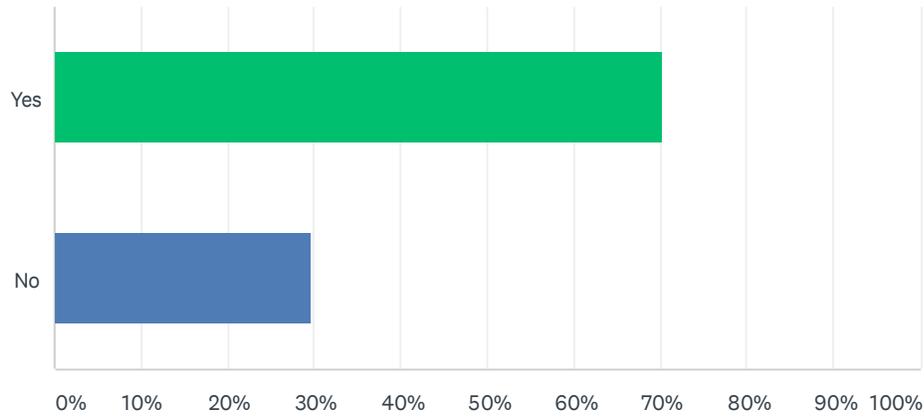


Q1 Has your access to PPE improved over the last month?

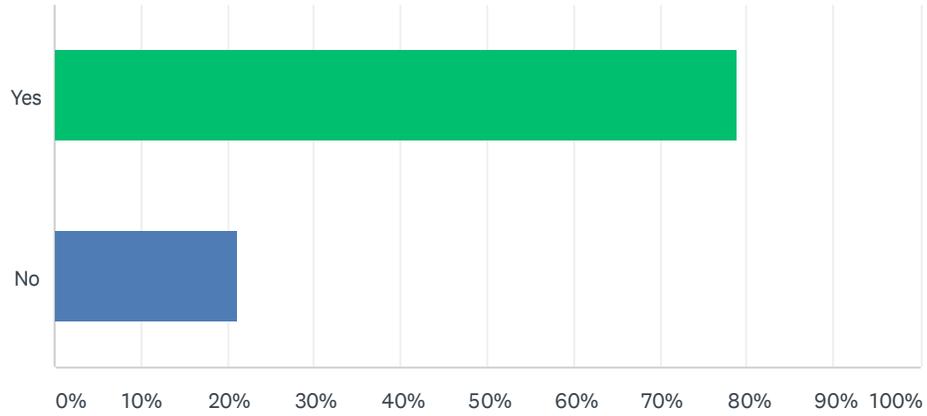
Answered: 91 Skipped: 0



| ANSWER CHOICES | | RESPONSES | |
|----------------|--|-----------|----|
| Yes | | 70.33% | 64 |
| No | | 29.67% | 27 |
| TOTAL | | | 91 |

Q2 Do you currently have all the PPE needed to do your job safely?

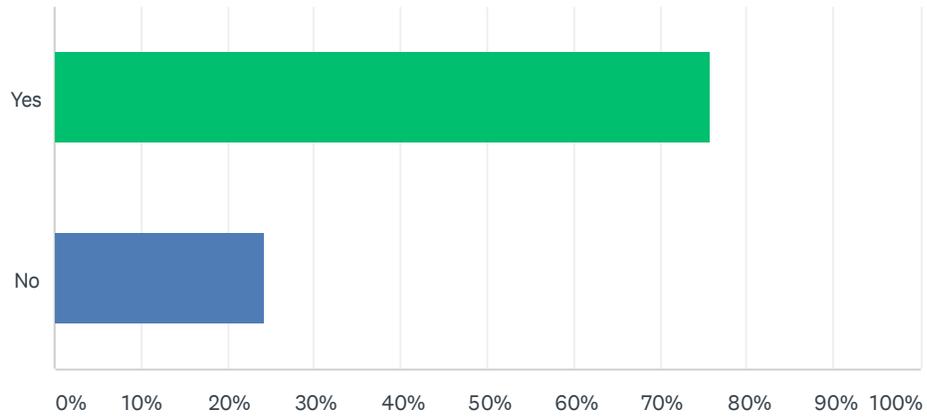
Answered: 90 Skipped: 1



| ANSWER CHOICES | | RESPONSES | |
|----------------|--|-----------|----|
| Yes | | 78.89% | 71 |
| No | | 21.11% | 19 |
| TOTAL | | | 90 |

Q3 Has your access to COVID-19 testing improved over the last month?

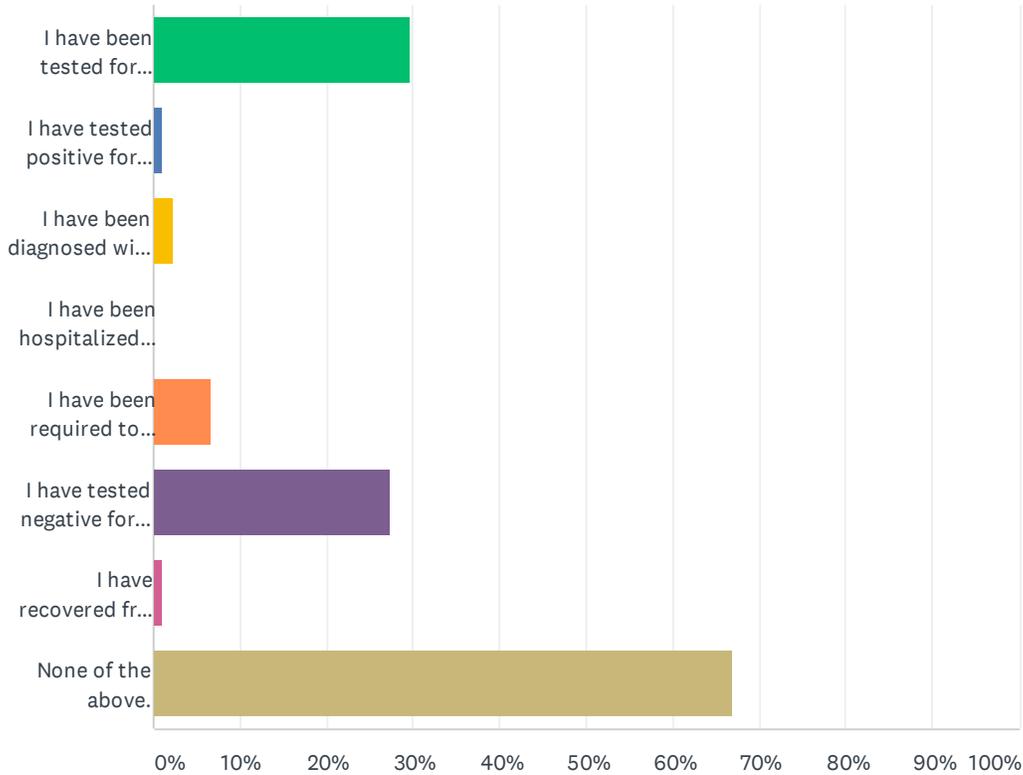
Answered: 91 Skipped: 0



| ANSWER CHOICES | | RESPONSES | |
|----------------|--|-----------|----|
| Yes | | 75.82% | 69 |
| No | | 24.18% | 22 |
| TOTAL | | | 91 |

Q4 Check all the statements that are true for you.

