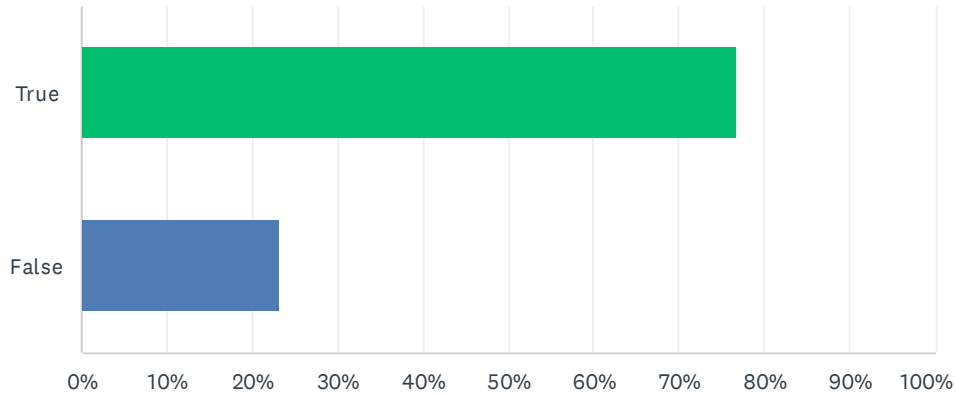


## Q1 Certified Nursing Assistants (CNAs) have a state approved continuing education requirement that keeps their certification current.

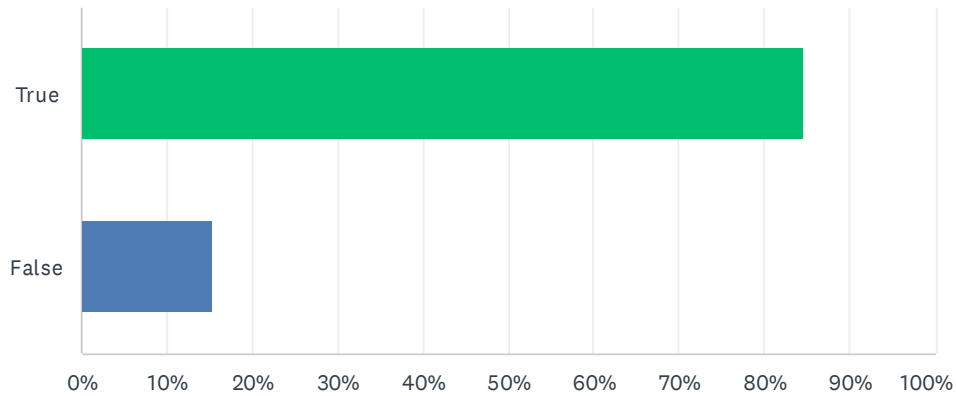
Answered: 236 Skipped: 1



ANSWER CHOICES	RESPONSES	
True	76.69%	181
False	23.31%	55
TOTAL		236

Q2 Twelve (12) hours of in-services that many employers provide their staff every year count as continuing education for Certified Nursing Assistants (CNAs) to keep their certification current.

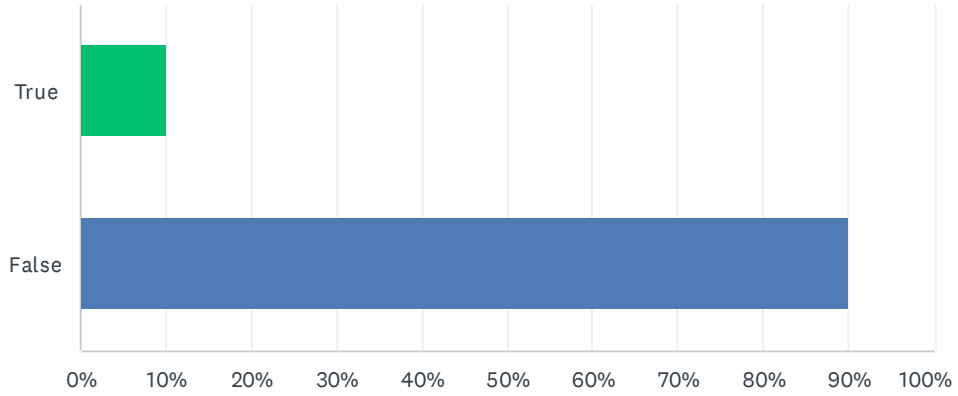
Answered: 236 Skipped: 1



ANSWER CHOICES	RESPONSES	
True	84.75%	200
False	15.25%	36
TOTAL		236

### Q3 There is no work requirement to maintain active status on the Nurse Aide Registry.

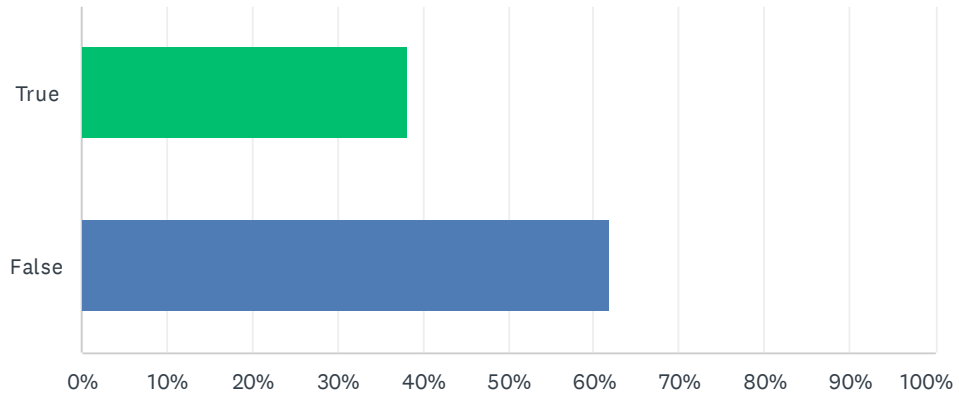
Answered: 237 Skipped: 0



ANSWER CHOICES	RESPONSES	
True	10.13%	24
False	89.87%	213
TOTAL		237

Q4 In Iowa, an individual can become active on the Nurse Aide Registry by passing the certification test without taking the Nurse Aide training.

