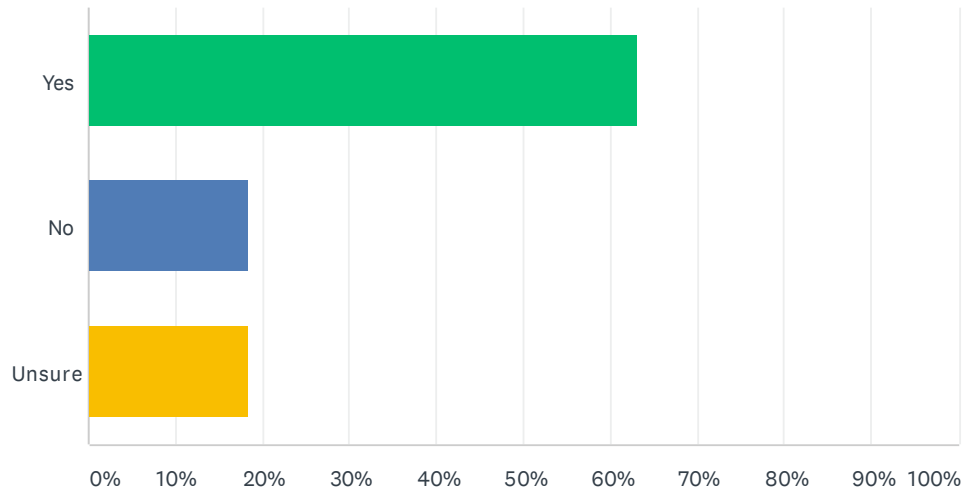


Q1 Have you been exposed to COVID-19?

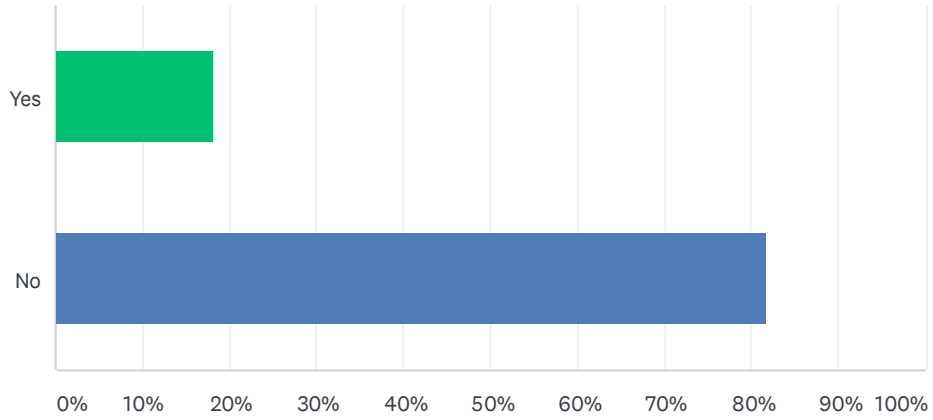
Answered: 65 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	63.08%	41
No	18.46%	12
Unsure	18.46%	12
TOTAL		65

Q2 Have you tested positive for COVID-19?

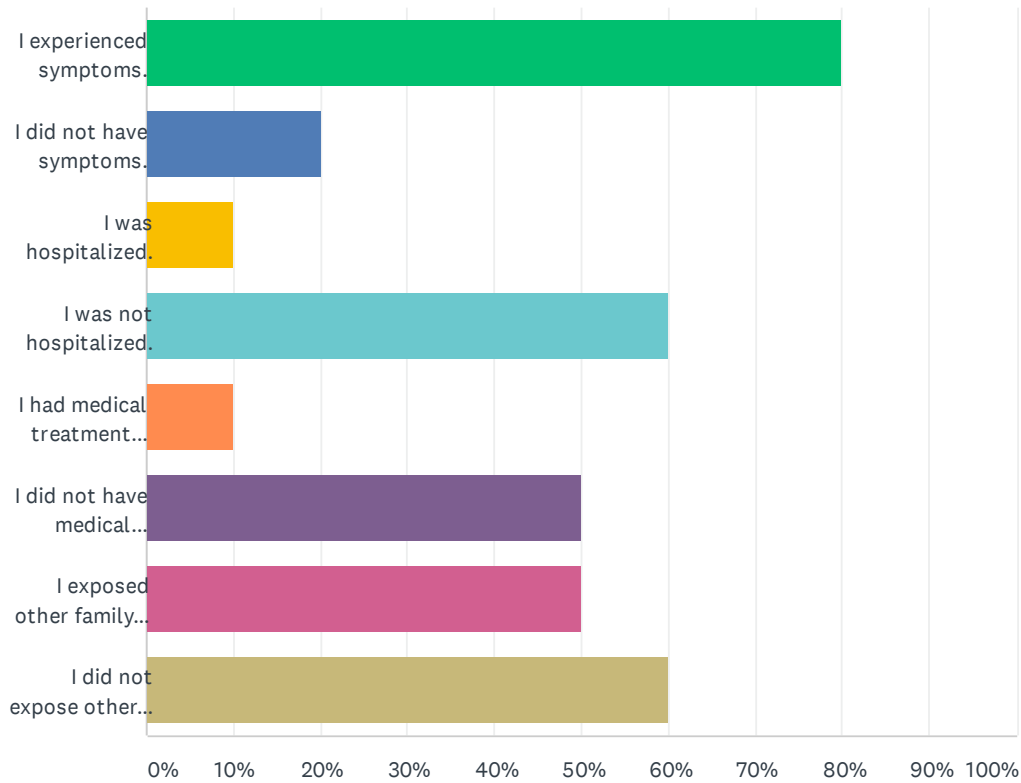
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	18.18%	12
No	81.82%	54
TOTAL		66

Q3 Please mark all that applied to you when testing positive for COVID-19.