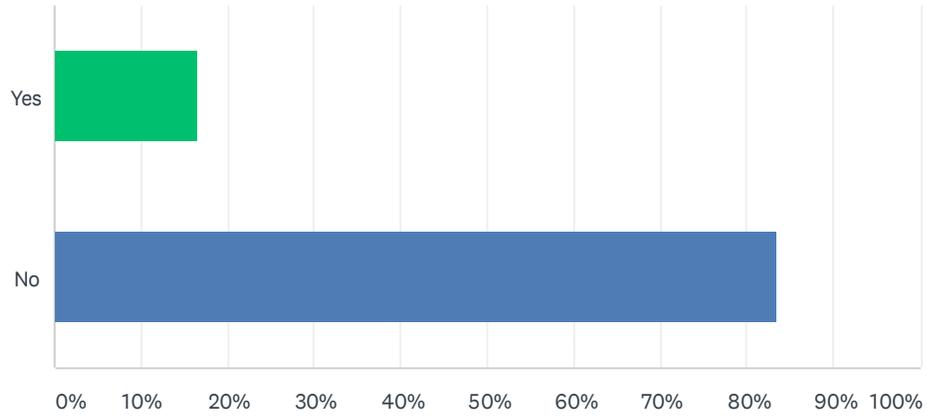
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| I have been tested for COVID-19. | 29.67% | 27 |
| I have tested positive for COVID-19. | 1.10% | 1 |
| I have been diagnosed with COVID-19. | 2.20% | 2 |
| I have been hospitalized with COVID-19. | 0.00% | 0 |
| I have been required to quarantine due to COVID-19. | 6.59% | 6 |
| I have tested negative for COVID-19. | 27.47% | 25 |
| I have recovered from COVID-19. | 1.10% | 1 |
| None of the above. | 67.03% | 61 |
| Total Respondents: 91 | | |

Q5 Have all of the residents and staff in your organization been tested for COVID-19?

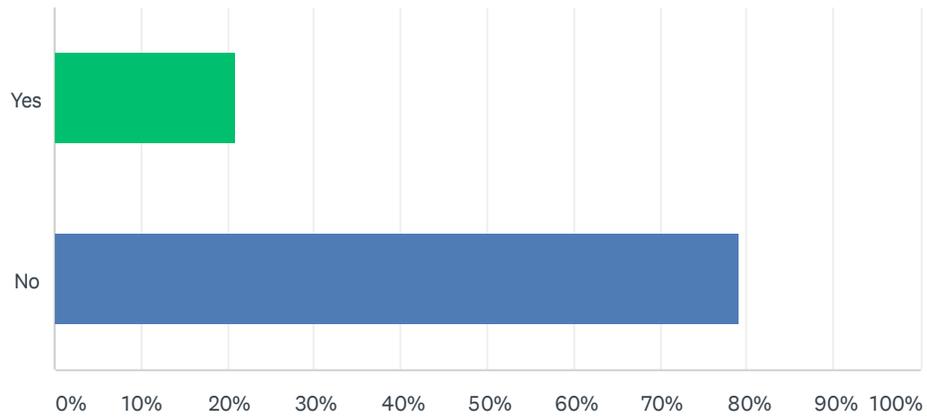
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 16.48% | 15 |
| No | 83.52% | 76 |
| TOTAL | | 91 |

Q6 Does your organization currently have only one confirmed case of COVID-19?

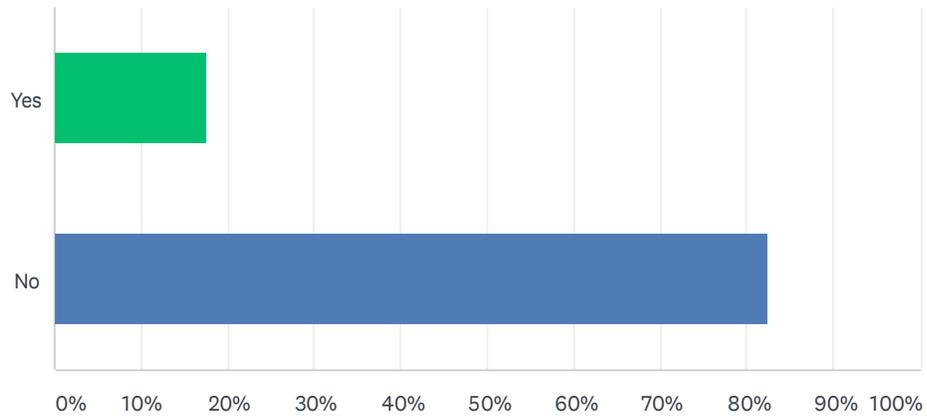
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 20.88% | 19 |
| No | 79.12% | 72 |
| TOTAL | | 91 |

Q7 Do you work in a facility that has or had an outbreak of COVID-19 (3 or more positive resident cases)?

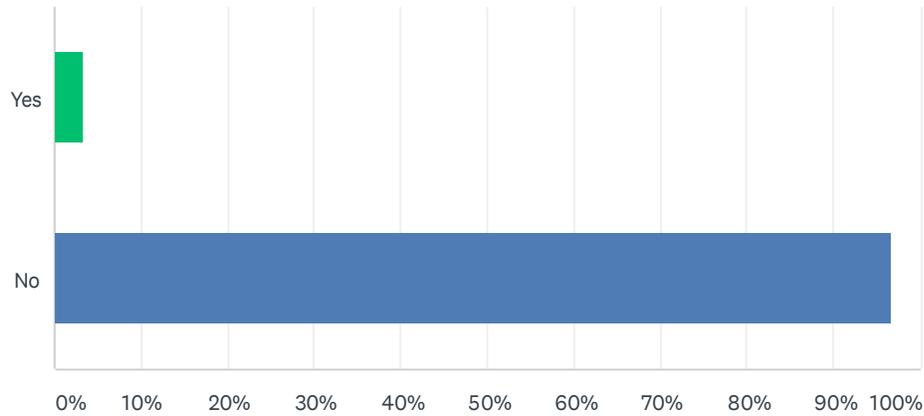
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 17.58% | 16 |
| No | 82.42% | 75 |
| TOTAL | | 91 |

Q8 Do you know a health care worker who has died from COVID-19?

Answered: 91 Skipped: 0

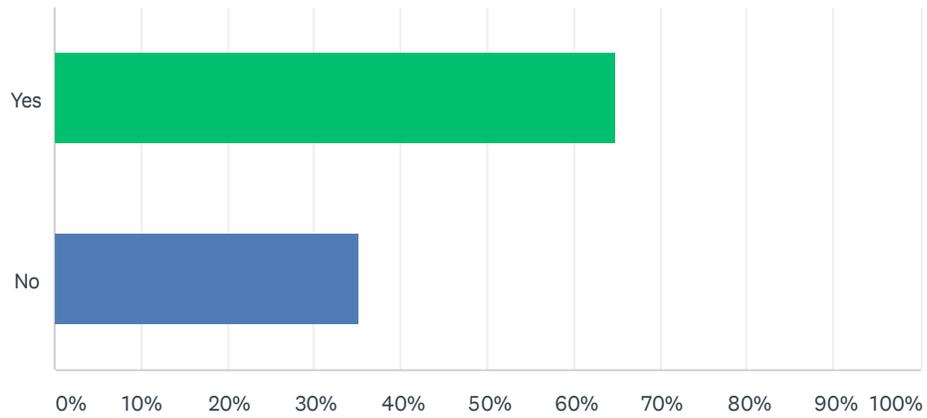


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Yes | 3.30% 3 |
| No | 96.70% 88 |
| TOTAL | 91 |

| # | IF YES, WOULD YOU BE WILLING TO SHARE THEIR STORY SO WE CAN PAY TRIBUTE TO THOSE INDIVIDUALS IN THE FUTURE? PLEASE EMAIL: INFORMATION@IOWACAREGIVERS.ORG (OBITUARY AND PICTURE- A MESSAGE FROM A FAMILY MEMBER OR LOVED ONE) | DATE |
|-------------------------|--|------|
| There are no responses. | | |

Q9 Are you concerned about the isolation of residents or persons served during the pandemic?

