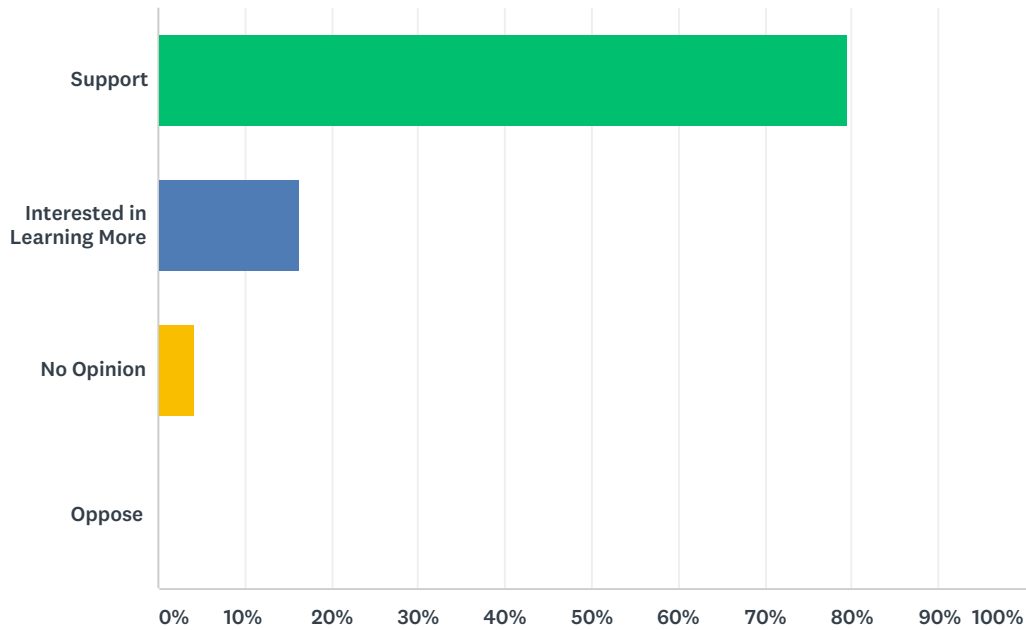


Q1 Embrace portability by eliminating barriers to DCWs moving from one care or support setting or work environment to another (e.g. restrictive instructor requirements, and 8 hour work rule).

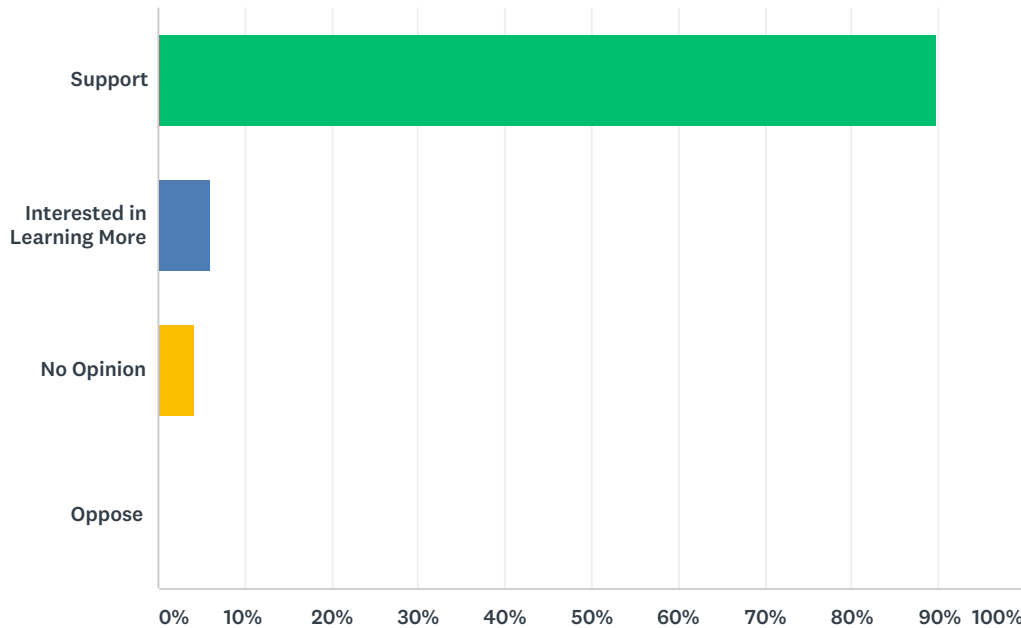
Answered: 49 Skipped: 0



ANSWER CHOICES	RESPONSES	
Support	79.59%	39
Interested in Learning More	16.33%	8
No Opinion	4.08%	2
Oppose	0.00%	0
TOTAL		49