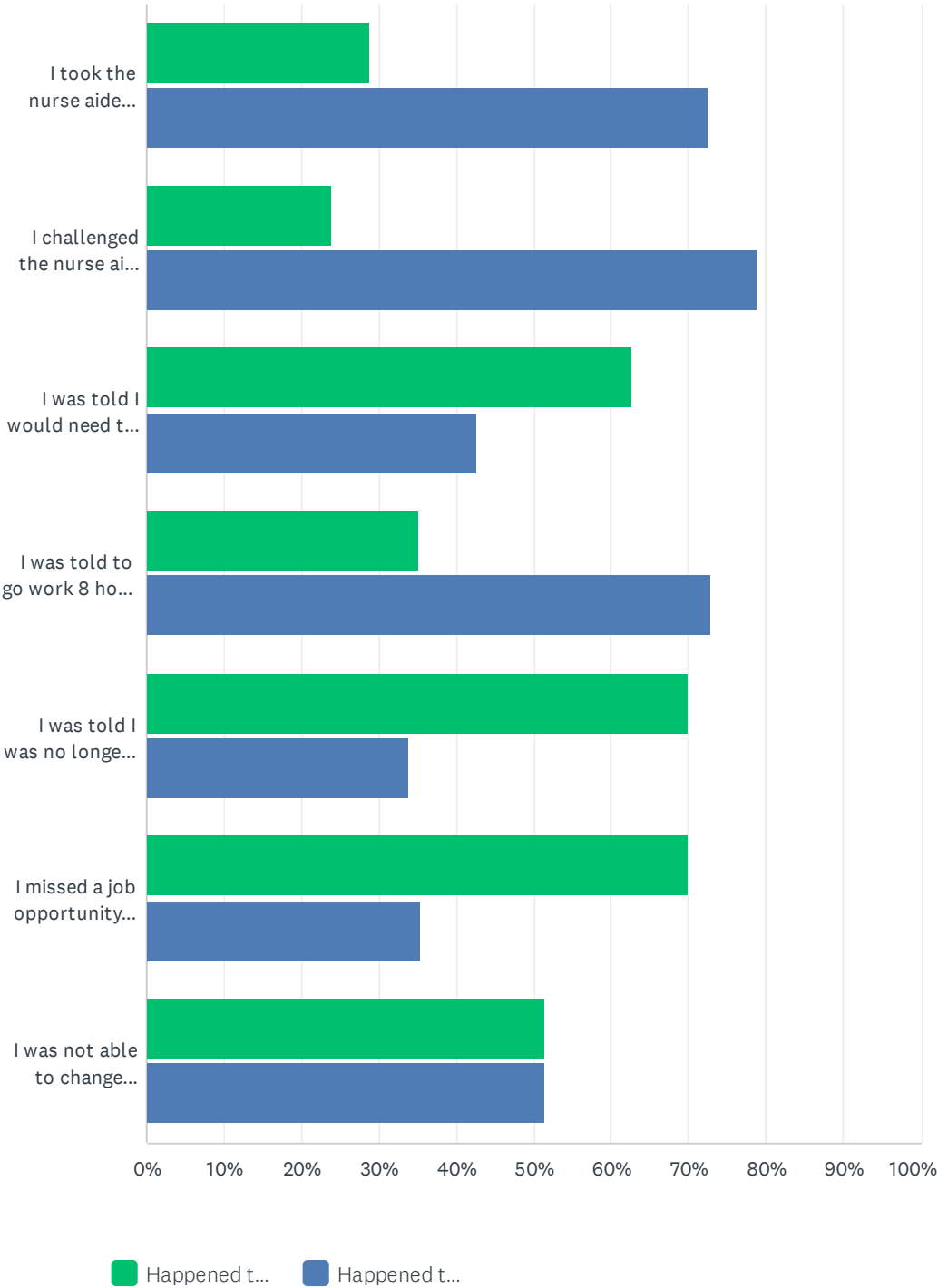
Answered: 236 Skipped: 1



ANSWER CHOICES	RESPONSES	
True	38.14%	90
False	61.86%	146
TOTAL		236

### Q5 Has this ever happened to you or someone you know? (Please mark all that apply.)

Answered: 161 Skipped: 76



Survey: Direct Care Worker Registry and Education

	HAPPENED TO ME	HAPPENED TO SOMEONE I KNOW	TOTAL RESPONDENTS
I took the nurse aide training over again.	28.75% 23	72.50% 58	80
I challenged the nurse aide test so I could become active on the Nurse Aide Registry and work in a nursing facility again.	23.94% 17	78.87% 56	71
I was told I would need to take the nurse aide training over again because I hadn't worked 8 consecutive hours in a skilled setting in a 2 year period of time.	62.79% 81	42.64% 55	129
I was told to go work 8 hours in a nursing facility and then quit to meet the requirement to stay active on the Nurse Aide Registry.	35.14% 26	72.97% 54	74
I was told I was no longer active on the Nurse Aide Registry.	70.00% 91	33.85% 44	130
I missed a job opportunity because I was no longer active on the Nurse Aide Registry.	69.91% 79	35.40% 40	113
I was not able to change employment due to employer not reporting my hours to the Nurse Aide Registry resulting in an inactive status.	51.35% 38	51.35% 38	74