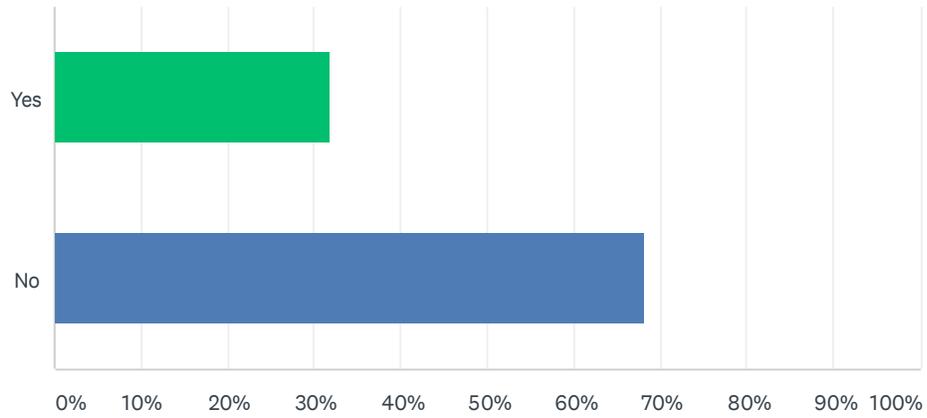
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 64.84% | 59 |
| No | 35.16% | 32 |
| TOTAL | | 91 |

Q10 Are you concerned about your own mental health?

Answered: 91 Skipped: 0



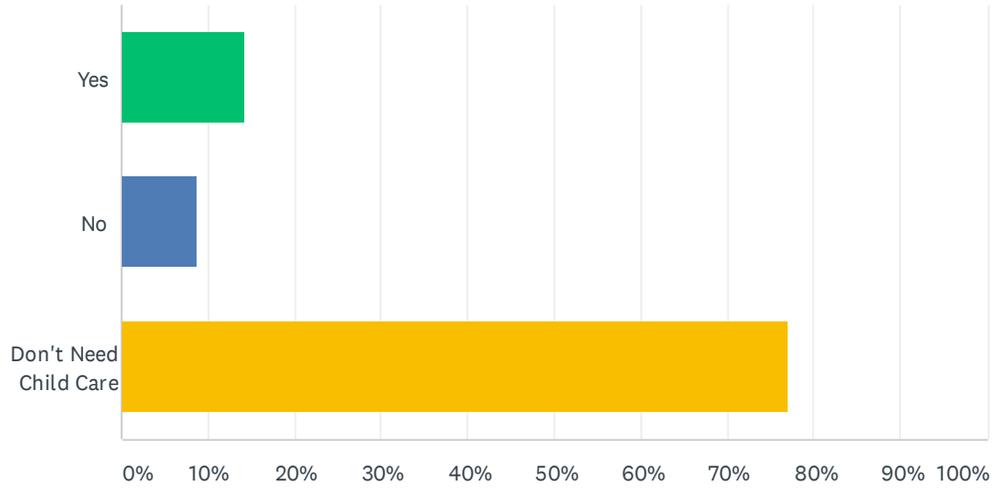
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 31.87% | 29 |
| No | 68.13% | 62 |
| TOTAL | | 91 |

DCW Survey: Give Us 5 COVID-19 Follow-up

| # | IF YES, WHY? | DATE |
|----|--|-------------------|
| 1 | Realty more concerned about breathing my own co2 getting sick!!! Getting plursity and my eyes looking threw a shield that's not clear has an effect on my eyes!!! Cause we can't wear goggles the mask steams up and gets in the way! | 6/10/2020 8:43 AM |
| 2 | Work hours were cut, more social isolation, couldn't see my family or friends and all the stressors of life continued or increased. | 6/10/2020 2:38 AM |
| 3 | Its to much. We work with minimal staff in a dementia unit where residents get out front doors. AND our residents behavior and PRN usage skyrocketed since wearing masks. Even falls bc they try to getaway bc we scare them | 6/9/2020 10:38 PM |
| 4 | This is very difficult for everyone to deal with. I work with adults with disabilities that are used to a schedule. It's hard explaining to them they cannot see their friends and family unless through a window. They don't understand and frankly, neither do we. This puts more stress on ourselves as staff and it gradually builds up on our shoulders. We care so much about our consumers and take our work home with us. It's part of the job and part of having a big heart. This then dulls our mental health sparkle as we are focused on them instead of ourselves. | 6/9/2020 9:37 PM |
| 5 | Not due to the covid, but the covid has added extra stress i have been currently struggling with. | 6/9/2020 9:05 PM |
| 6 | I am experiencing feelings | 6/9/2020 8:54 PM |
| 7 | As a caregiver, it can be stressful caring for patients at this time, and not always easy to remember to take time out to care for ourselves. | 6/9/2020 5:44 PM |
| 8 | Very stressful | 6/9/2020 4:29 PM |
| 9 | Just the stress | 6/9/2020 4:23 PM |
| 10 | Tired of not being able to see grandkids and family. Still can not get needed things at grocery store, increase in prices. Need to go shopping and a lot of stores not open, have closed or to many people so feel unsafe. | 6/9/2020 4:12 PM |
| 11 | I'm working undesirable hours and overtime. I am working in a different environment at a much slower, boring pace. I do not see my family and I haven't seen my friends in months. I think about calling into work a lot just to have a day off, but I know better. I am tired all of the time and don't want to be at work. | 6/9/2020 4:11 PM |
| 12 | Watching residents die in short amount of time. Calling off because you just need a mental break gives you a bad name because of the shortage in workers | 6/9/2020 3:18 PM |
| 13 | Suffer from anxiety and depression | 6/9/2020 3:15 PM |
| 14 | There is so much more that has been added to my plate to make sure my residents are being taken care of with not enough staff. It is very stressful. | 6/9/2020 3:06 PM |
| 15 | Not having enough PPE | 6/9/2020 2:56 PM |
| 16 | At first it was just a minor inconvenience to be limited to home and work. Now it just feels like captivity. It's getting harder to take things one day at a time. There is no escape. | 6/9/2020 2:54 PM |
| 17 | over the last three months I've become very depressed and worried about my family and how I'm going to support them if I should get sick | 6/9/2020 2:53 PM |

Q11 Do you now have access to the child care you need?