Q2 Establishment of a Central Direct Care Workforce Data Base (see issue brief) that would permanently retain the training records for all direct care workers across all settings or populations served.

Answered: 49 Skipped: 0



ANSWER CHOICES	RESPONSES	
Support	89.80%	44
Interested in Learning More	6.12%	3
No Opinion	4.08%	2
Oppose	0.00%	0
TOTAL		49

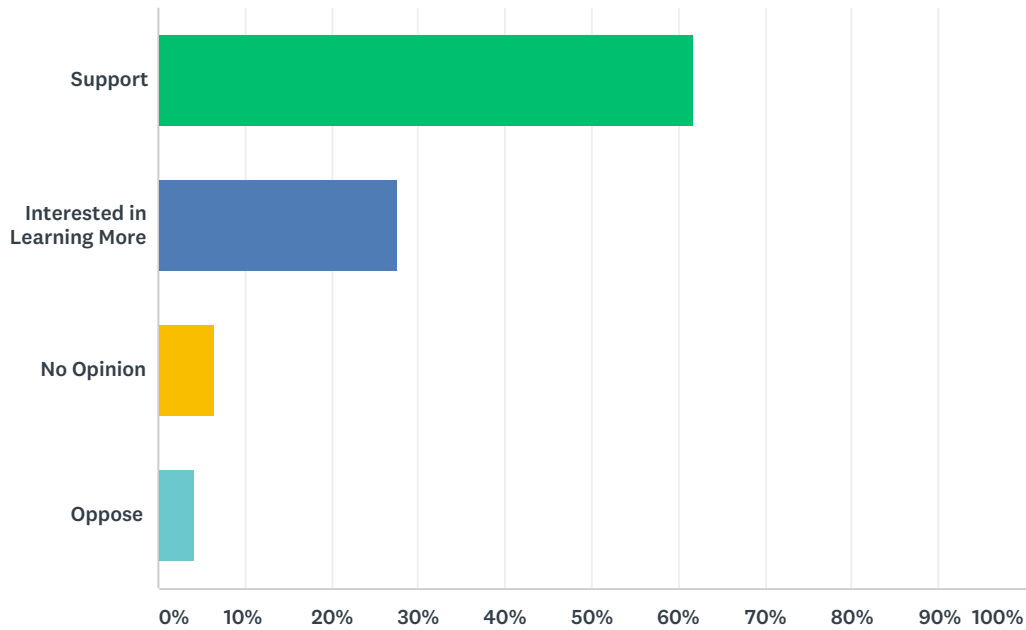
Q3 If you support a Central Direct Care Workforce Database let us know where you think it should exist and be maintained:

Answered: 24 Skipped: 25

#	RESPONSES	DATE
1	without union access	10/31/2019 12:32 PM
2	state	10/31/2019 12:31 PM
3	state	10/31/2019 12:30 PM
4	DIA/IDPH	10/31/2019 12:29 PM
5	located outside of state government	10/31/2019 12:29 PM
6	either IDPH or DIA	10/31/2019 12:23 PM
7	state agency must work together, could remain in IDA or IDPH, must be a joint-effort to communicate effectively	10/31/2019 12:20 PM
8	a centralized public registry	10/31/2019 12:18 PM
9	DIA nurse aid registry - Greg DeMoss	10/31/2019 12:17 PM
10	DCU registry/state	10/31/2019 12:14 PM
11	as an expansion of the DIA's existing registry?	10/31/2019 12:13 PM
12	IDPH	10/31/2019 12:10 PM
13	you employer, Iowa CNA registry	10/31/2019 12:09 PM
14	DIA	10/31/2019 12:08 PM
15	Iowa CareGivers	10/31/2019 12:07 PM
16	IDPH	10/31/2019 12:05 PM
17	Public health or IDA	10/31/2019 12:04 PM
18	There shouldn't be a central Iowa location for the whole state to keep the data	10/31/2019 12:03 PM
19	Public Health with support from IDA and MITDS	10/31/2019 12:02 PM
20	state licensing board or IDPH or IWD or IEDA	10/31/2019 12:01 PM
21	exist online and access to employers - maintained by a direct board (similar to IBON)	10/31/2019 12:00 PM
22	Somewhere accessible to all employers - hooked to SING?	10/31/2019 12:00 PM
23	It needs to be maintained somewhere that see's this as a priority and will take responsibility to keep it current. I'm not sure that a state agency has that capacity.	10/31/2019 11:58 AM
24	Iowa Department of Inspection and Appeals / or possibly private sector of academia	10/31/2019 11:55 AM

