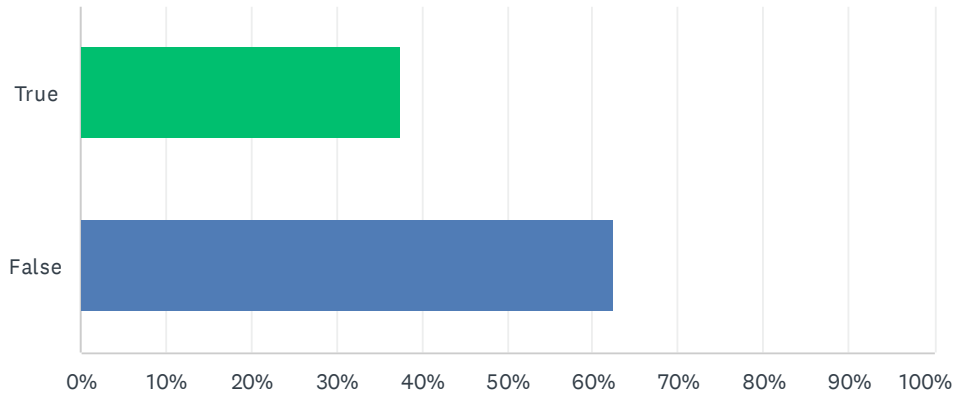
Answered: 769 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| True | 7.67% | 59 |
| False | 92.33% | 710 |
| TOTAL | | 769 |

Q4 In Iowa, an individual can become active on the Nurse Aide Registry by