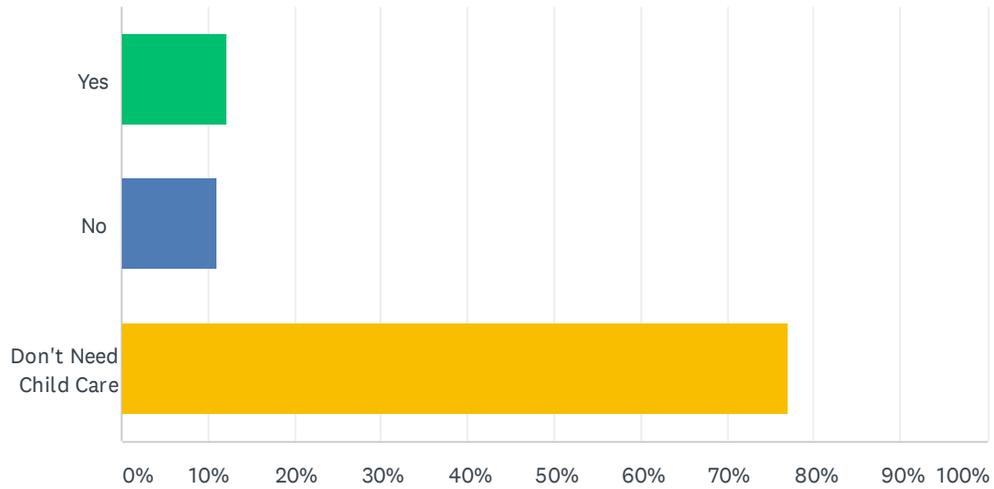
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----------|
| Yes | 14.29% | 13 |
| No | 8.79% | 8 |
| Don't Need Child Care | 76.92% | 70 |
| TOTAL | | 91 |

Q12 Are you able to afford the child care you need?

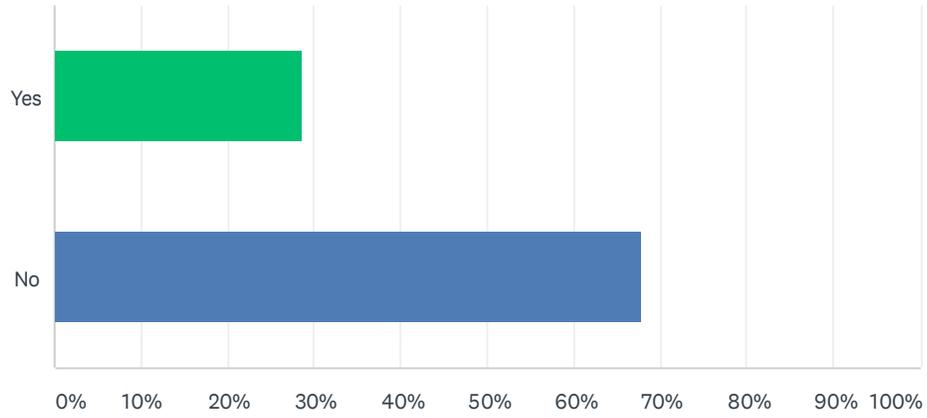
Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----------|
| Yes | 12.09% | 11 |
| No | 10.99% | 10 |
| Don't Need Child Care | 76.92% | 70 |
| TOTAL | | 91 |

Q13 If you work in a nursing home, do you have concerns about reopening?

Answered: 87 Skipped: 4



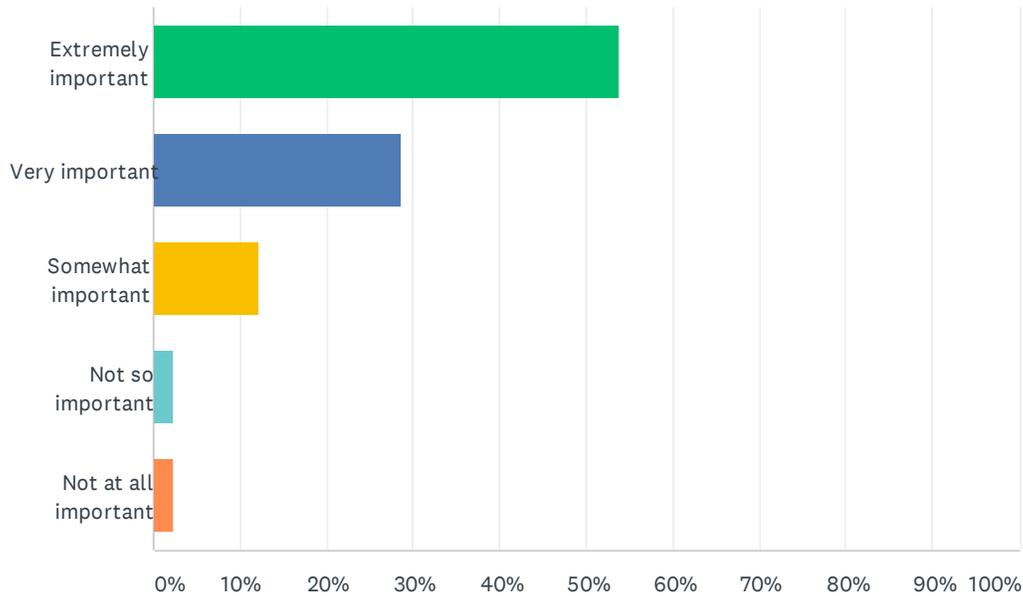
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 28.74% | 25 |
| No | 67.82% | 59 |
| TOTAL | | 87 |

DCW Survey: Give Us 5 COVID-19 Follow-up

| # | IF YES, WHY? | DATE |
|----|---|--------------------|
| 1 | Because we are serving lowans most vulnerable client and i'm concern that the work we've done to keep them safe during this pandemic will be for nothing, cause the population outside does not adhered to wearing masks when out. | 6/13/2020 11:33 PM |
| 2 | Yes and no these residents need their family's but it might cost us some residents but just like you can't keep your child wrapped in bubble wrap their whole life we can't Do that to the residents either. They already have lost so much function do to age or illness | 6/12/2020 9:57 AM |
| 3 | because watching the news it seems like when there is places that reopen or activities that large groups are there is a report of more cases . I m afraid if we open families start coming in we could see someone bring it in. | 6/12/2020 4:41 AM |
| 4 | I don't work in.a nursing home. | 6/11/2020 6:46 PM |
| 5 | im afraid of a second wave of covid and i think it is going to hit hard due to the Protest ect that are taking place for the Floyd death. No social distancing, No Mask, ect ect | 6/10/2020 9:53 AM |
| 6 | You don't know if people have the virus just by looking at them. They should have to go get their temperature checked | 6/10/2020 7:53 AM |
| 7 | Too many visitors coming all at once | 6/10/2020 7:26 AM |
| 8 | concerned that someone will come in and will infect others with covid if they don't know they have it or that they know and will not think of others and still infect residents | 6/9/2020 11:43 PM |
| 9 | I'm in assisted living, but very close to nursing home, and these guys need their families present. I cant wait | 6/9/2020 10:38 PM |
| 10 | Patients are high risk. | 6/9/2020 10:02 PM |
| 11 | Governor Reynolds reopened the state and numbers haven't decreased. I'm wondering under what guidelines she will use to reopen nursing homes.....scary thought! | 6/9/2020 7:23 PM |
| 12 | Up until recently I only knew of 1 person with the virus. Since Iowa has started to reopen I now know many. I don't think now is the time unless testing becomes more available. | 6/9/2020 6:31 PM |
| 13 | I would feel more comfortable if case in our county were going down. I would be less concerned for opening back up to visitors | 6/9/2020 6:02 PM |
| 14 | I am concerned about my residents possibly being exposed to the virus through a family member or friend. | 6/9/2020 5:44 PM |
| 15 | I just think it's too soon. I never want to have to go through this ever again. | 6/9/2020 4:29 PM |
| 16 | Obviously, I don't want to risk transmission of COVID-19 to residents, but I also know that mental health is important to these residents too, and that involves seeing family and speaking with other people outside of staff. | 6/9/2020 4:11 PM |
| 17 | it would be harder to keep an outbreak from happening again | 6/9/2020 3:18 PM |
| 18 | Health and safety | 6/9/2020 3:15 PM |
| 19 | Is everybody going to follow the guidelines like they are suppose to | 6/9/2020 3:06 PM |
| 20 | Not Nursing home - ICF/ID. Concerns because there are so many cases yet. | 6/9/2020 3:05 PM |
| 21 | I do not trust that families of residents will practice physical distancing on their own time. I don't want them potentially bringing COVID to my workplace. | 6/9/2020 2:54 PM |
| 22 | employees out in the community bringing covid back into the facility. | 6/9/2020 2:43 PM |

Q14 How important is it to you that a permanent record of the various training and certifications that you receive are maintained at the state level and follow you from one level of care/support setting to another?