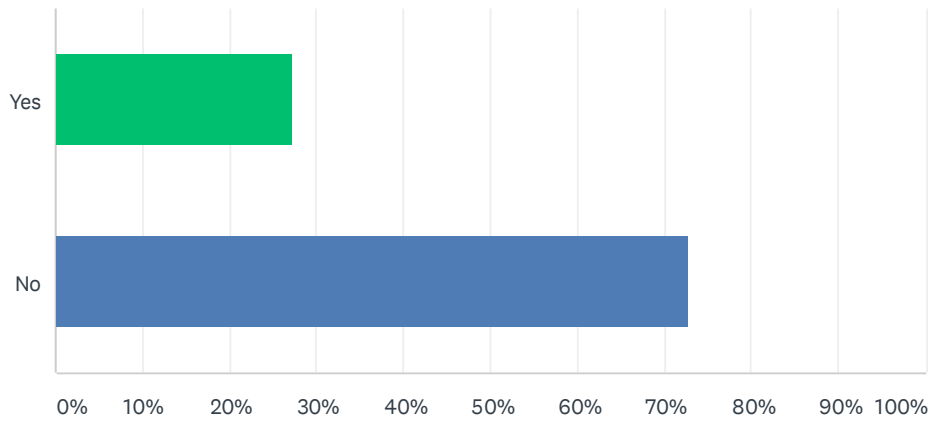
Answered: 10 Skipped: 56



ANSWER CHOICES	RESPONSES	
I experienced symptoms.	80.00%	8
I did not have symptoms.	20.00%	2
I was hospitalized.	10.00%	1
I was not hospitalized.	60.00%	6
I had medical treatment outside of hospital setting.	10.00%	1
I did not have medical treatment outside of hospital setting.	50.00%	5
I exposed other family members.	50.00%	5
I did not expose other family members.	60.00%	6
Total Respondents: 10		

Q4 If you have had to quarantine or isolate, did you receive paid leave from your direct care job?

Answered: 55 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	27.27%	15
No	72.73%	40
TOTAL		55

Q5 Who is currently doing the COVID-19 testing at your place of employment?

Answered: 54 Skipped: 12

From Those on the Frontlines of COVID-19 (DCW) December 2020

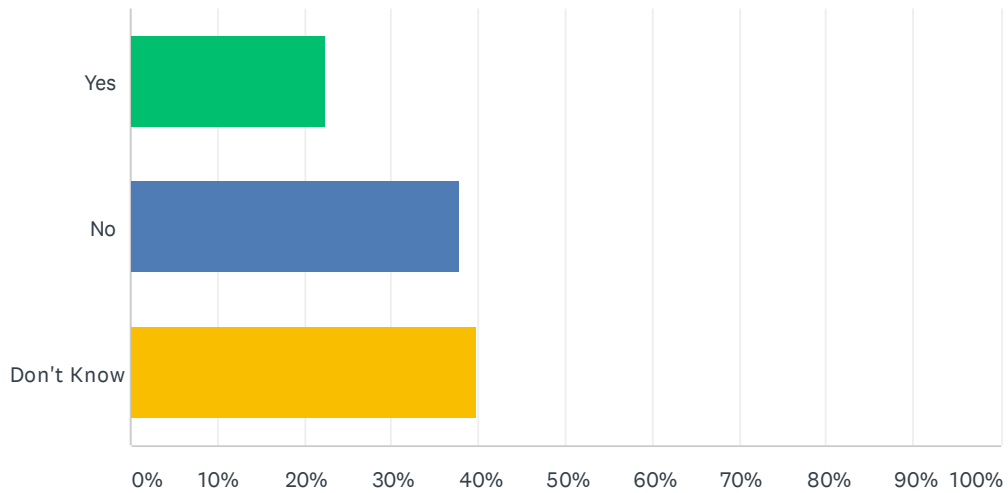
#	RESPONSES	DATE
1	N/A TestIowa and MercyOne 303 University	1/8/2021 5:53 PM
2	Self	1/7/2021 6:15 PM
3	N/A	12/30/2020 1:25 PM
4	no one did at doctors office	12/27/2020 9:17 AM
5	infection controll	12/26/2020 2:32 PM
6	D.O.N., A.D.O.N., Administrator, R.N.	12/26/2020 1:02 PM
7	N/A TestIowa and MercyOne 303 University	12/24/2020 8:16 PM
8	I don't know, I work in a hospital and I don't remember	12/24/2020 5:54 PM
9	Management	12/24/2020 3:28 PM
10	all doctors	12/24/2020 1:02 PM
11	Most cordenater	12/23/2020 12:15 PM
12	Test Iowa, local nursing homes and our medical clinic	12/23/2020 11:15 AM
13	none	12/23/2020 10:54 AM
14	Employees	12/23/2020 9:07 AM
15	place of employment	12/23/2020 8:10 AM
16	Anybody	12/23/2020 1:08 AM
17	Employee health	12/23/2020 12:57 AM
18	Nurse	12/23/2020 12:25 AM
19	Yes weekly	12/22/2020 9:41 PM
20	Lab	12/22/2020 8:45 PM
21	Dont know	12/22/2020 8:29 PM
22	Lack of Nursing staff so trained to complete COVID-19 Test yourself.	12/22/2020 8:22 PM
23	Managers	12/22/2020 8:15 PM
24	our infection control person	12/22/2020 7:51 PM
25	A doctor office	12/22/2020 7:34 PM
26	ADON	12/22/2020 7:07 PM
27	Unsure	12/22/2020 6:49 PM
28	I go to Test Iowa or the facilities that I travel into do the testing.	12/22/2020 5:49 PM
29	Med aide	12/22/2020 5:42 PM
30	dubuque vna	12/22/2020 5:22 PM
31	Too many to name	12/22/2020 5:06 PM
32	I don't know	12/22/2020 5:01 PM
33	Administrators	12/22/2020 4:49 PM
34	Employee health at MercyOne	12/22/2020 4:32 PM
35	My company	12/22/2020 4:27 PM
36	Nurse supervisor and Administrator Public health coorinator	12/22/2020 4:05 PM
37	Administer	12/22/2020 3:26 PM