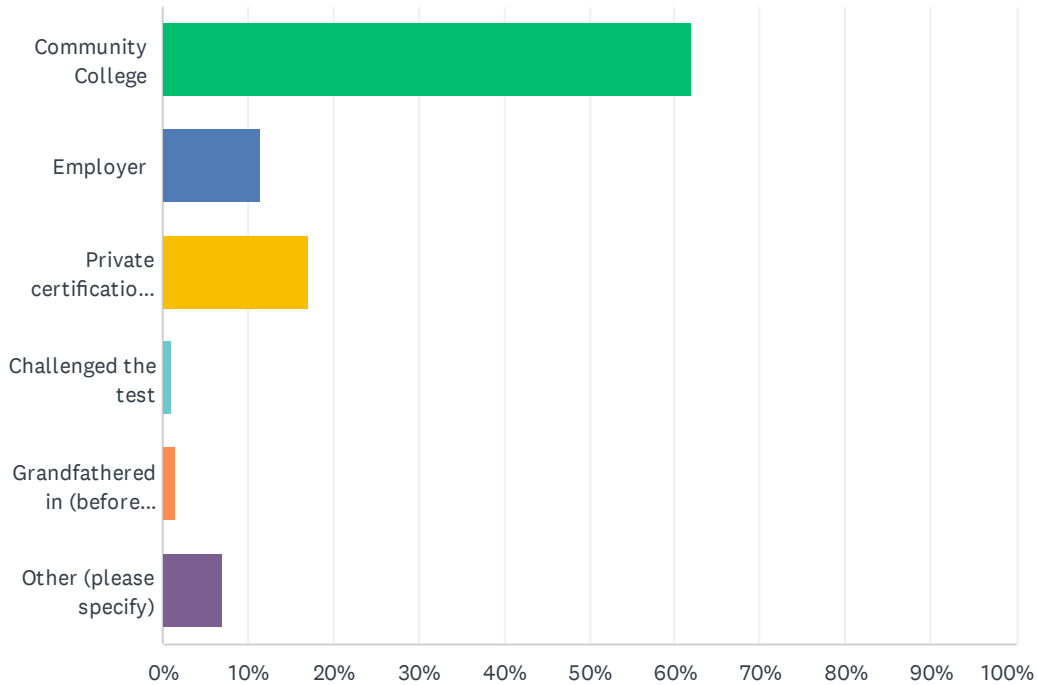
#	OTHER (PLEASE SPECIFY)	DATE
1	None of the above happened to me	3/11/2022 12:48 AM
2	N/A	3/2/2022 7:10 AM
3	Why aren't hospitals required to report hours? Working as a CNA in a hospital is much harder and requires more skill than working in a nursing home.	3/1/2022 10:29 PM
4	I currently work for a Therapy Company but was told this did not qualify me to maintain my active status.	3/1/2022 3:02 PM
5	To begin nursing school I was told I would have to start from scratch taking the NA class over again and retesting, but I called the testing agency and they said no, I could just retake the test, so I did.	3/1/2022 2:41 PM
6	I moved out of Iowa state	2/23/2022 7:10 PM
7	I got hire as a CNA working for a agency, doing home Care	2/23/2022 8:46 AM
8	I became an administrator of a long term care facility and filled in as a C.N.A. but since I changed my job title, I was told I was no longer active. bummer	2/22/2022 1:35 PM
9	I wasn't informed I wasn't on the registry anymore and lost my CNA license	2/22/2022 1:02 PM
10	I transferred my license from Az. to Iowa, and I have also taken a class to become a med manger	2/22/2022 11:16 AM
11	Why are hospitals exempt from reporting? I worked as an Advanced CNA (Patient Care Technician) for 3 years but cannot get on the registry without further training and testing! That is not right!	2/22/2022 10:31 AM
12	none	2/22/2022 9:31 AM
13	Worked for an agency,travel contract 2020/2021. Agency will not put in on registry due to long-term facility are responsible to do so. No one has done nothing at all.	2/22/2022 8:05 AM
14	We as CNA are not paid enough when people can go to Walmart and make more for the last 2 years we have been working in a war zone and we should be getting sum type of check for the rest of our lives, free health care	2/22/2022 6:18 AM
15	I have been a can since 1991 and worked in the health field until October 2021. I would love to have my license reinstated.	2/22/2022 3:31 AM
16	Once a CNA is a CNA, they are always a CNA. If they become inactive, they can take the challenge test if they want to be employed as CNA.	2/21/2022 10:28 PM

## Survey: Direct Care Worker Registry and Education

17	I was told my respite company would uphold my CNA certification but they did not. Now, I no longer meet the certification requirements.	2/21/2022 9:43 PM
18	None of the above	2/21/2022 8:52 PM
19	Never happened to me	2/21/2022 8:29 PM
20	None of these apply to me	2/21/2022 7:06 PM
21	Working private care it is more of a challenge because there are no provisions for private care providers, even though our certificates are recognized by insurance and paid as a skilled cna.	2/21/2022 6:44 PM