Answered: 91 Skipped: 0



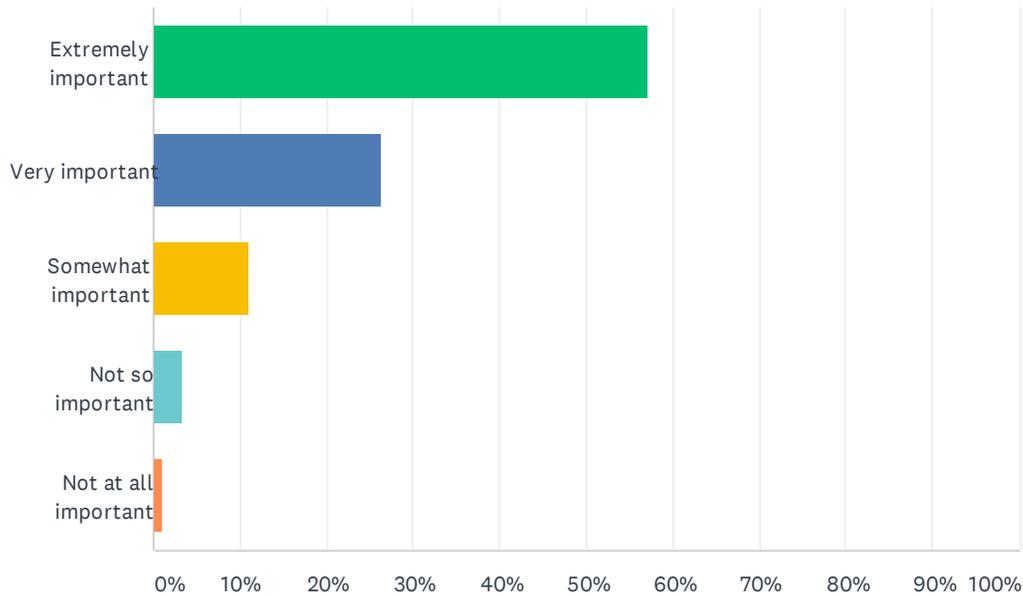
| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|-----------|
| Extremely important | 53.85% | 49 |
| Very important | 28.57% | 26 |
| Somewhat important | 12.09% | 11 |
| Not so important | 2.20% | 2 |
| Not at all important | 2.20% | 2 |
| TOTAL | | 91 |

DCW Survey: Give Us 5 COVID-19 Follow-up

| # | PLEASE EXPLAIN. | DATE |
|----|---|--------------------|
| 1 | If there is another pandemic that i will be ready to implement the same level of care and support to my residents and staff. | 6/13/2020 11:33 PM |
| 2 | I think it is very important to train your employees in hopes they understand and able to perform their job on a professional level, and should be able to go to another job and show their qualifications | 6/11/2020 2:26 PM |
| 3 | Why what's this got to do with and thing since people can take an 8 he course on the internet then walk in and do what I do for the same pay that's bs people like me who took the class need more money and also do housekeeping job need more move they need to give people like ya the 600 dollars a week and did get the unemployment we are getting ripped 2x 1 they make more money not working 2.i still am work and paying their way food stamps!!!' | 6/10/2020 8:43 AM |
| 4 | I think companies should turn it in. Yes I can keep it, but our company is somewhat shadey and throws ppl under the bus, ALOT. Especially when they don't turn stuff into dia. And throw cna under bus | 6/9/2020 10:38 PM |
| 5 | So I can have access to all of my certifications in one place. | 6/9/2020 10:02 PM |
| 6 | I am worried because if I get trained for specific things pertaining to my job I have to either do it over again or its not accepted at another facility or location. Why should I have to pay every time. Why should I have to pay an excessive amount of money also to maintain my cpr certification? I just want the basic class not a class and the online simulation either costing close to \$100! Who can afford that, when AHA doesn't seem to offer anything else but its the only accepted organization in the state. | 6/9/2020 9:05 PM |
| 7 | I have training equivalent to a CNA plus numerous nurse directives. The only thing on State level is an expired CDAC and IDHH certification's. Luckily I have 27 yrs Hospice experience and my company has a great reputation. | 6/9/2020 8:57 PM |
| 8 | It is imporyant to have a centralized data base so all emploers and I can see the information on test you took,certificates. If I had this information the emploers can go and look me up and there is tje information need if they are hiring. | 6/9/2020 8:31 PM |
| 9 | Nice to have in one place to help keep better track of things and should help hiring a lot more easier than employers having to wait for copies of certificates. | 6/9/2020 5:37 PM |
| 10 | I want ceu credit | 6/9/2020 2:59 PM |
| 11 | Good to have a standard and can move to another agency and not start over. | 6/9/2020 2:55 PM |

Q15 How important is it to you that you be able to maintain your certification and/or eligibility to work through a state approved continuing education standard?

Answered: 91 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|-----------|
| Extremely important | 57.14% | 52 |
| Very important | 26.37% | 24 |
| Somewhat important | 10.99% | 10 |
| Not so important | 3.30% | 3 |
| Not at all important | 1.10% | 1 |
| TOTAL | | 91 |

| # | PLEASE EXPLAIN. | DATE |
|---|---|--------------------|
| 1 | To be ready to serve those that are in need of my help. | 6/13/2020 11:33 PM |
| 2 | Continue education is important to better one self on a professional level and as new changes acure to keep employees updated | 6/11/2020 2:26 PM |
| 3 | I do not want to pay for same classes over and over again | 6/10/2020 5:56 PM |
| 4 | I will be current with everything | 6/9/2020 10:02 PM |
| 5 | It is important i also think they need to be evaluated yearly to maintain knowledge to good work and caring for people | 6/9/2020 9:05 PM |
| 6 | I am ready to retire in the next 5 years. I support this for others. | 6/9/2020 8:57 PM |
| 7 | See answer in qtuestion 14. | 6/9/2020 8:31 PM |
| 8 | Probably more important for the younger workers as hope to retire in a couple of years | 6/9/2020 5:37 PM |

Q16 At this point in time, what would you like for state leaders to know about your needs specific to COVID-19?