From Those on the Frontlines of COVID-19 (DCW) December 2020

38	Our director; RN	12/22/2020 3:23 PM
39	Assistant director of nursing	12/22/2020 3:18 PM
40	Unknown	12/22/2020 3:17 PM
41	Supervisor	12/22/2020 3:14 PM
42	Every Step	12/22/2020 2:59 PM
43	Test Iowa	12/22/2020 2:58 PM
44	The administrator and infection control nurse.	12/22/2020 2:51 PM
45	Administration nurses	12/22/2020 2:44 PM
46	The DON	12/22/2020 2:43 PM
47	Hospital	12/22/2020 2:42 PM
48	Adon	12/22/2020 2:42 PM
49	Director of Nursing	12/22/2020 2:41 PM
50	Nurse	12/22/2020 2:38 PM
51	Nurse	12/22/2020 2:35 PM
52	Staff contact their doctor	12/22/2020 2:34 PM
53	Management	12/22/2020 2:33 PM
54	RN nurses	12/22/2020 2:32 PM

Q6 Do you think it would be helpful if the national guard took over the COVID-19 testing and vaccinations?

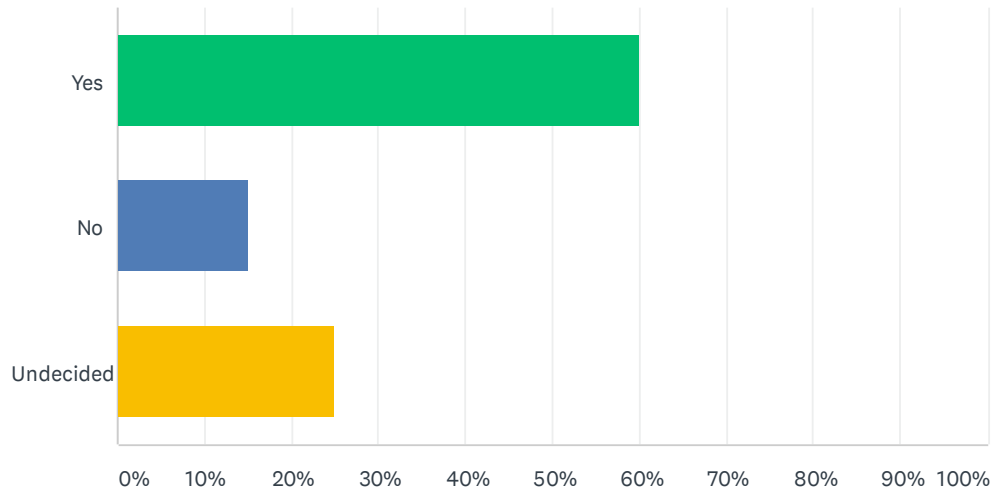
Answered: 58 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	22.41%	13
No	37.93%	22
Don't Know	39.66%	23
TOTAL		58

Q7 When the vaccine becomes available to you, will you get it?

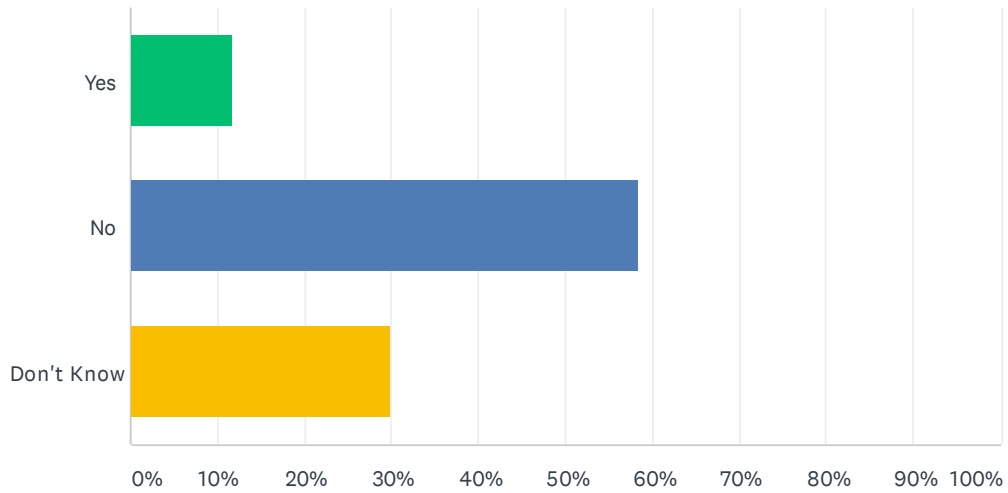
Answered: 60 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	60.00%	36
No	15.00%	9
Undecided	25.00%	15
TOTAL		60

Q8 Will you be required to take the vaccine by your employer?