passing the certification test without taking the Nurse Aide training.

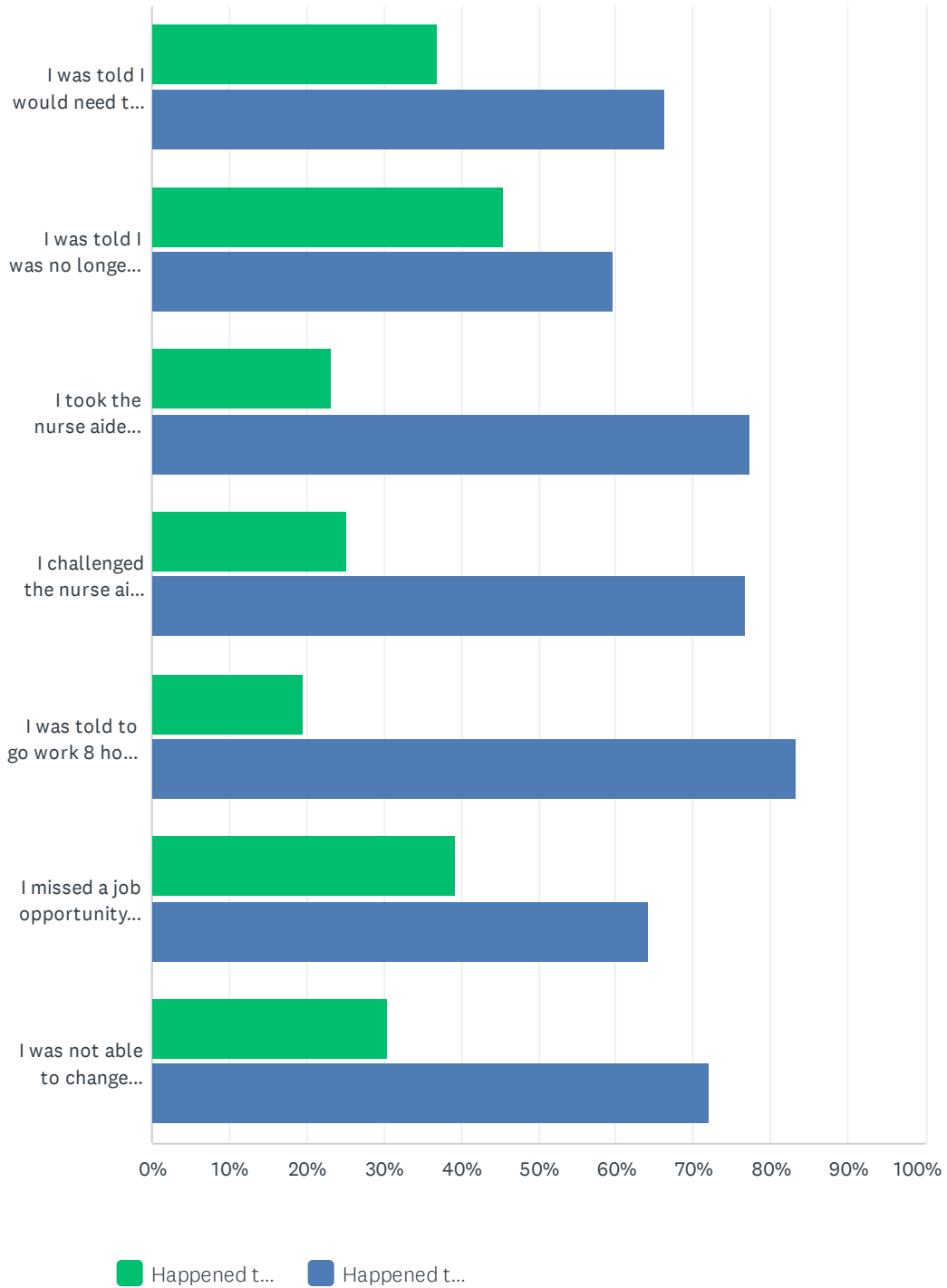
Answered: 768 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| True | 37.50% | 288 |
| False | 62.50% | 480 |
| TOTAL | | 768 |