## Q6 Where did you receive your nurse aide training?

Answered: 200 Skipped: 37



ANSWER CHOICES	RESPONSES
Community College	62.00% 124
Employer	11.50% 23
Private certification center	17.00% 34
Challenged the test	1.00% 2
Grandfathered in (before certification was required)	1.50% 3
Other (please specify)	7.00% 14
<b>TOTAL</b>	<b>200</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Luther College nursing program	3/2/2022 7:10 AM
2	Texas	3/1/2022 10:20 PM
3	DMCC	3/1/2022 4:03 PM
4	Academy	3/1/2022 3:18 PM
5	Nursing home classes	2/24/2022 1:40 AM
6	Went back to CNA training school.&took state test	2/23/2022 8:46 AM
7	High school	2/22/2022 6:32 PM
8	Ohio	2/22/2022 11:16 AM

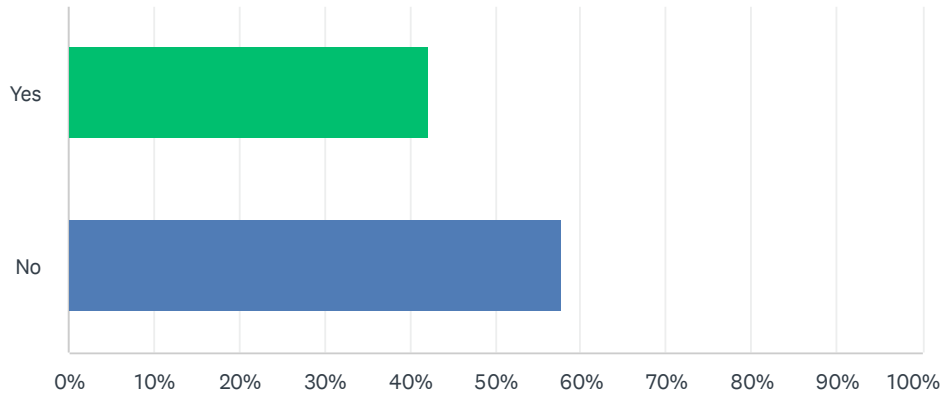


Survey: Direct Care Worker Registry and Education

9	Good Samaritan Nursing Facility	2/22/2022 8:38 AM
10	Nebraska methodist college	2/21/2022 11:53 PM
11	A lady teaching the class that was an Rn	2/21/2022 9:55 PM
12	Mercy Health of Science	2/21/2022 8:29 PM
13	Endorsement	2/21/2022 8:05 PM
14	DMACC (Ankeny)	2/21/2022 7:56 PM

## Q7 Do you recall ever receiving any information about what you must do to remain active on the Nurse Aide Registry?

Answered: 201 Skipped: 36



ANSWER CHOICES	RESPONSES	
Yes	42.29%	85
No	57.71%	116
<b>TOTAL</b>		<b>201</b>

#	IF YES, WHERE DID YOU RECEIVE THE INFORMATION?	DATE
1	Training	3/16/2022 9:16 PM
2	Work	3/5/2022 2:21 PM
3	In class	3/3/2022 6:54 PM
4	Kirkwood Community College	3/3/2022 12:37 PM
5	Must do inservice	3/3/2022 7:52 AM
6	My instructor	3/2/2022 6:41 PM
7	From the facility I worked at	3/2/2022 5:18 AM
8	My DON	3/2/2022 4:02 AM
9	The school	3/2/2022 12:16 AM
10	Community College	3/1/2022 10:29 PM
11	Texas McLennan community college	3/1/2022 10:20 PM
12	Continue working as an CNA. Do my 12 of continuing education	3/1/2022 7:45 PM
13	At the CNA class	3/1/2022 7:25 PM
14	Caregivers Conference a few yrs back.	3/1/2022 5:09 PM
15	Cna lectures	3/1/2022 4:41 PM
16	Professor	3/1/2022 3:38 PM
17	School	3/1/2022 3:27 PM

