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IOWA CAREGIVERS' DIVERSITY, EQUITY, AND INCLUSION STATEMENT

The Iowa CareGivers strives to be a model of diversity, equity, and inclusion in all aspects of our work. This statement was adopted by the Board of Directors We seek to represent and advocate for the many caregivers who proudly work in our state, and we value and promote inclusiveness in all aspects of our work. The organization employs and promotes individuals, recruits volunteers, and partners with programs that inclusively support the diversity of our state. In all levels of staff and governance, the Iowa CareGivers is dedicated to greater diversity within the organization and to providing equal opportunity to people, without regard to race, religion, skin color, gender, national origin, ethnicity, sexual orientation, gender identity, physical or mental abilities, genetic information, pregnancy, disability, age, family or marital status, veteran status and socio-economic status or other characteristics protected by applicable law. We believe that each caregiver, donor, volunteer, advocate, and employee must have equal access to addressing our issues. We recognize that we have the role, responsibility, and opportunity to partner across organizations throughout the state to close equity gaps.

Adopted October 21, 2021