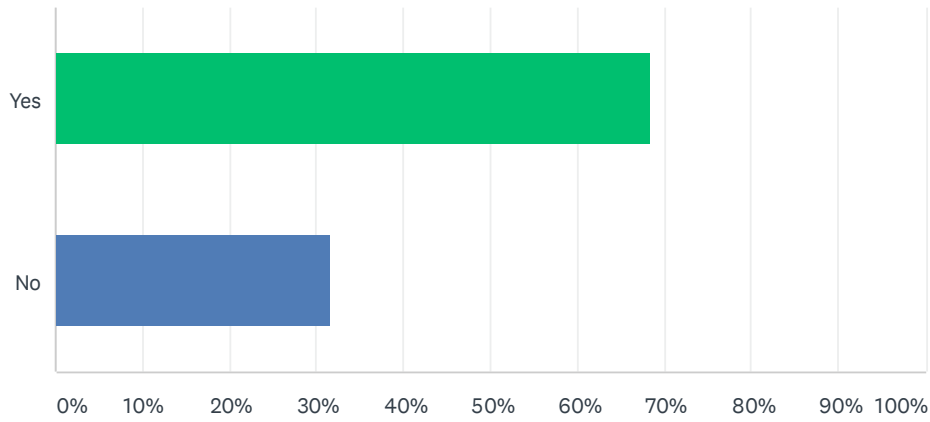
Answered: 60 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	11.67%	7
No	58.33%	35
Don't Know	30.00%	18
TOTAL		60

Q9 Are you currently working short-staffed?

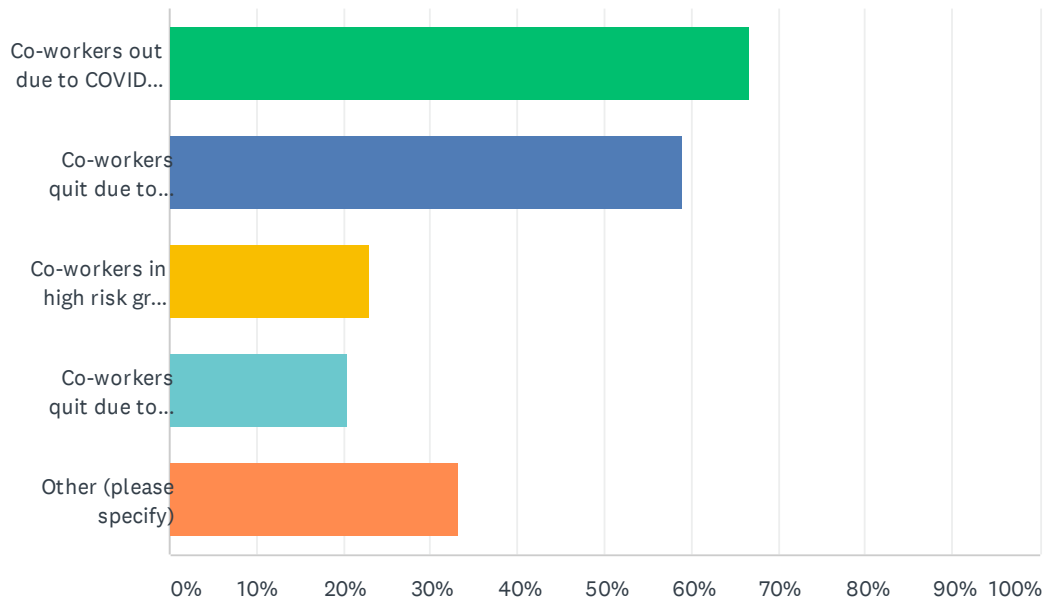
Answered: 60 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	68.33%	41
No	31.67%	19
TOTAL		60

Q10 If you are working short-staffed, please indicate any of the below that are the cause of the short-staffing?