## Survey: Direct Care Worker Registry and Education

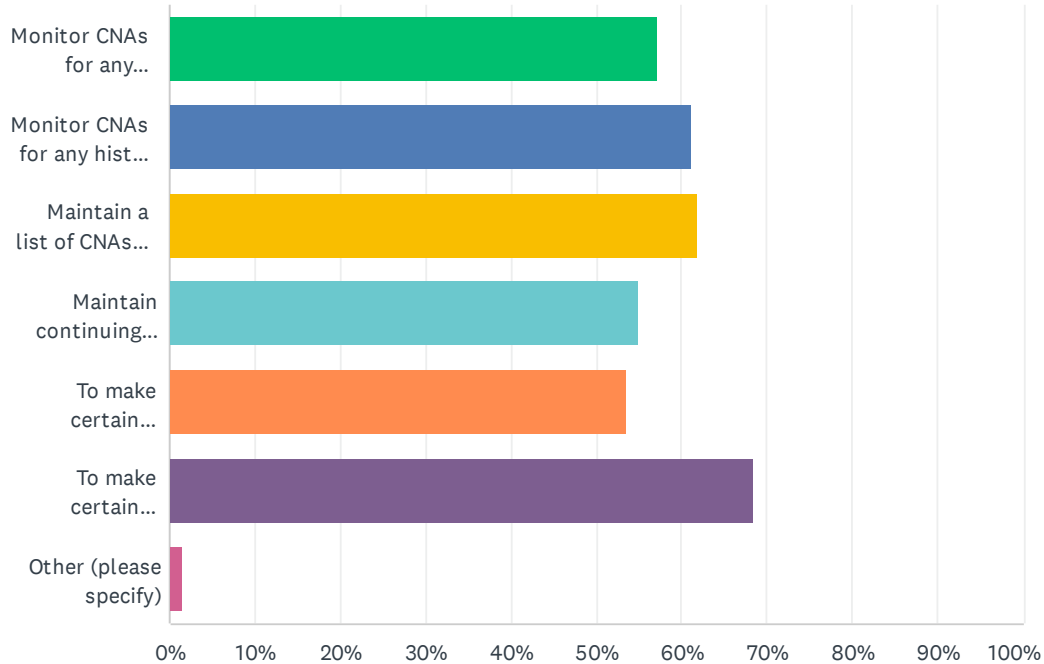
18	From the class	3/1/2022 3:13 PM
19	CNA Registry plus DIA	3/1/2022 3:02 PM
20	From the training class	3/1/2022 3:01 PM
21	Instructor	3/1/2022 2:55 PM
22	I don't remember	3/1/2022 2:44 PM
23	Class materials	3/1/2022 2:41 PM
24	Training course	3/1/2022 2:38 PM
25	State registry	3/1/2022 2:36 PM
26	School	2/28/2022 2:58 AM
27	During training	2/26/2022 2:03 PM
28	Facility of employment	2/26/2022 7:45 AM
29	Iowa website	2/25/2022 8:04 PM
30	In my CNA class, and through a former employer	2/25/2022 3:57 PM
31	Employer	2/25/2022 3:35 PM
32	Dmacc	2/25/2022 2:20 AM
33	Website	2/24/2022 1:40 AM
34	nurse aide registry	2/23/2022 7:10 PM
35	The state	2/23/2022 8:46 AM
36	coworkers	2/23/2022 8:01 AM
37	The college	2/22/2022 7:01 PM
38	Initial certification course	2/22/2022 6:38 PM
39	From the college	2/22/2022 4:50 PM
40	Parkview Terrace in Platteville,Wi	2/22/2022 1:02 PM
41	School	2/22/2022 12:00 PM
42	Handbook	2/22/2022 11:21 AM
43	DMACC	2/22/2022 10:31 AM
44	CNA training	2/22/2022 9:02 AM
45	I took it in WI so the information was relevant to WI	2/22/2022 6:40 AM
46	Work in a facility for 8 hours to maintain them	2/22/2022 6:18 AM
47	Kennedy King College CNA Program	2/22/2022 12:29 AM
48	Nebraska methodist college	2/21/2022 11:53 PM
49	From the Nursing Instructor.	2/21/2022 10:28 PM
50	During the class	2/21/2022 10:10 PM
51	Oregon	2/21/2022 8:45 PM
52	CNA class	2/21/2022 8:34 PM
53	School	2/21/2022 8:25 PM
54	Health Tech Associates	2/21/2022 8:19 PM
55	Instructor	2/21/2022 8:17 PM

## Survey: Direct Care Worker Registry and Education

56	My class and when I called the state	2/21/2022 7:46 PM
57	Training	2/21/2022 7:37 PM
58	Community College	2/21/2022 7:34 PM
59	My education book	2/21/2022 7:00 PM
60	Class	2/21/2022 6:49 PM
61	in 2016 I received a paper, but nothing since.	2/21/2022 6:44 PM
62	Employer	2/21/2022 6:40 PM
63	Community college	2/21/2022 6:39 PM
64	Instructor	2/21/2022 6:37 PM
65	Training	2/21/2022 6:36 PM
66	Online	2/21/2022 6:36 PM

## Q8 Based on your awareness, what is the primary purpose of the Nurse Aide Registry? (Please mark all that apply.)

Answered: 196 Skipped: 41

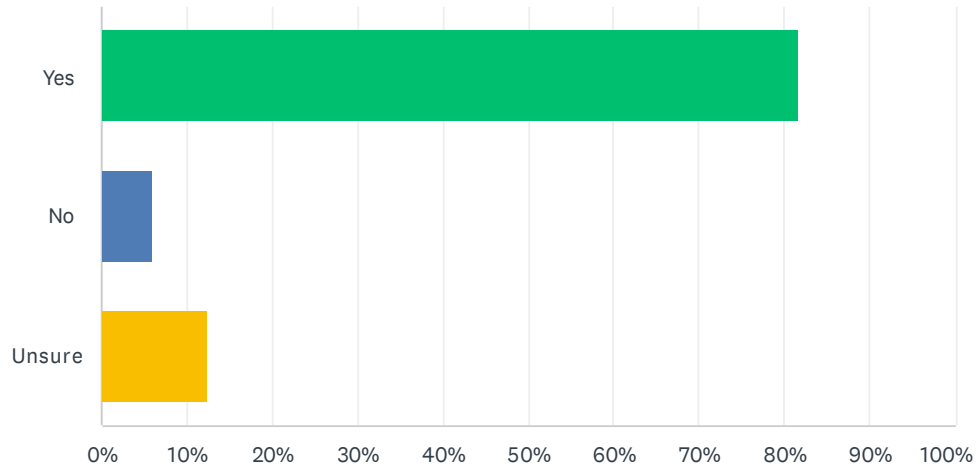


ANSWER CHOICES	RESPONSES
Monitor CNAs for any criminal history.	57.14% 112
Monitor CNAs for any history of abuse.	61.22% 120
Maintain a list of CNAs who completed the federal training requirement	61.73% 121
Maintain continuing education records so CNAs can keep their certification current	55.10% 108
To make certain employers don't hire CNAs with an abuse history.	53.57% 105
To make certain employers hire only CNAs who are active status on the Registry.	68.37% 134
Other (please specify)	1.53% 3
Total Respondents: 196	

#	OTHER (PLEASE SPECIFY)	DATE
1	To make it more difficult for CNA's to remain certified	3/1/2022 10:29 PM
2	♀	3/1/2022 5:09 PM
3	Emergency call to action initiatives - such as shortages in critical shortages	2/21/2022 6:44 PM

### Q9 Would you support a state approved continuing education standard that would enable CNAs to maintain certification and eligibility to work?