Q4 Explore the feasibility of the expanded Registry or newly established central data base being extended as a resource to people with disabilities and/or family caregivers.

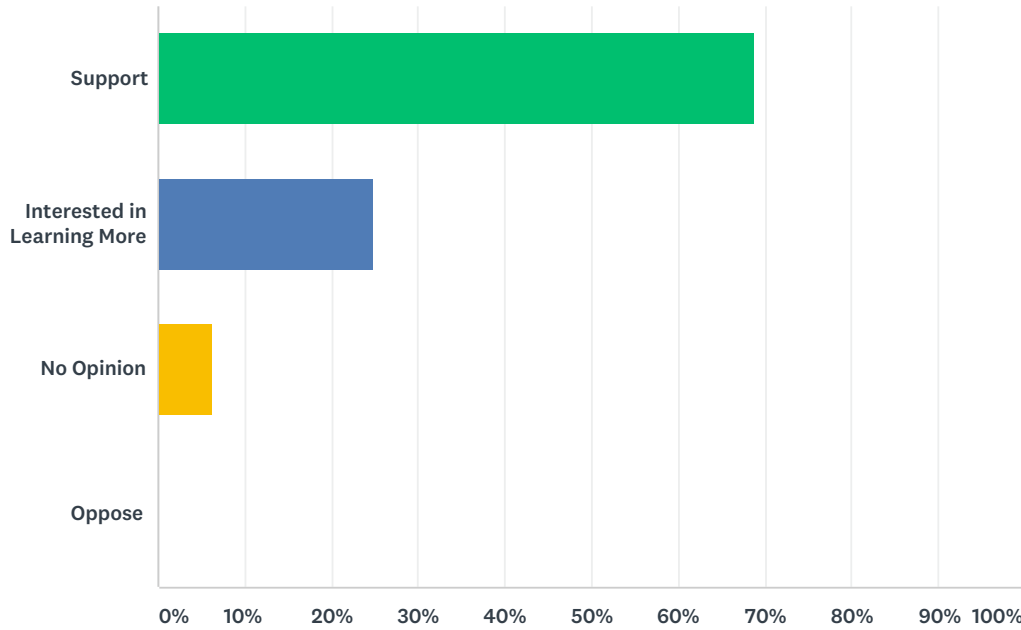
Answered: 47 Skipped: 2



ANSWER CHOICES	RESPONSES	
Support	61.70%	29
Interested in Learning More	27.66%	13
No Opinion	6.38%	3
Oppose	4.26%	2
TOTAL		47

Q5 Support previously introduced state legislation that would designate Iowa Department of Public Health or other state entity to serve as a central hub focused on building, recruiting, and retaining a stable health and long-term service and support workforce.