Answered: 39 Skipped: 27



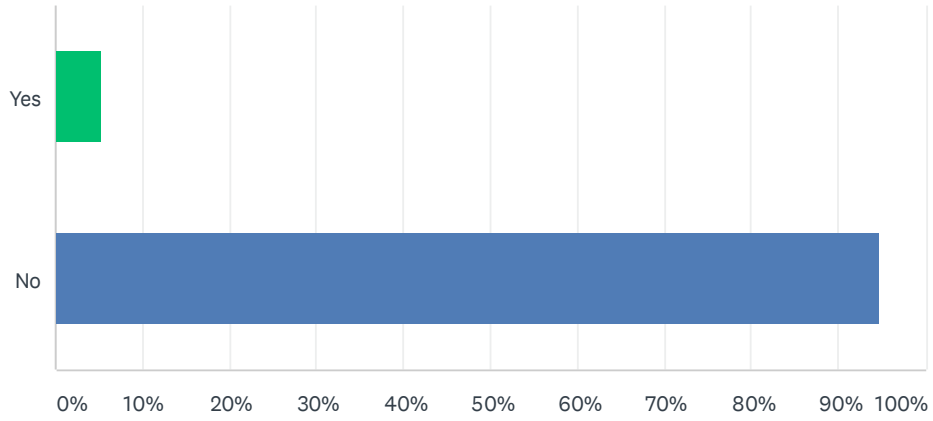
ANSWER CHOICES	RESPONSES	
Co-workers out due to COVID quarantine or isolation	66.67%	26
Co-workers quit due to burnout	58.97%	23
Co-workers in high risk group and chose to quit to protect themselves	23.08%	9
Co-workers quit due to lack of child care	20.51%	8
Other (please specify)	33.33%	13
Total Respondents: 39		

From Those on the Frontlines of COVID-19 (DCW) December 2020

#	OTHER (PLEASE SPECIFY)	DATE
1	Can't find a relief person.	1/8/2021 5:55 PM
2	always short staffed	12/27/2020 9:19 AM
3	I am the only one	12/24/2020 8:17 PM
4	Co-workers tired of people not seeming to care enough to follow basic policies when we are breaking our backs to care for everyone. Workers being exposed by community activities, or personal injuries etc.	12/24/2020 6:17 PM
5	Been short-staffed before covid hit	12/24/2020 3:33 PM
6	Being pregnant	12/23/2020 12:16 PM
7	Child care	12/23/2020 11:16 AM
8	Co workers quit due to mandatory vaccination	12/22/2020 8:47 PM
9	Pay low to now deal with a pandemic	12/22/2020 7:36 PM
10	Not enough staff	12/22/2020 2:59 PM
11	Direct care staff who have already had COVID are highly recruited to facilities who are preparing for an outbreak as they know that they will be able to work during the outbreak. They are paying a lot of money per hour for these direct care workers. Some of the direct care staff are under the mindset that they will no longer need to work as the government is going to provide stimulus money to support them due to being direct care workers.	12/22/2020 2:52 PM
12	No one is applying	12/22/2020 2:45 PM
13	Not enough staff we use agency to fill in	12/22/2020 2:44 PM

Q11 Have you used any of the free mental health services available to you through the state?

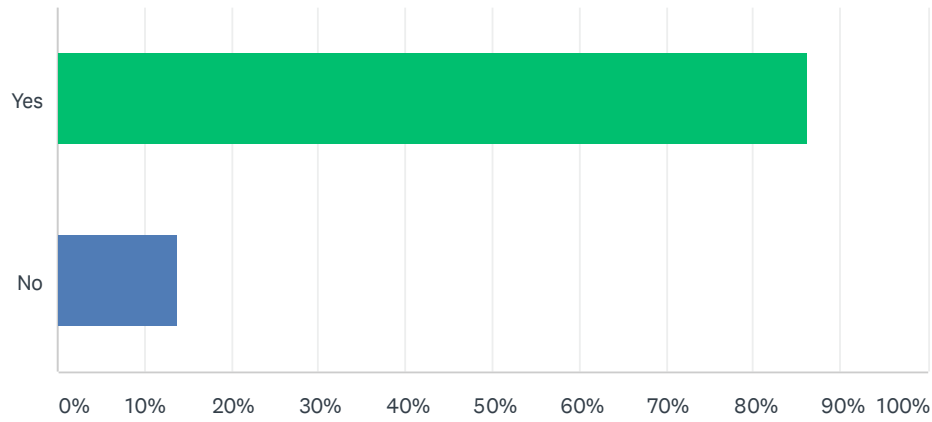
Answered: 58 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	5.17%	3
No	94.83%	55
TOTAL		58

Q12 Do you believe the people you serve are receiving good care?

Answered: 58 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	86.21%	50
No	13.79%	8
TOTAL		58

Q13 What is your greatest need at this time?