Q5 Has this ever happened to you or someone you know? (Please mark all that apply.)

Answered: 469 Skipped: 301

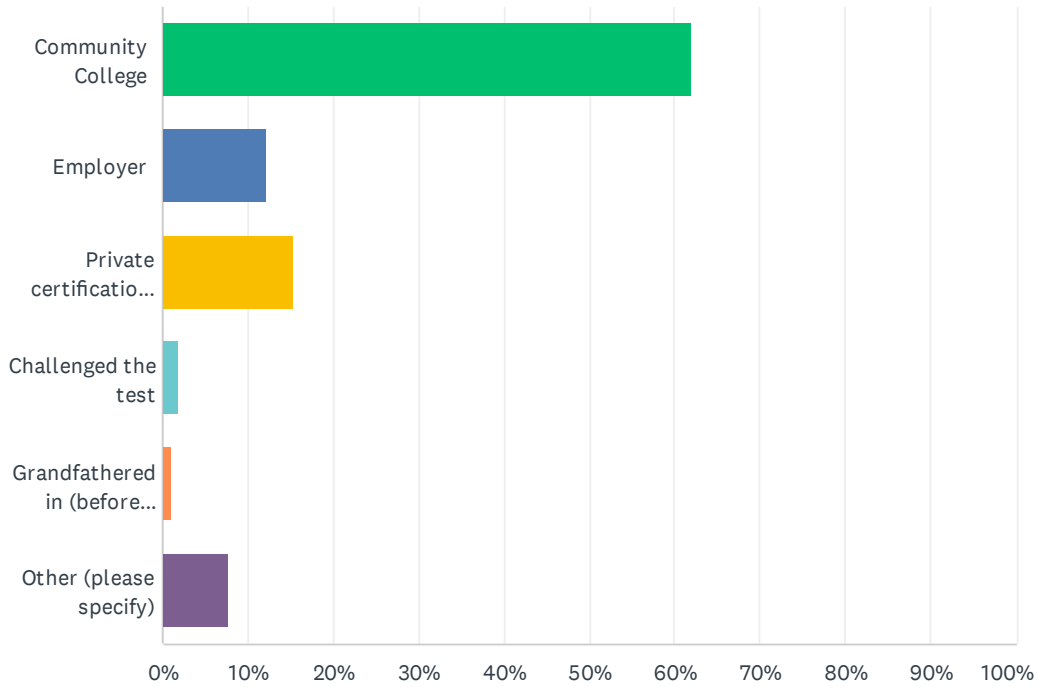


Survey: Direct Care Worker Registry and Education

| | HAPPENED TO ME | HAPPENED TO SOMEONE I KNOW | TOTAL RESPONDENTS |
|---|----------------|----------------------------|-------------------|
| I was told I would need to take the nurse aide training over again because I hadn't worked 8 consecutive hours in a skilled setting in a 2 year period of time. | 36.94% 133 | 66.39% 239 | 360 |
| I was told I was no longer active on the Nurse Aide Registry. | 45.38% 167 | 59.78% 220 | 368 |
| I took the nurse aide training over again. | 23.21% 65 | 77.50% 217 | 280 |
| I challenged the nurse aide test so I could become active on the Nurse Aide Registry and work in a nursing facility again. | 25.09% 71 | 76.68% 217 | 283 |
| I was told to go work 8 hours in a nursing facility and then quit to meet the requirement to stay active on the Nurse Aide Registry. | 19.69% 50 | 83.46% 212 | 254 |
| I missed a job opportunity because I was no longer active on the Nurse Aide Registry. | 39.32% 127 | 64.09% 207 | 323 |
| I was not able to change employment due to employer not reporting my hours to the Nurse Aide Registry resulting in an inactive status. | 30.53% 80 | 72.14% 189 | 262 |

Q6 Where did you receive your nurse aide training?

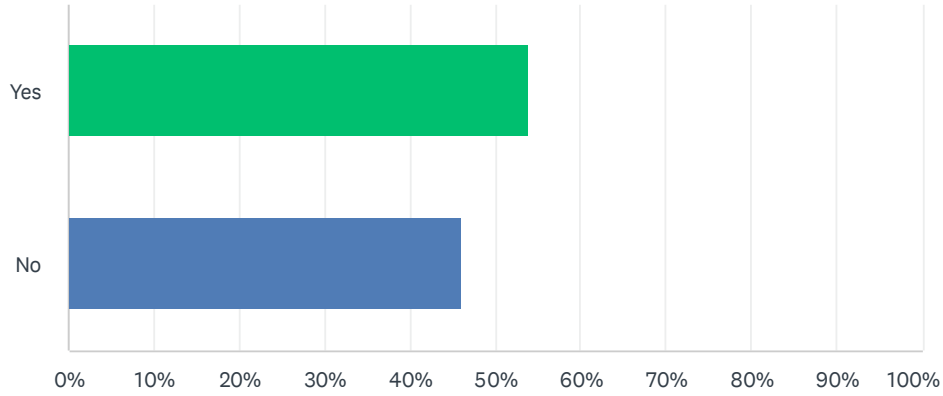
Answered: 647 Skipped: 123



| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| Community College | 61.98% | 401 |
| Employer | 12.06% | 78 |
| Private certification center | 15.46% | 100 |
| Challenged the test | 1.85% | 12 |
| Grandfathered in (before certification was required) | 1.08% | 7 |
| Other (please specify) | 7.57% | 49 |
| TOTAL | | 647 |

Q7 Do you recall ever receiving any information about what you must do to remain active on the Nurse Aide Registry?