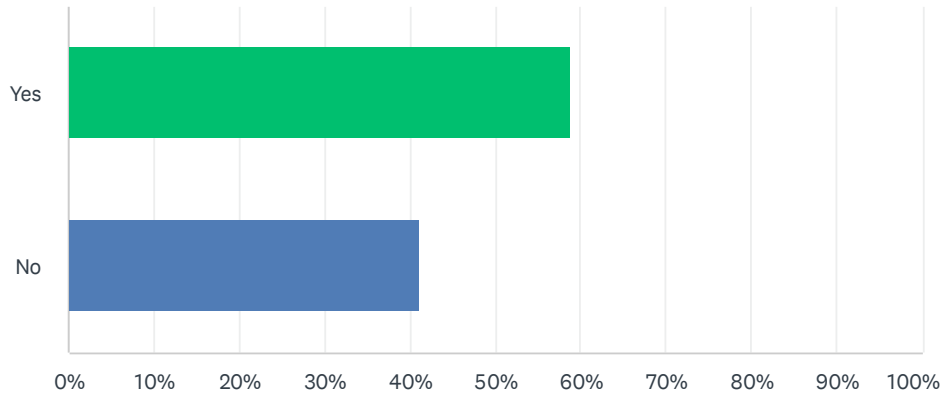
Answered: 201 Skipped: 36



ANSWER CHOICES	RESPONSES	
Yes	81.59%	164
No	5.97%	12
Unsure	12.44%	25
<b>TOTAL</b>		<b>201</b>