Answered: 50 Skipped: 16

From Those on the Frontlines of COVID-19 (DCW) December 2020

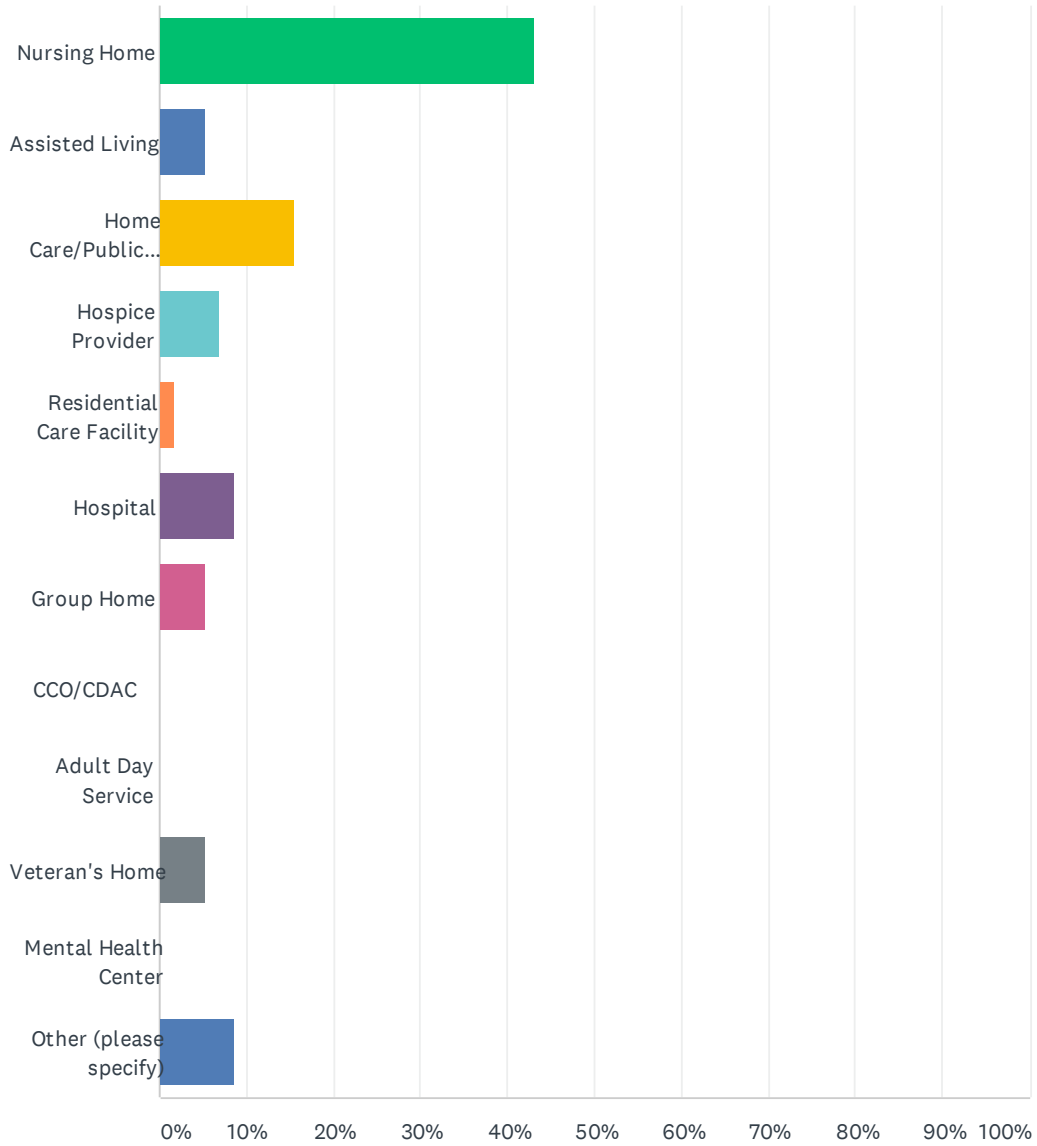
#	RESPONSES	DATE
1	Covid vaccine for me and my husband	1/8/2021 5:55 PM
2	no needs	1/7/2021 6:16 PM
3	Hazard pay	12/30/2020 1:26 PM
4	cheaper health care	12/27/2020 9:19 AM
5	more staff	12/26/2020 2:33 PM
6	Nurses	12/24/2020 10:00 PM
7	Relief staff	12/24/2020 8:17 PM
8	<p>Quite frankly, make it a mandate to wear masks and socially distance, to the point of fines. Stop companies from only supporting just military personnel old or new, only first responders such as EMTs, firefighters or just police officers. Nurses receive more credit then any other health care worker and it's upsetting. There are doctors, their are CNAs also known as Patient care techs, or certified medication aids etc. It is not just nurses who work in the health care industry and it's about time changes need to be made. They should not be the ONLY people to receive or get special discounts or parking places at stores or shopping centers. It's discrimination. Times need to change, during this pandemic everyone wanted to help support health care workers but not all people who are working or playing a part in this pandemic are able to receive that because they don't meet specified professional standards. If we end up getting covid tested our companies like many others out their can not or do not pay for us to quarantine, we either have to use our pto hours or loose pay and not support our families or ourselves. We have all government buildings closed down and preventing anyone from being able to do anything but the rest of America is still trying to figure out how stay afloat and open during the pandemic. Yet our government Is still getting paid while we are not. My greatest need and could be from many others is for our government to get their acts together, you all are being overly paid to be on your butts at home while the rest of us are either working, getting infected and then returning back to work once recovered to help others. We have people out of jobs, people who aren't getting any financial help if exposed or caregivers to those who are. The community is doing more then our government is and its frustrating. Changes need to be made because I believe that we have strayed as a country from our most basic foundation "For the people".</p>	12/24/2020 6:17 PM
9	Covid to be over for good.	12/24/2020 1:03 PM
10	Staff	12/23/2020 12:16 PM
11	RN's!	12/23/2020 11:16 AM
12	a break can't get any time off	12/23/2020 10:56 AM
13	Staff	12/23/2020 9:08 AM
14	rest	12/23/2020 8:10 AM
15	Face mask and shields	12/23/2020 4:44 AM
16	Better testing guidelines and increased benefits for healthcare workers	12/23/2020 1:10 AM
17	Doing ok	12/23/2020 12:26 AM
18	Technicians	12/22/2020 9:47 PM
19	My employer lacks compassion for the work we do.	12/22/2020 9:42 PM
20	More development of a vaccine before it is demanded by an employer that employees get vaccinated.	12/22/2020 8:47 PM
21	Emotional support/ mental health care.	12/22/2020 8:30 PM
22	Trained staff. I've had to work with temporary CNA's who have taken the quick course; too many shortcuts are taken to quality care, like not performing oral care or peri-care correctly.	12/22/2020 8:26 PM
23	Increase in pay. We work so Hard	12/22/2020 8:16 PM
24	More staff	12/22/2020 7:36 PM