Answered: 69 Skipped: 22

DCW Survey: Give Us 5 COVID-19 Follow-up

| # | RESPONSES | DATE |
|----|---|--------------------|
| 1 | If they are going to put plans in motion to reopen nursing homes, that there should be extreme screening of all visitors entering the facilities. | 6/13/2020 11:33 PM |
| 2 | taking care of myself. no time off for vacation. | 6/13/2020 12:28 PM |
| 3 | Nothing | 6/13/2020 9:37 AM |
| 4 | That we always need the masks to keep doing our job safely. | 6/12/2020 4:41 AM |
| 5 | They should know right away. | 6/11/2020 6:46 PM |
| 6 | make sure we have proper supplies, education and support | 6/11/2020 2:26 PM |
| 7 | We are not safe as essential workers Our lives are not protected our families lives are not protected Our patients are not protected We still don't have the PPE needed | 6/11/2020 8:50 AM |
| 8 | N/A | 6/11/2020 12:43 AM |
| 9 | I work for temp agency as CNA and since the covid19 has been here its hard to get 40 hours a week. Its hard financially at household. | 6/10/2020 4:08 PM |
| 10 | Hazard Pay | 6/10/2020 1:48 PM |
| 11 | N/A | 6/10/2020 11:18 AM |
| 12 | Nothing | 6/10/2020 11:14 AM |
| 13 | Not reopen state | 6/10/2020 11:08 AM |
| 14 | i work in a nursing home and will be unable to work with covid patients due to lung issues i want to know my job is secure if i refuse to do so and not be fired. I dont want to be given a option either you do or your fired. I just know if i get covid i will struggle to get threw if i even do get threw with my lung issues. This is why im very careful and still isolate outside of work and grocery shopping once a week. Mask and sanitize always. I want something that protects me something in writing from my employer. | 6/10/2020 9:53 AM |
| 15 | nothing | 6/10/2020 7:53 AM |
| 16 | None | 6/10/2020 6:47 AM |
| 17 | Open the swimming pools for public swimming now before school starts. It's better to have the kids gain exposure now if they become ill than during school and have to miss more classroom schooling. Chlorine will help kill the virus. Kids need activities for the summer. People have been quarantined too long already. | 6/10/2020 2:38 AM |
| 18 | that nursing homes will open too soon and people will end up getting sick unnecessarily | 6/9/2020 11:43 PM |
| 19 | None | 6/9/2020 11:21 PM |
| 20 | get rid of masks!! If it is mire upsetting to the residents and cluster more distress, then its not a one glove fits all deal. | 6/9/2020 10:38 PM |
| 21 | That it is a very difficult time mentally and physically at work and at home | 6/9/2020 9:56 PM |
| 22 | Having to wear a mask during a whole shift (14 hours) is ridiculous. We are required to unless eating (which isn't long due to always being in need for our job). Breathing in the carbon monoxide all day is not good for our workers and this needs to be heard as we are not. I understand it, but more staff needs to be paid for the work they are doing. Hazard pay, bonuses to keep the essential workers going at this difficult time. | 6/9/2020 9:37 PM |
| 23 | sure. | 6/9/2020 9:05 PM |
| 24 | Reporting of Assisted Living/Memory Care facilities that have positive cases to report the same as Nursing Homes and to post somewhere upon screening desk that the facility has had a positive case reported. I was exposed for a week with no notification. Staff from the wing with the positive case(s) also helped deliver ice cream to Independent wing as well as. This worries me so tested receiving a negative result and retesting tomorrow. Every facility I have ever worked in have rummered and documented positive cases. | 6/9/2020 8:57 PM |
| 25 | Support the health care workers | 6/9/2020 8:54 PM |

DCW Survey: Give Us 5 COVID-19 Follow-up

| | | |
|----|---|------------------|
| 26 | Open iowa up | 6/9/2020 8:31 PM |
| 27 | Making sure we are getting our ppes and santisders coming. | 6/9/2020 8:31 PM |
| 28 | If I was to get it i don't have enough sick time to cover I don't think you're job should be able to take all the time then have to go with out pay | 6/9/2020 8:25 PM |
| 29 | No | 6/9/2020 8:11 PM |
| 30 | None | 6/9/2020 8:03 PM |
| 31 | We have the ppe but it's locked up in D.O.N. office. We have to ask for it and if she isn't here we don't get it. Weekends is a big time we don't get what needed. | 6/9/2020 7:50 PM |
| 32 | Nothing | 6/9/2020 7:32 PM |
| 33 | Bring the testing to my residents! | 6/9/2020 6:31 PM |
| 34 | I'm in home health. I'm definitely taking a risk and deserve more pay. | 6/9/2020 6:07 PM |
| 35 | That working in health care we are always at risk and dont get paid enough on a daily basis if something would happen. | 6/9/2020 6:02 PM |
| 36 | I would like the state leaders to know that as a nursing home worker, we need to always have enough PPE. | 6/9/2020 5:44 PM |
| 37 | Understanding of what we do and why we do it. How important it is to keep ourselves safe in order to be able to help keep others safe. | 6/9/2020 5:37 PM |
| 38 | Hazard Pay ended but possibilities of getting COVID didn't | 6/9/2020 5:36 PM |
| 39 | That it is a very difficult time mentally and physically at work and at home | 6/9/2020 4:51 PM |
| 40 | There is a need for daycare centers to open before 7 am most first shift nursing shifts start at 6 am and it is extremely hard to find a child care center that is open early enough for that especially with the pandemic a lot of centers have lowered their capacity | 6/9/2020 4:42 PM |
| 41 | My need is to see my residents smile & joke again. They need to see their families! | 6/9/2020 4:30 PM |
| 42 | Faster unemployment. I have covid and I can't afford to miss work and not be able to pay my bills | 6/9/2020 4:29 PM |
| 43 | Everything seems good at this point start leaders are doing all they can | 6/9/2020 4:25 PM |
| 44 | Keep everyone home and support the essential workers | 6/9/2020 4:23 PM |
| 45 | Would like to see it end soon | 6/9/2020 4:19 PM |
| 46 | That they should not have reopened everything | 6/9/2020 4:15 PM |
| 47 | Should not have to reuse PPE, we have it now but still are told to reuse. Front line workers worked really hard while others got bonus's. | 6/9/2020 4:12 PM |
| 48 | The healthcare profession needs more hands. Continuing scholarships, like Iowa Last Dollar, and making it easy to obtain, will help our situation, including other high-demand jobs. | 6/9/2020 4:11 PM |
| 49 | Everything is okay | 6/9/2020 4:09 PM |
| 50 | Nothing | 6/9/2020 3:31 PM |
| 51 | None | 6/9/2020 3:29 PM |
| 52 | This pandemic makes it hard to access anything from walking in a bank to getting meat supply | 6/9/2020 3:18 PM |
| 53 | N/A | 6/9/2020 3:18 PM |
| 54 | Support the ones that have worked so hard in Covid-19, hazard pay would be nice, because when your facility gets cleared you have very little hours to survive | 6/9/2020 3:17 PM |
| 55 | Healthcare workers and their needs are the last ones to be thought of and considered during this time. We are over worked and way under paid. We were already way over worked but this hit and overtime became mandatory. That does not allow us time to care for ourselves or families. Healthcare workers are treated terrible. | 6/9/2020 3:15 PM |