## Q10 Are you currently working in direct care?

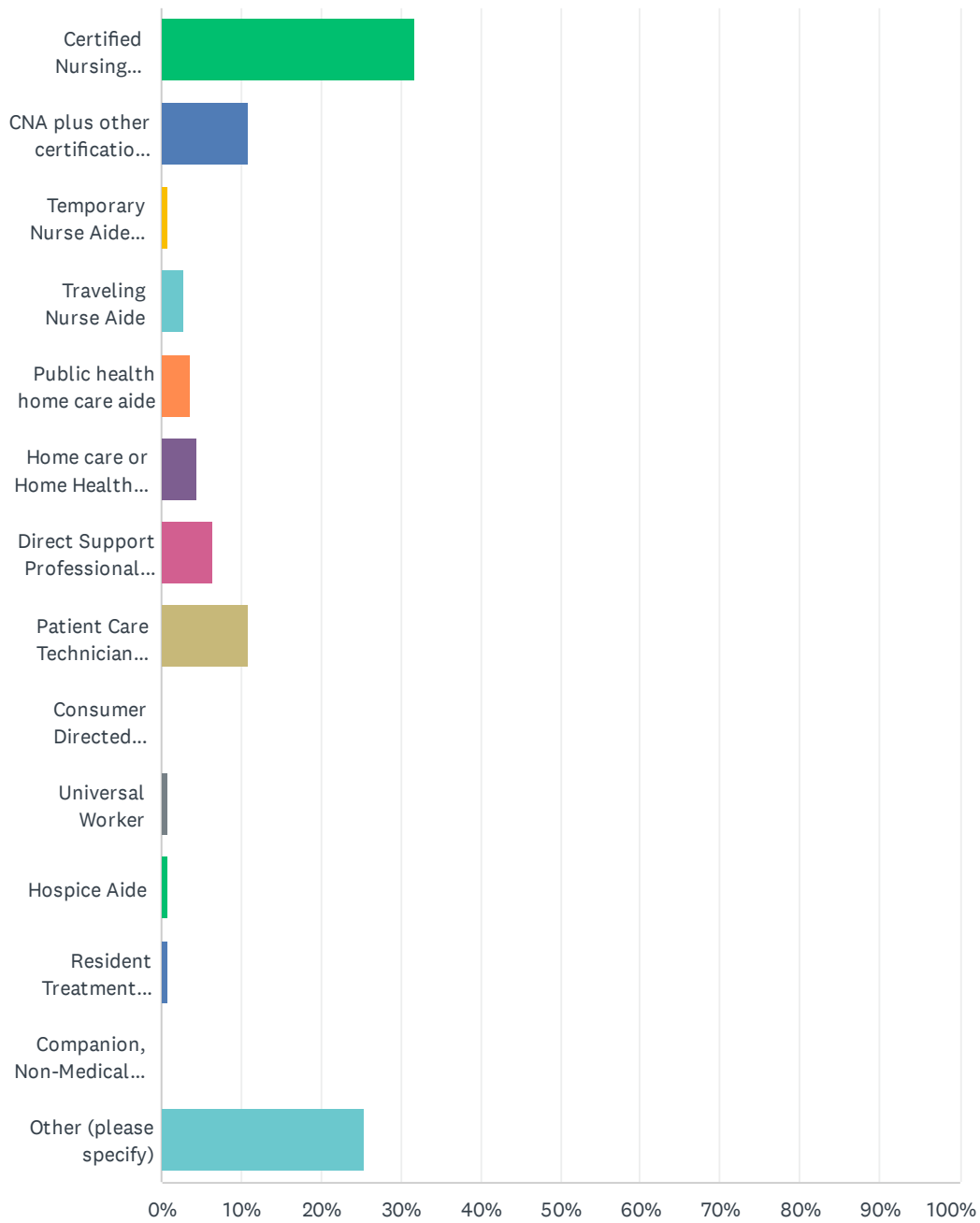
Answered: 199 Skipped: 38



ANSWER CHOICES	RESPONSES	
Yes	58.79%	117
No	41.21%	82
TOTAL		199

### Q11 On my main direct care job, I am currently working as:

Answered: 110 Skipped: 127





Survey: Direct Care Worker Registry and Education

ANSWER CHOICES	RESPONSES	
Certified Nursing Assistant (CNA)	31.82%	35
CNA plus other certification such as Medication Aide, Rehabilitation Aide, etc.	10.91%	12
Temporary Nurse Aide (TNA)	0.91%	1
Traveling Nurse Aide	2.73%	3
Public health home care aide	3.64%	4
Home care or Home Health Aide (HCA/HHA)	4.55%	5
Direct Support Professional (DSP)	6.36%	7
Patient Care Technician (PCT)	10.91%	12
Consumer Directed Attendant Care (CDAC) worker or Personal Care Assistant	0.00%	0
Universal Worker	0.91%	1
Hospice Aide	0.91%	1
Resident Treatment Worker (RTW)	0.91%	1
Companion, Non-Medical Assistant	0.00%	0
Other (please specify)	25.45%	28
<b>TOTAL</b>		<b>110</b>

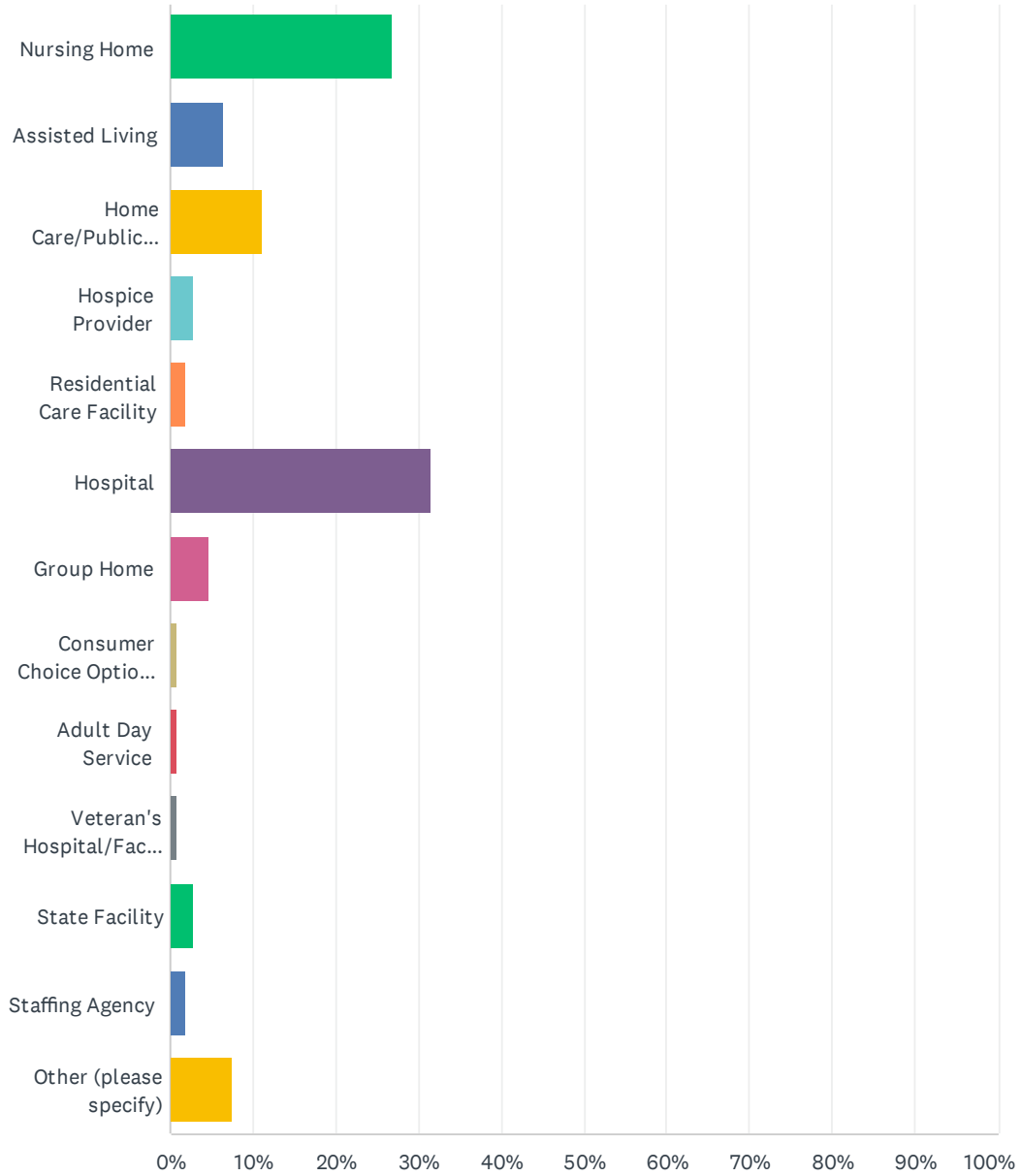
#	OTHER (PLEASE SPECIFY)	DATE
1	Behavior technician	3/2/2022 8:28 PM
2	Registered nurse	3/2/2022 8:06 AM
3	RN	3/2/2022 7:11 AM
4	Nurse	3/2/2022 12:17 AM
5	Hospital biller	3/1/2022 8:30 PM
6	LPN	3/1/2022 7:26 PM
7	Rn	3/1/2022 3:55 PM
8	Registered Nurse that works in an aide roll	3/1/2022 3:47 PM
9	Registered Nurse	3/1/2022 3:17 PM
10	Staffing Coordinator	3/1/2022 3:04 PM
11	LNA	2/26/2022 7:48 AM
12	Licensed practical nurse	2/23/2022 6:49 PM
13	lpn	2/22/2022 9:49 PM
14	Emt	2/22/2022 3:14 PM
15	RN	2/22/2022 7:13 AM
16	RN	2/22/2022 6:41 AM
17	Registered nurse	2/22/2022 12:27 AM
18	Registered nurse	2/21/2022 11:54 PM
19	I am now an RN, working part-time at a clinic.	2/21/2022 11:43 PM