From Those on the Frontlines of COVID-19 (DCW) December 2020

25	Help with childcare.	12/22/2020 7:08 PM
26	Covid vaccine	12/22/2020 6:51 PM
27	More staffing	12/22/2020 5:50 PM
28	Disposable gowns and n95	12/22/2020 5:43 PM
29	nothing	12/22/2020 5:30 PM
30	Better communication	12/22/2020 5:07 PM
31	Communication	12/22/2020 5:01 PM
32	Hazard pay. We are working in an outbreak facility we have all been exposed and are working with a skeleton staff our residents are dying our hours are being cut I can't pay my bills. This is a nightmare	12/22/2020 4:53 PM
33	Money to pay for all the COVID expenses and the lack of people moving into our facility. Also need to hire a part time registered nurse and cannot find one.	12/22/2020 4:32 PM
34	Hazard pay	12/22/2020 4:28 PM
35	Get rid of covid	12/22/2020 4:06 PM
36	Staff	12/22/2020 3:27 PM
37	A break, a vacation, a breather from it all	12/22/2020 3:24 PM
38	Staff	12/22/2020 3:19 PM
39	Getting the vaccine to all health care workers.	12/22/2020 3:14 PM
40	Gloves	12/22/2020 3:00 PM
41	More staff	12/22/2020 2:59 PM
42	Staff. Residents. Our revenue is down due to the loss of residents due to COVID. We need to continue to receive the Abbott BINAX NOW POC test cards from the government at no charge.	12/22/2020 2:52 PM
43	I honestly don't know	12/22/2020 2:45 PM
44	Money to support my family since I was off of work for about 2 weeks.	12/22/2020 2:44 PM
45	Everyone to do ppe at work	12/22/2020 2:44 PM
46	Breaks from work	12/22/2020 2:42 PM
47	Time & money	12/22/2020 2:42 PM
48	Ppe	12/22/2020 2:39 PM
49	Nothing I can think of	12/22/2020 2:35 PM
50	I think we are ok with everything so far	12/22/2020 2:35 PM

Q14 Which best describes where you work:

Answered: 58 Skipped: 8



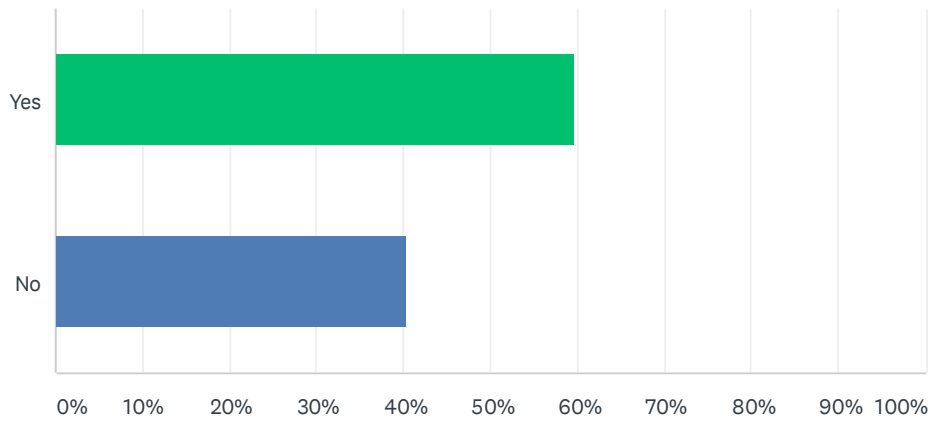
From Those on the Frontlines of COVID-19 (DCW) December 2020

ANSWER CHOICES	RESPONSES	
Nursing Home	43.10%	25
Assisted Living	5.17%	3
Home Care/Public Health	15.52%	9
Hospice Provider	6.90%	4
Residential Care Facility	1.72%	1
Hospital	8.62%	5
Group Home	5.17%	3
CCO/CDAC	0.00%	0
Adult Day Service	0.00%	0
Veteran's Home	5.17%	3
Mental Health Center	0.00%	0
Other (please specify)	8.62%	5
TOTAL		58

#	OTHER (PLEASE SPECIFY)	DATE
1	Plasma Donor Center	12/22/2020 9:47 PM
2	Hourly HCBS Services	12/22/2020 7:36 PM
3	Traveling	12/22/2020 5:50 PM
4	Brain injury rehabilitation	12/22/2020 5:43 PM
5	Daycare	12/22/2020 3:06 PM

Q15 Have you worked in a nursing home or other facility that has had a COVID-19 outbreak?