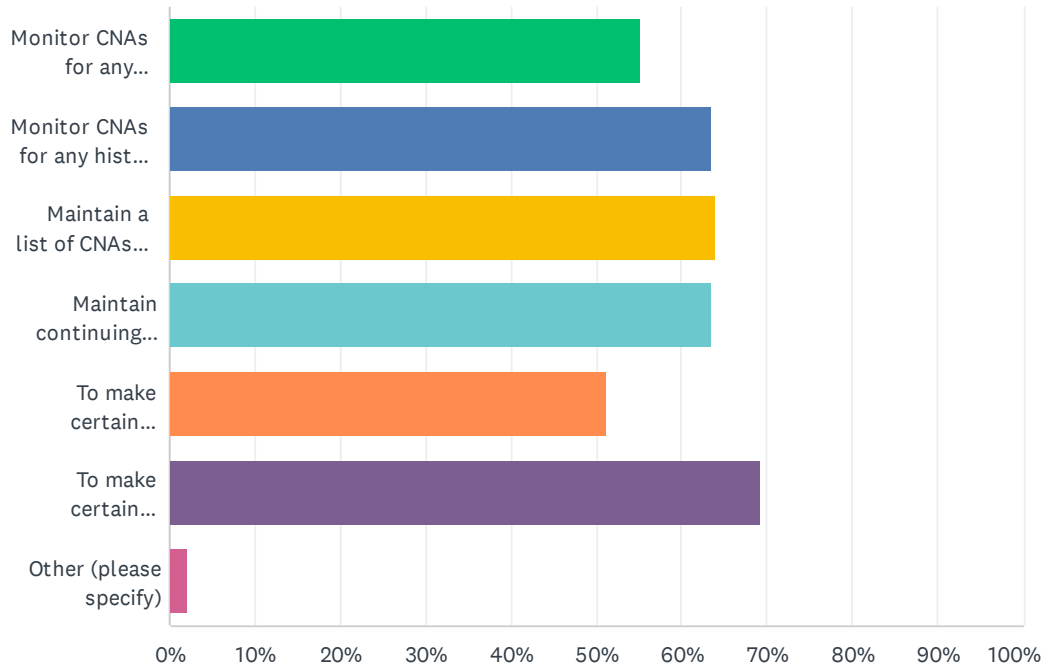
Answered: 646 Skipped: 124



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 54.02% | 349 |
| No | 45.98% | 297 |
| TOTAL | | 646 |

Q8 Based on your awareness, what is the primary purpose of the Nurse Aide Registry? (Please mark all that apply.)

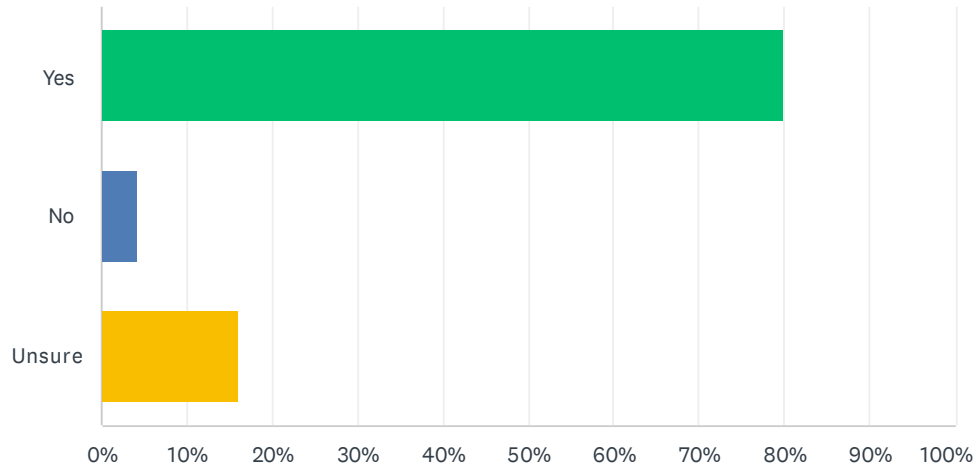
Answered: 643 Skipped: 127



| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Monitor CNAs for any criminal history. | 55.21% | 355 |
| Monitor CNAs for any history of abuse. | 63.45% | 408 |
| Maintain a list of CNAs who completed the federal training requirement | 63.92% | 411 |
| Maintain continuing education records so CNAs can keep their certification current | 63.61% | 409 |
| To make certain employers don't hire CNAs with an abuse history. | 51.17% | 329 |
| To make certain employers hire only CNAs who are active status on the Registry. | 69.21% | 445 |
| Other (please specify) | 2.18% | 14 |
| Total Respondents: 643 | | |

Q9 Would you support a state approved continuing education standard that would enable CNAs to maintain certification and eligibility to work?