DCW Survey: Give Us 5 COVID-19 Follow-up

| | | |
|----|---|------------------|
| 56 | It would be nice if they were able to make sure there is enough staffing so we are able to get our work done instead of hurrying everything along. | 6/9/2020 3:06 PM |
| 57 | Maybe continue isolation for ICF's and ICF/ID's as things may return in the fall and then we have to do things all over again. | 6/9/2020 3:05 PM |
| 58 | Are masks really necessary when we are on break walking alone? | 6/9/2020 3:02 PM |
| 59 | Nothing | 6/9/2020 2:59 PM |
| 60 | i don't have any. | 6/9/2020 2:57 PM |
| 61 | I wish all hospital front line employees could be tested. | 6/9/2020 2:56 PM |
| 62 | I would also like to see some sort of report about how aggressive counties are in testing. Then we might be able to put some of these high risk areas (Wright County, for instance) in perspective. | 6/9/2020 2:54 PM |
| 63 | We need all the support from our state to help us be able to test even as workers and anybody that walks into our hospitals just not by protocol this is going to make us safer environment for us all. | 6/9/2020 2:53 PM |
| 64 | NA | 6/9/2020 2:47 PM |
| 65 | Need more masks | 6/9/2020 2:46 PM |
| 66 | PPE's be made in the US | 6/9/2020 2:43 PM |
| 67 | None | 6/9/2020 2:42 PM |
| 68 | Nothing, we are doing the best we can, and that is all I ask for | 6/9/2020 2:42 PM |
| 69 | NA | 6/9/2020 2:40 PM |

Q17 What is the one thing that drives you crazy about the pandemic?

Answered: 74 Skipped: 17

DCW Survey: Give Us 5 COVID-19 Follow-up

| # | RESPONSES | DATE |
|----|--|--------------------|
| 1 | People not taking this virus seriously | 6/13/2020 11:33 PM |
| 2 | not having the personal touch with the residents and staff and friends in general. | 6/13/2020 12:28 PM |
| 3 | Can't be around family | 6/13/2020 9:37 AM |
| 4 | I hear from some of the alert residents "if this ever going to be over get back to normal?" I don't have a answer. | 6/12/2020 4:41 AM |
| 5 | Not being able to leave the county and get back to normal life. | 6/11/2020 9:33 PM |
| 6 | Not knowing | 6/11/2020 6:46 PM |
| 7 | level of insecurity among the community and how all this will play out and joblessness | 6/11/2020 2:26 PM |
| 8 | People all over the world news political keep saying we want to work when We have no choice & we have to work. | 6/11/2020 8:50 AM |
| 9 | Watching my residents decline from isolation | 6/11/2020 12:43 AM |
| 10 | seeing the residents not see family, daily activities, socialize with other residents | 6/10/2020 4:08 PM |
| 11 | Seeing non-compliant people not being safe. | 6/10/2020 1:48 PM |
| 12 | Being required to wear masks | 6/10/2020 11:18 AM |
| 13 | Media people overthinking | 6/10/2020 11:14 AM |
| 14 | watching the news people not taking it serious protest ect. It makes me angry cause it is going to be all the more longer that us health care workers have to cover ourselves with all this PPE for our whole shift (Its very hard to breath and hot) and it angers me that people just go on with life like there is no pandemic going on and are selfish and not thinking about others only themselves. At this point i see no end to it. I just want to be able to walk into my work and clock in and go take care of my residents. I want them to be able to see there family's again just like the selfish people that dont care are seeing there family's. I want to be able to clock into work and NOT WORRY every working day is this the day i might leave work infected with Covid- 19. | 6/10/2020 9:53 AM |
| 15 | Wearing a cloth mask outside and inside when it only hold back 10 % what a joke! Tell people to stay inside! And it all being a political thing | 6/10/2020 8:43 AM |
| 16 | people don't distance them self from other peopple and they don't wear masks still | 6/10/2020 7:53 AM |
| 17 | People not following CDC recommendations. | 6/10/2020 6:47 AM |
| 18 | Wearing masks. | 6/10/2020 2:38 AM |
| 19 | It doesn't show on a person | 6/10/2020 12:04 AM |
| 20 | people not concerned for the well being of others. | 6/9/2020 11:43 PM |
| 21 | Hard to breathe wearing mask for 8 hours straight | 6/9/2020 11:21 PM |
| 22 | The hype | 6/9/2020 10:38 PM |
| 23 | Not being able to do normal activists with my children, 6 years and 2 months. And that my residents can't see my face or smile. It's amazing how comforting a smile can be. | 6/9/2020 9:56 PM |
| 24 | How everyone who isn't working is getting an additional \$600 a week for unemployment, but those of us working on the front line are not getting that kind of additional financial support. | 6/9/2020 9:47 PM |
| 25 | Not being able to take my consumers out into the community is so tough. | 6/9/2020 9:37 PM |
| 26 | After this is all over, everyone will just go back to their ways. Instead of covering their mouths for coughing or sneezing or just about any respiratory issue. I really think it should be the law to help protect everyone. Up until now employers expect you to work through a fever if you wear a mask and wash your hands frequently even in healthcare before this. Everyone expects you to wear a mask all the time but my asthma personally makes it difficult for me to wear a mask everyday at work I can't wear it outside of work, it's too much. I maintain as much as possible social distancing still. This is what upsets me is that no one will learn from this at all and just go back to their usual habits. This is what I fear. | 6/9/2020 9:05 PM |