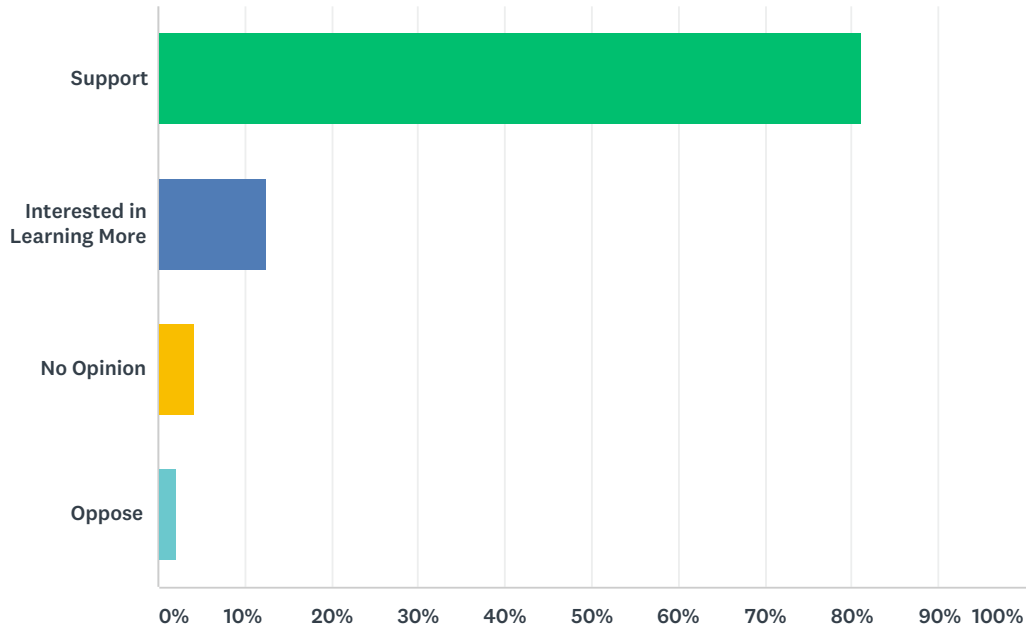
Answered: 48 Skipped: 1



ANSWER CHOICES	RESPONSES	
Support	68.75%	33
Interested in Learning More	25.00%	12
No Opinion	6.25%	3
Oppose	0.00%	0
TOTAL		48

Q6 Support state-approved competency-based training for the entirety of the direct care/support workforce which would refine and expand Prepare to Care and other existing or new educational programs for direct care/support workforce.

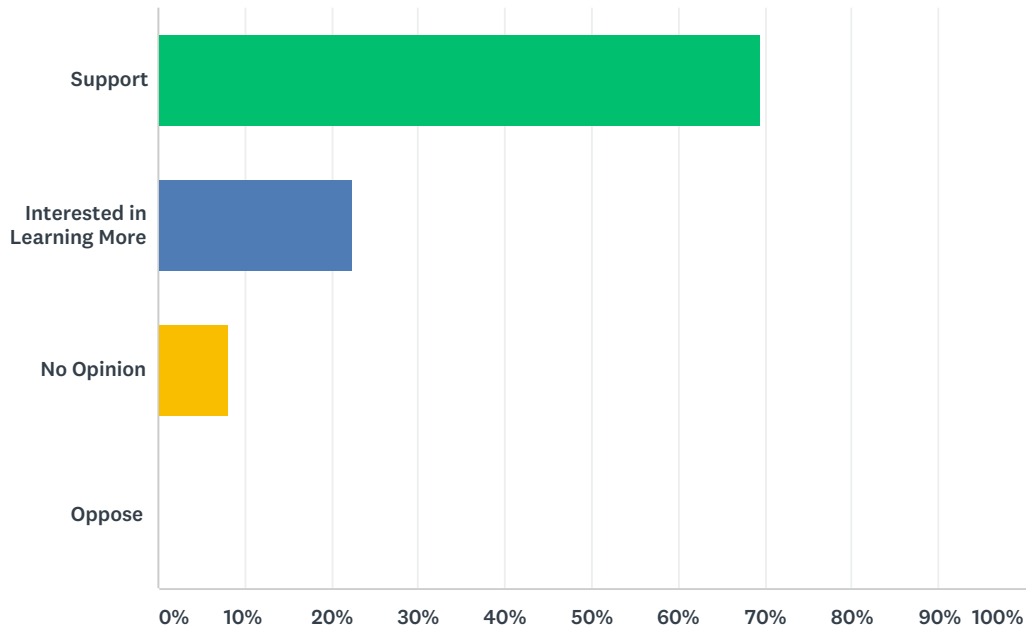
Answered: 48 Skipped: 1



ANSWER CHOICES	RESPONSES	
Support	81.25%	39
Interested in Learning More	12.50%	6
No Opinion	4.17%	2
Oppose	2.08%	1
TOTAL		48

Q7 Include funding options for systemic changes such as the Central Direct Care Workforce Data Base and Prepare to Care levels as a priority in the State's Future Ready Iowa Initiative.