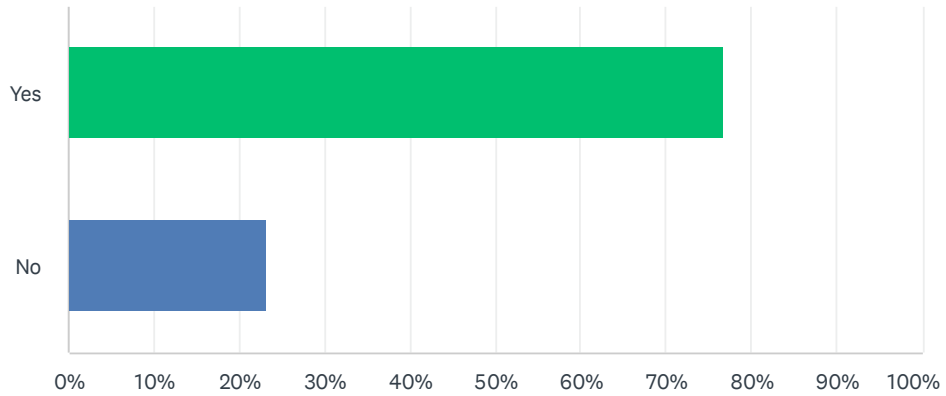
Answered: 647 Skipped: 123



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|------------|
| Yes | 79.91% | 517 |
| No | 4.17% | 27 |
| Unsure | 15.92% | 103 |
| TOTAL | | 647 |

Q10 Are you currently working in direct care?