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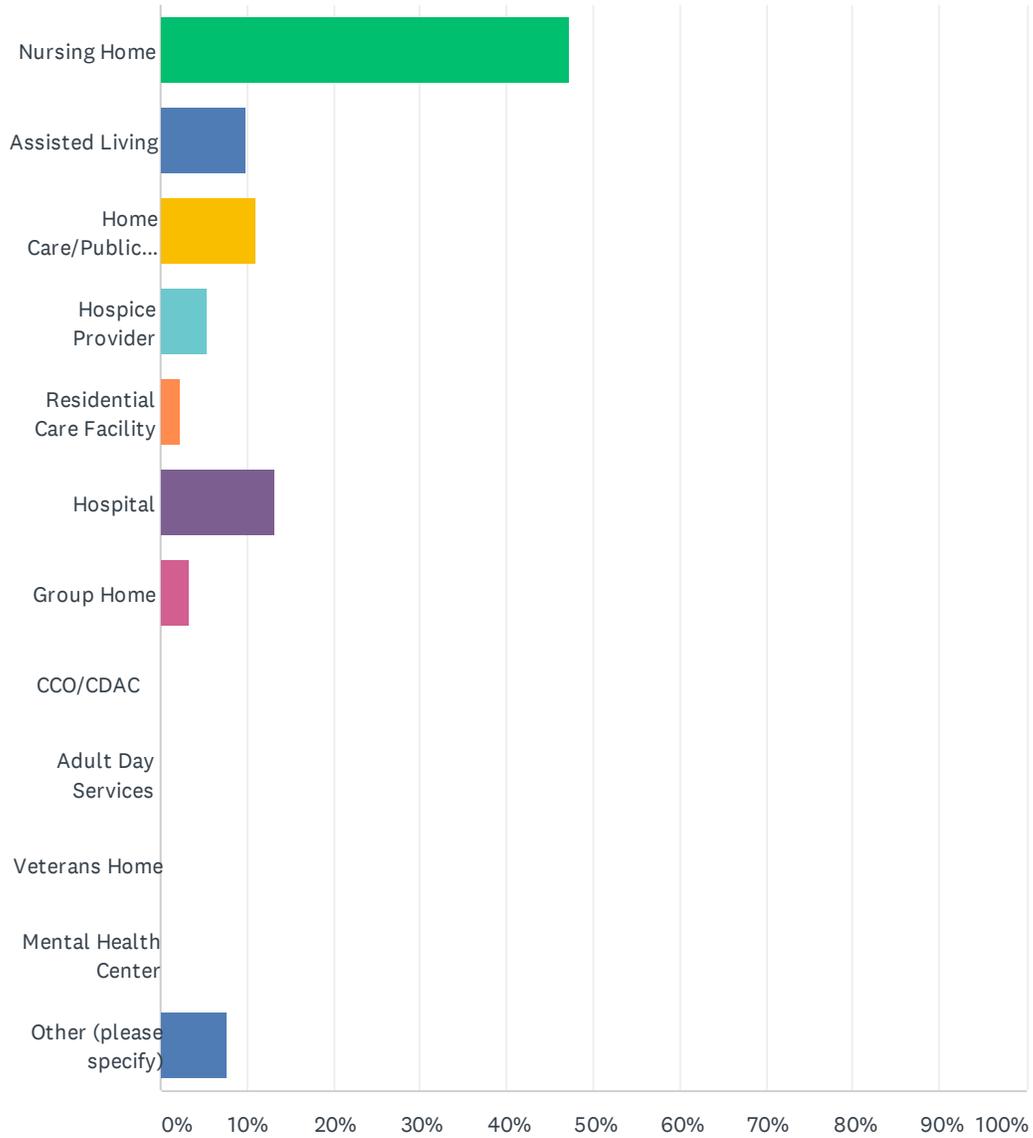
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|----|--|------------------|
| 27 | The people that don't wear masks. | 6/9/2020 8:57 PM |
| 28 | Essential workers need protection. | 6/9/2020 8:54 PM |
| 29 | Fake news | 6/9/2020 8:31 PM |
| 30 | People buying all toilet paper , paper towels,hand sanatzers. | 6/9/2020 8:31 PM |
| 31 | Watching my residents miss their families | 6/9/2020 8:25 PM |
| 32 | Masks | 6/9/2020 8:11 PM |
| 33 | The decline of residents due to not seeing loved ones. | 6/9/2020 8:03 PM |
| 34 | People's attitude | 6/9/2020 7:50 PM |
| 35 | The "office jobs" in our nursing home. They get the take out meal everyday, they always have PPE, they get to take their masks off in their offices & then tell us not to, & they get all of the thank yous. | 6/9/2020 6:31 PM |
| 36 | How I'm going to work every day and taking a risk. | 6/9/2020 6:07 PM |
| 37 | The concern that if it will ever get back to normal | 6/9/2020 6:02 PM |
| 38 | Not having enough access to necessary PPE equipment. | 6/9/2020 5:44 PM |
| 39 | People who don't take everything seriously, don't mean to point of paranoia and ones that don't think they have to help in any way | 6/9/2020 5:37 PM |
| 40 | People thinking they can't and won't get it | 6/9/2020 5:36 PM |
| 41 | Not being able to do normal activities with my children, 6 years and 2 months. And that my residents can't see my face or smile. It's amazing how comforting a smile can be. | 6/9/2020 4:51 PM |
| 42 | The shield! I hate the shield! | 6/9/2020 4:30 PM |
| 43 | People who can't properly wear and mask and sanitize | 6/9/2020 4:29 PM |
| 44 | Not being able to travel | 6/9/2020 4:25 PM |
| 45 | Everyone running around like nothing is going on | 6/9/2020 4:23 PM |
| 46 | Isolation | 6/9/2020 4:19 PM |
| 47 | People not following the precautions | 6/9/2020 4:15 PM |
| 48 | Fighting of the politics, unable to get everyday things, seclusion | 6/9/2020 4:12 PM |
| 49 | The change. Every routine I had is now out the door. Everything has changed, and it's difficult to get used to. | 6/9/2020 4:11 PM |
| 50 | nothing | 6/9/2020 4:09 PM |
| 51 | Sweating in face masks | 6/9/2020 3:32 PM |
| 52 | Nothing | 6/9/2020 3:31 PM |
| 53 | Isolation of residents, lack of activities, and no visitors. | 6/9/2020 3:29 PM |
| 54 | You never know who has the virus | 6/9/2020 3:18 PM |
| 55 | Isolation | 6/9/2020 3:18 PM |
| 56 | Nothing | 6/9/2020 3:17 PM |
| 57 | The lack of respect for CNAs. It's all about doctors and nurses. | 6/9/2020 3:15 PM |
| 58 | The residents not being able to see their families, having to wear a mask and my residents that are not able to hear very well struggle to know what to do. | 6/9/2020 3:06 PM |
| 59 | Things opening - some feel it's too early. | 6/9/2020 3:05 PM |
| 60 | Everything | 6/9/2020 3:04 PM |
| 61 | Masks. The science doesnt really seem to support wearing them. See world health organization | 6/9/2020 3:02 PM |

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| | | |
|----|---|------------------|
| | on the lack of non systematic covid + cases NOT spreading the disease | |
| 62 | Shields | 6/9/2020 2:59 PM |
| 63 | the mental health of the residents | 6/9/2020 2:57 PM |
| 64 | Who we choose to test and who we don't choose to test | 6/9/2020 2:56 PM |
| 65 | Uncertainty | 6/9/2020 2:55 PM |
| 66 | Listening to it every day on the news. Everyone thinks they're an expert. | 6/9/2020 2:54 PM |
| 67 | I feel that this is going to be just like the flu that we all need to get immune to it. | 6/9/2020 2:53 PM |
| 68 | Isolation | 6/9/2020 2:47 PM |
| 69 | People aren't taking it seriously | 6/9/2020 2:46 PM |
| 70 | Not being able to get supplies. | 6/9/2020 2:43 PM |
| 71 | Seems like no one know what to do. Seems like not following protocol for things | 6/9/2020 2:43 PM |
| 72 | Isolation of residents, lack of activities, and no visitors. | 6/9/2020 2:42 PM |
| 73 | One thing that drives me crazy is everyone won't be able to see there loved ones | 6/9/2020 2:42 PM |
| 74 | The unknown. | 6/9/2020 2:40 PM |

Q18 Which best describes where you work:

Answered: 91 Skipped: 0



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| ANSWER CHOICES | RESPONSES | |
|--------------------------------|-----------|-----------|
| Nursing Home | 47.25% | 43 |
| Assisted Living | 9.89% | 9 |
| Home Care/Public Health Entity | 10.99% | 10 |
| Hospice Provider | 5.49% | 5 |
| Residential Care Facility | 2.20% | 2 |
| Hospital | 13.19% | 12 |
| Group Home | 3.30% | 3 |
| CCO/CDAC | 0.00% | 0 |
| Adult Day Services | 0.00% | 0 |
| Veterans Home | 0.00% | 0 |
| Mental Health Center | 0.00% | 0 |
| Other (please specify) | 7.69% | 7 |
| TOTAL | | 91 |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|--|-------------------|
| 1 | Community based mental health | 6/10/2020 6:47 AM |
| 2 | Medical Clinic | 6/10/2020 2:38 AM |
| 3 | assisted living for dementia patients. But most need nursing homes and areas to 3 assist | 6/9/2020 10:38 PM |
| 4 | Day Habilitation and in home care (CIRSI) | 6/9/2020 9:37 PM |
| 5 | Traveling | 6/9/2020 3:06 PM |
| 6 | Agency | 6/9/2020 2:54 PM |
| 7 | HCBS | 6/9/2020 2:40 PM |