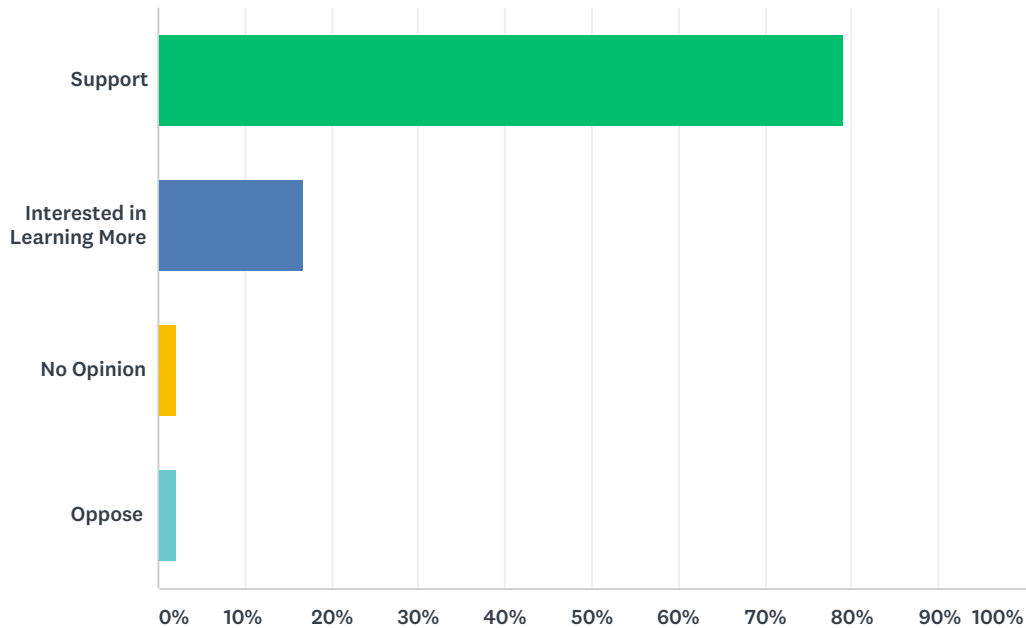
Answered: 49 Skipped: 0



ANSWER CHOICES	RESPONSES	
Support	69.39%	34
Interested in Learning More	22.45%	11
No Opinion	8.16%	4
Oppose	0.00%	0
TOTAL		49

Q8 Advocate, at the federal level, for an amendment to the law that will provide a continuing education option for direct care workers/support professionals in lieu of the current 8 hour work requirement for CNAs.