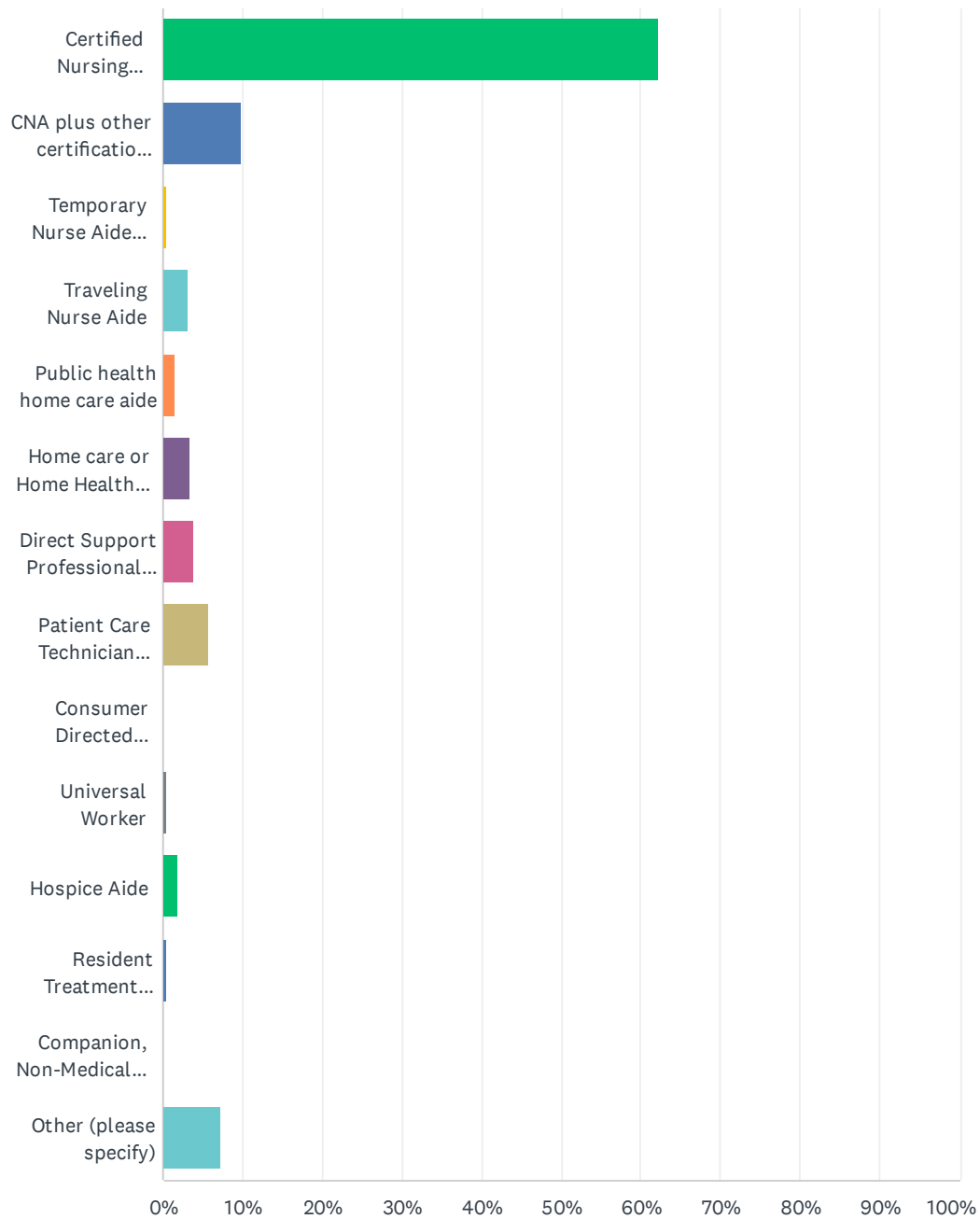
Answered: 647 Skipped: 123



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 76.82% | 497 |
| No | 23.18% | 150 |
| TOTAL | | 647 |

Q11 On my main direct care job, I am currently working as:

Answered: 476 Skipped: 294

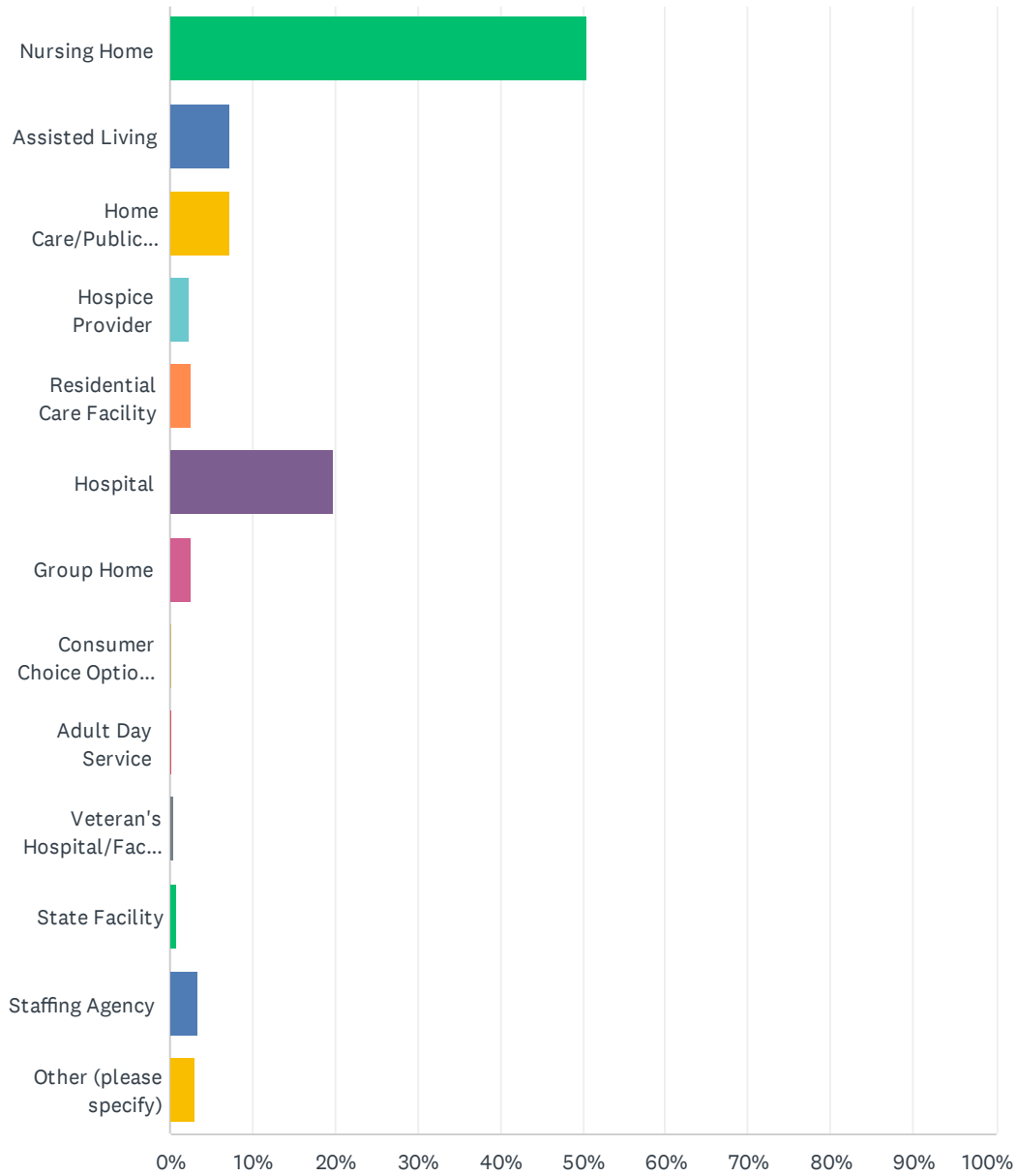


Survey: Direct Care Worker Registry and Education

| ANSWER CHOICES | RESPONSES | |
|---|-----------|------------|
| Certified Nursing Assistant (CNA) | 62.18% | 296 |
| CNA plus other certification such as Medication Aide, Rehabilitation Aide, etc. | 9.87% | 47 |
| Temporary Nurse Aide (TNA) | 0.42% | 2 |
| Traveling Nurse Aide | 3.15% | 15 |
| Public health home care aide | 1.47% | 7 |
| Home care or Home Health Aide (HCA/HHA) | 3.36% | 16 |
| Direct Support Professional (DSP) | 3.78% | 18 |
| Patient Care Technician (PCT) | 5.67% | 27 |
| Consumer Directed Attendant Care (CDAC) worker or Personal Care Assistant | 0.00% | 0 |
| Universal Worker | 0.42% | 2 |
| Hospice Aide | 1.89% | 9 |
| Resident Treatment Worker (RTW) | 0.42% | 2 |
| Companion, Non-Medical Assistant | 0.00% | 0 |
| Other (please specify) | 7.35% | 35 |
| TOTAL | | 476 |

Q12 Which best describes the direct care setting where you work on your main job?