## Survey: Direct Care Worker Registry and Education

20	Substitute Teacher/Social Work/Spouse Care Giver	2/21/2022 10:34 PM
21	RN	2/21/2022 10:02 PM
22	Respite provider	2/21/2022 9:45 PM
23	Registered Nurse	2/21/2022 8:53 PM
24	Multi Skilled Technician (CNA with additional training in ER setting)	2/21/2022 8:36 PM
25	Nurse	2/21/2022 7:09 PM
26	Pfc	2/21/2022 6:56 PM
27	Certified Medical Assistant	2/21/2022 6:48 PM
28	Rn	2/21/2022 6:37 PM

# Q12 Which best describes the direct care setting where you work on your main job?

Answered: 108 Skipped: 129



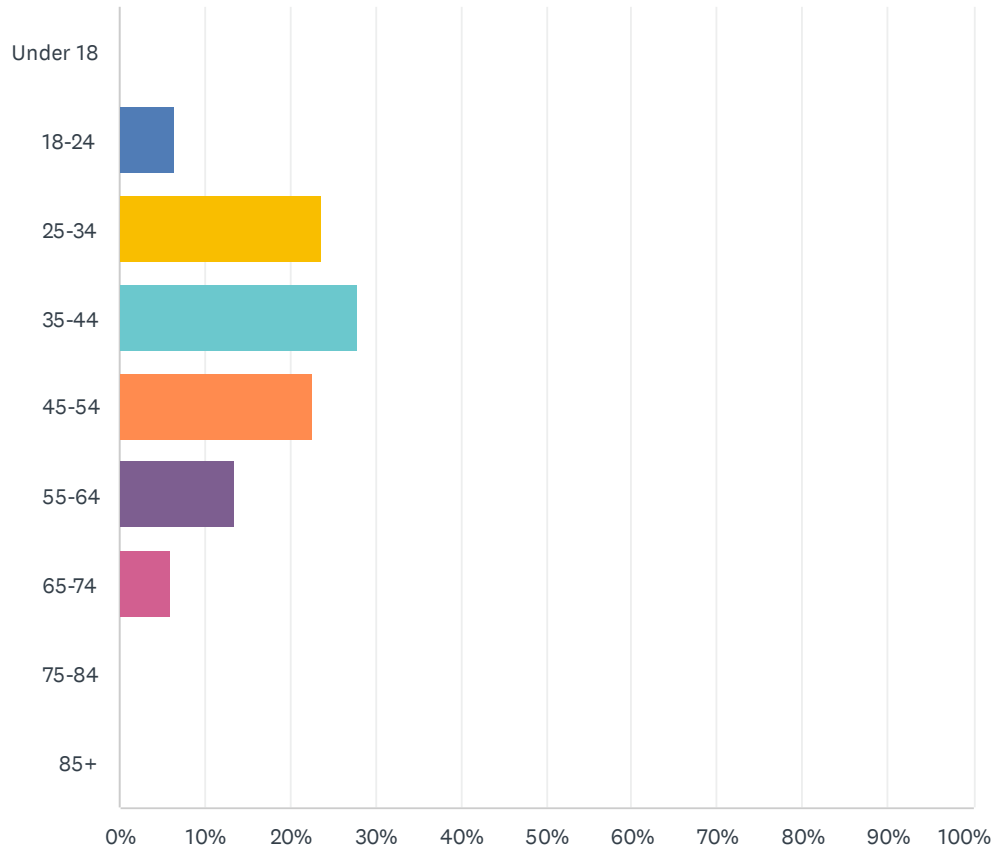
Survey: Direct Care Worker Registry and Education

ANSWER CHOICES	RESPONSES	
Nursing Home	26.85%	29
Assisted Living	6.48%	7
Home Care/Public Health	11.11%	12
Hospice Provider	2.78%	3
Residential Care Facility	1.85%	2
Hospital	31.48%	34
Group Home	4.63%	5
Consumer Choice Option (CCO)/Consumer Attendant Care (CDAC) Program	0.93%	1
Adult Day Service	0.93%	1
Veteran's Hospital/Facility	0.93%	1
State Facility	2.78%	3
Staffing Agency	1.85%	2
Other (please specify)	7.41%	8
<b>TOTAL</b>		<b>108</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Clinic	3/2/2022 8:28 PM
2	Emergency room	3/1/2022 10:22 PM
3	Doctors office	3/1/2022 2:33 PM
4	Home care	2/22/2022 8:06 AM
5	School District (Home)	2/21/2022 10:34 PM
6	dementia unit	2/21/2022 7:25 PM
7	Clinic	2/21/2022 6:56 PM
8	Family practice clinic	2/21/2022 6:48 PM

## Q13 What is your age?

Answered: 186 Skipped: 51



ANSWER CHOICES	RESPONSES	
Under 18	0.00%	0
18-24	6.45%	12
25-34	23.66%	44
35-44	27.96%	52
45-54	22.58%	42
55-64	13.44%	25
65-74	5.91%	11
75-84	0.00%	0
85+	0.00%	0
<b>TOTAL</b>		<b>186</b>