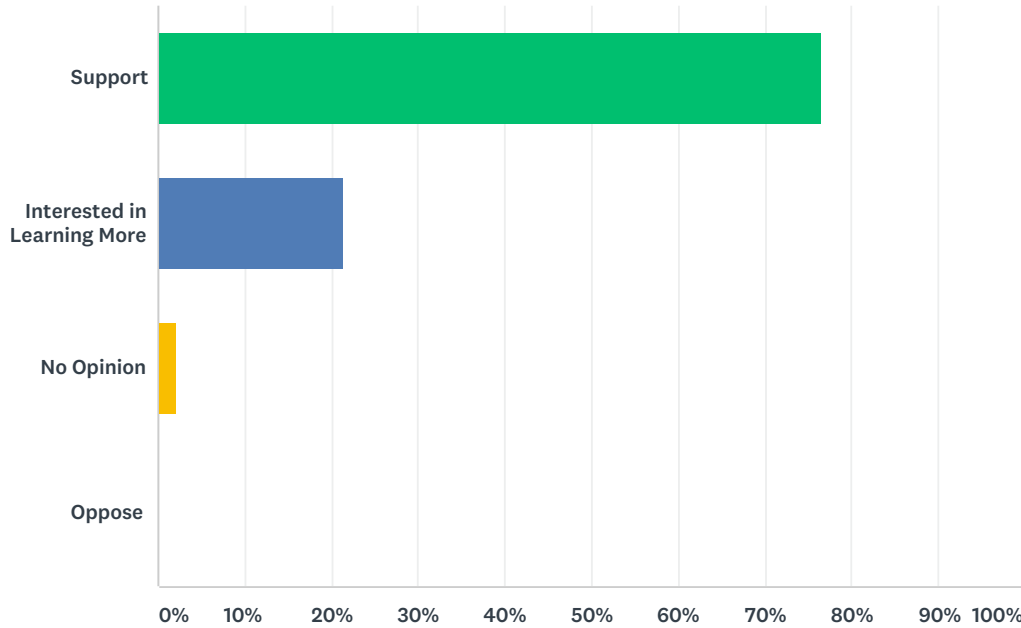
Answered: 48 Skipped: 1



ANSWER CHOICES	RESPONSES	
Support	79.17%	38
Interested in Learning More	16.67%	8
No Opinion	2.08%	1
Oppose	2.08%	1
TOTAL		48

Q9 Support the proposed federal legislation "CARE Opportunity Act" which would provide grant opportunities to focus on direct care/support workforce recruitment and retention.

Answered: 47 Skipped: 2



ANSWER CHOICES	RESPONSES	
Support	76.60%	36
Interested in Learning More	21.28%	10
No Opinion	2.13%	1
Oppose	0.00%	0
TOTAL		47

Q10 Other ideas or recommendations:

Answered: 7 Skipped: 42

#	RESPONSES	DATE
1	Public-private partnerships to establish the infrastructure needed for a central database. Large tech companies (Microsoft, FB) are interested in growing/expanding in Iowa, is there an opportunity to partner?	10/31/2019 12:29 PM
2	would love to see a "map" created, including: diverse political views, funding sources/programs, demand of various subgroups - aging, disability, etc.; spheres of influence; policy systems; workforce reps; employers; state/fed; and use it to develop action strategies with time frame	10/31/2019 12:23 PM
3	I have a son and daughter working actively in long-term care facilities - both working two jobs	10/31/2019 12:18 PM
4	Reinstate the option for an employer to require a certain amount of time from an individual that they have paid for the CNA class. Many examples of a facility paying for CNA class and testing and person facility less than 30 days later.	10/31/2019 12:17 PM
5	Need to convince a state agency to propose a centralized workforce database and ask for the money to do it.	10/31/2019 12:12 PM
6	We need to get our current and future politicians involved	10/31/2019 12:09 PM
7	Why in the world is working in a hospice house considered "non-skilled?" Anyone can apply like an assisted living apartment complex, usually they don't even make it past training.	10/31/2019 12:07 PM