Answered: 475 Skipped: 295

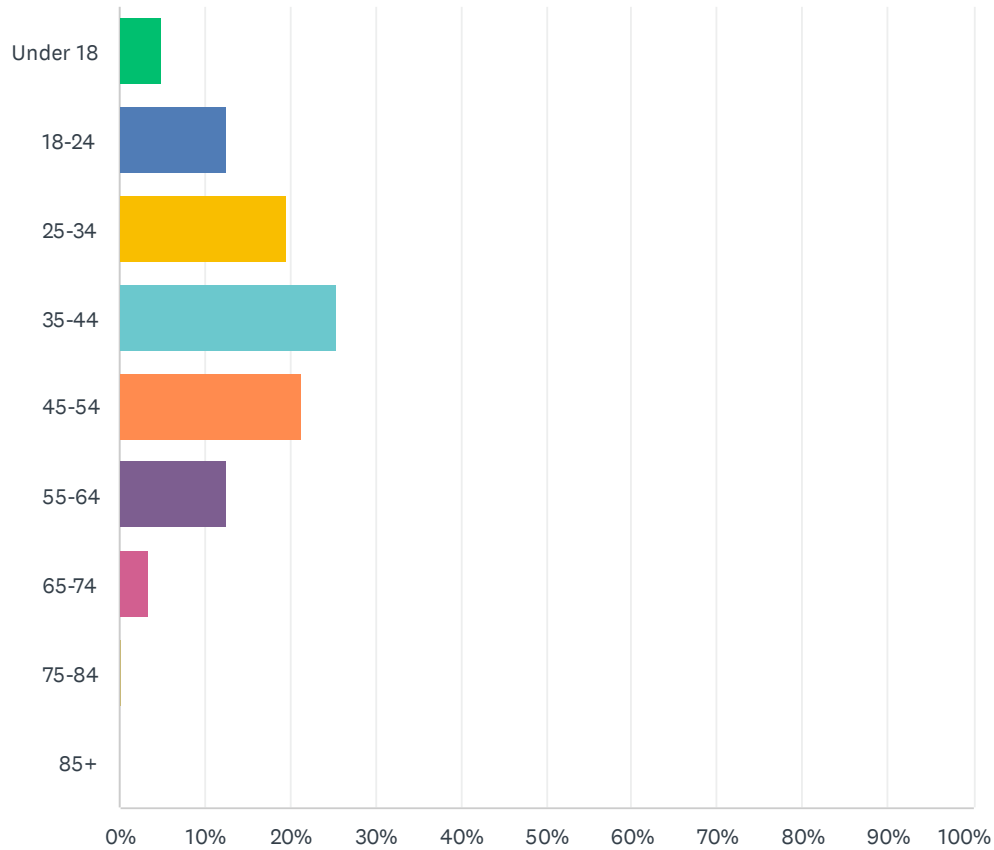


Survey: Direct Care Worker Registry and Education

| ANSWER CHOICES | RESPONSES | |
|---|-----------|------------|
| Nursing Home | 50.53% | 240 |
| Assisted Living | 7.16% | 34 |
| Home Care/Public Health | 7.16% | 34 |
| Hospice Provider | 2.32% | 11 |
| Residential Care Facility | 2.53% | 12 |
| Hospital | 19.79% | 94 |
| Group Home | 2.53% | 12 |
| Consumer Choice Option (CCO)/Consumer Attendant Care (CDAC) Program | 0.21% | 1 |
| Adult Day Service | 0.21% | 1 |
| Veteran's Hospital/Facility | 0.42% | 2 |
| State Facility | 0.84% | 4 |
| Staffing Agency | 3.37% | 16 |
| Other (please specify) | 2.95% | 14 |
| TOTAL | | 475 |

Q13 What is your age?

Answered: 621 Skipped: 149



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|------------|
| Under 18 | 4.83% | 30 |
| 18-24 | 12.56% | 78 |
| 25-34 | 19.65% | 122 |
| 35-44 | 25.44% | 158 |
| 45-54 | 21.42% | 133 |
| 55-64 | 12.56% | 78 |
| 65-74 | 3.38% | 21 |
| 75-84 | 0.16% | 1 |
| 85+ | 0.00% | 0 |
| TOTAL | | 621 |