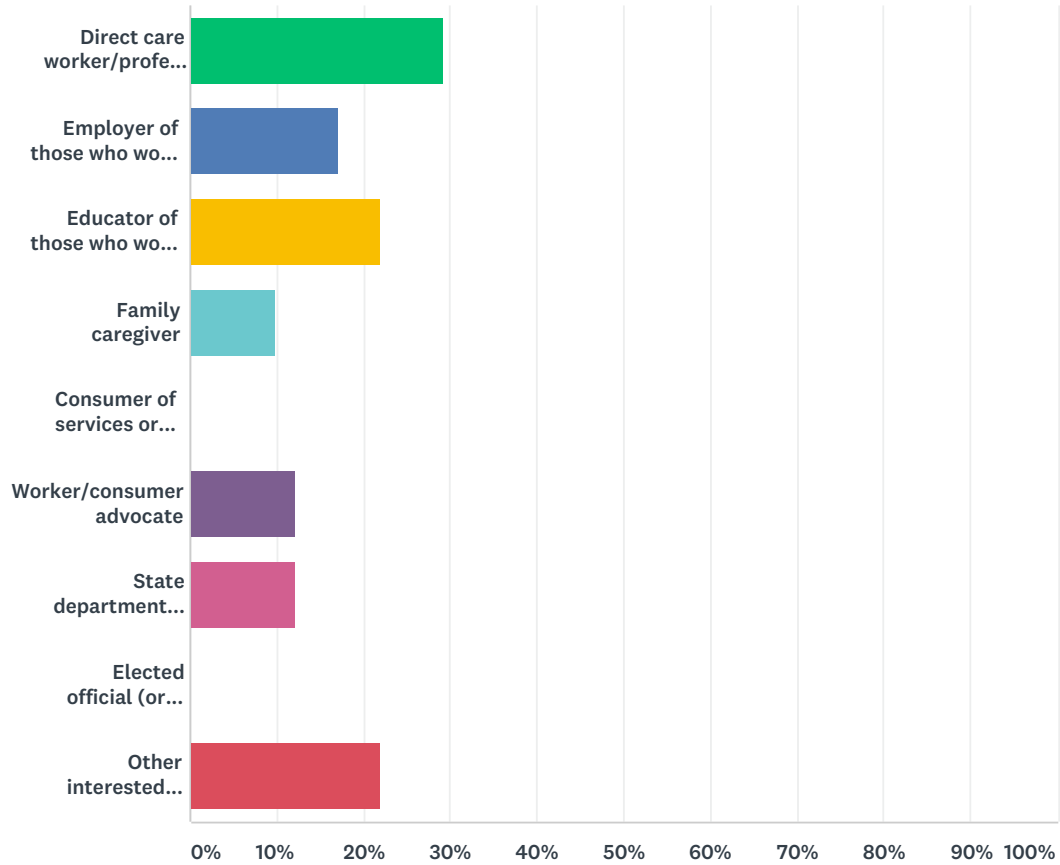
Q11 Name

Answered: 3 Skipped: 46

#	RESPONSES	DATE
1	Heather Elammari, RN	10/31/2019 12:25 PM
2	Arlinda Miken	10/31/2019 12:23 PM
3	Angela Kuda-Bruns	10/31/2019 12:17 PM

Q12 Please select the one which best describes you:

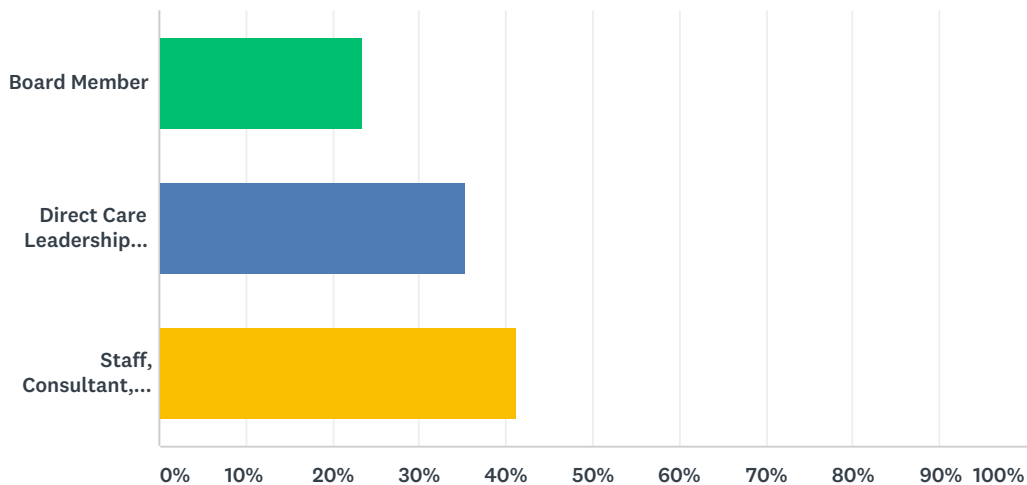
Answered: 41 Skipped: 8



ANSWER CHOICES	RESPONSES	
Direct care worker/professional or direct support professional	29.27%	12
Employer of those who work in direct care/support	17.07%	7
Educator of those who work in direct care/support	21.95%	9
Family caregiver	9.76%	4
Consumer of services or supports	0.00%	0
Worker/consumer advocate	12.20%	5
State department representative	12.20%	5
Elected official (or representative)	0.00%	0
Other interested party	21.95%	9
Total Respondents: 41		

Q13 Please indicate if you are an Iowa CareGivers:

Answered: 17 Skipped: 32



ANSWER CHOICES	RESPONSES	
Board Member	23.53%	4
Direct Care Leadership Council Member	35.29%	6
Staff, Consultant, Volunteer	41.18%	7
TOTAL		17