Answered: 57 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	59.65%	34
No	40.35%	23
TOTAL		57

Q16 Please indicate the county in which you live:

Answered: 55 Skipped: 11

From Those on the Frontlines of COVID-19 (DCW) December 2020

#	RESPONSES	DATE
1	Polk and Dallas	1/8/2021 5:56 PM
2	polk	1/7/2021 6:16 PM
3	winneshiek	12/30/2020 1:26 PM
4	delaware	12/27/2020 9:19 AM
5	grundy	12/26/2020 2:33 PM
6	Boone	12/26/2020 1:04 PM
7	Hardin	12/24/2020 10:00 PM
8	Polk	12/24/2020 8:18 PM
9	Woodward, IA. I worked in a nursing home in Adel prior to working at the hospital currently as a patient care technician. I also work with childserve as a Certified medication aide to the group homes.	12/24/2020 6:19 PM
10	Madison	12/24/2020 3:34 PM
11	Davis	12/24/2020 1:03 PM
12	Marshall	12/23/2020 12:17 PM
13	Washington	12/23/2020 11:16 AM
14	Tama	12/23/2020 10:57 AM
15	Buchanan	12/23/2020 9:09 AM
16	marshall	12/23/2020 8:11 AM
17	Plymouth	12/23/2020 4:45 AM
18	Jones	12/23/2020 1:10 AM
19	Lee	12/23/2020 12:26 AM
20	USA	12/22/2020 9:47 PM
21	Linn	12/22/2020 9:42 PM
22	United States of America	12/22/2020 8:47 PM
23	Woodbury	12/22/2020 8:30 PM
24	Polk	12/22/2020 8:16 PM
25	obrien	12/22/2020 7:53 PM
26	Untied States	12/22/2020 7:44 PM
27	CLINTON	12/22/2020 7:36 PM
28	Scott	12/22/2020 7:08 PM
29	Polk	12/22/2020 6:55 PM
30	Clay	12/22/2020 5:50 PM
31	Polk	12/22/2020 5:44 PM
32	clayton	12/22/2020 5:31 PM
33	Dubuque	12/22/2020 5:07 PM
34	Warren	12/22/2020 5:02 PM
35	Jefferson	12/22/2020 4:53 PM
36	Dubuque	12/22/2020 4:33 PM

From Those on the Frontlines of COVID-19 (DCW) December 2020

37	BlackHawk	12/22/2020 4:29 PM
38	Taylor	12/22/2020 4:07 PM
39	Chickasaw	12/22/2020 3:27 PM
40	Black Hawk	12/22/2020 3:24 PM
41	United States	12/22/2020 3:19 PM
42	Polk	12/22/2020 3:15 PM
43	Blackhawk	12/22/2020 3:06 PM
44	Clarke	12/22/2020 3:01 PM
45	Story	12/22/2020 2:59 PM
46	Hardin	12/22/2020 2:52 PM
47	Polk	12/22/2020 2:46 PM
48	Madison	12/22/2020 2:44 PM
49	osceola	12/22/2020 2:43 PM
50	Page	12/22/2020 2:43 PM
51	Woodbury	12/22/2020 2:39 PM
52	Fayette	12/22/2020 2:37 PM
53	Hamilton County	12/22/2020 2:36 PM
54	Linn	12/22/2020 2:35 PM
55	Black Hawk	12/22/2020 2:34 PM

Q17 Please enter your zip code.

Answered: 54 Skipped: 12

From Those on the Frontlines of COVID-19 (DCW) December 2020

#	RESPONSES	DATE
1	50322	1/8/2021 5:56 PM
2	50327	1/7/2021 6:16 PM
3	52101	12/30/2020 1:26 PM
4	52035	12/27/2020 9:19 AM
5	50669	12/26/2020 2:33 PM
6	50036	12/26/2020 1:04 PM
7	50006	12/24/2020 10:00 PM
8	50322	12/24/2020 8:18 PM
9	50276	12/24/2020 6:19 PM
10	50273	12/24/2020 3:34 PM
11	52537	12/24/2020 1:03 PM
12	50247	12/23/2020 12:17 PM
13	52353	12/23/2020 11:16 AM
14	52339	12/23/2020 10:57 AM
15	50644	12/23/2020 9:09 AM
16	50158	12/23/2020 8:11 AM
17	51031	12/23/2020 4:45 AM
18	52033	12/23/2020 1:10 AM
19	52632	12/23/2020 12:26 AM
20	50125	12/22/2020 9:47 PM
21	52403	12/22/2020 9:42 PM
22	52301	12/22/2020 8:47 PM
23	51106	12/22/2020 8:30 PM
24	50317	12/22/2020 8:16 PM
25	51346	12/22/2020 7:53 PM
26	52730	12/22/2020 7:36 PM
27	52803	12/22/2020 7:08 PM
28	50131	12/22/2020 6:55 PM
29	51301	12/22/2020 5:50 PM
30	50035	12/22/2020 5:44 PM
31	52052	12/22/2020 5:31 PM
32	52002	12/22/2020 5:07 PM
33	50166	12/22/2020 5:02 PM
34	52501	12/22/2020 4:53 PM
35	52040	12/22/2020 4:33 PM
36	50702	12/22/2020 4:29 PM
37	50833	12/22/2020 4:07 PM

From Those on the Frontlines of COVID-19 (DCW) December 2020

38	50658	12/22/2020 3:27 PM
39	50613	12/22/2020 3:24 PM
40	50401	12/22/2020 3:19 PM
41	50317	12/22/2020 3:15 PM
42	50701	12/22/2020 3:06 PM
43	50174	12/22/2020 3:01 PM
44	50010	12/22/2020 2:59 PM
45	50122	12/22/2020 2:52 PM
46	50009	12/22/2020 2:46 PM
47	50273	12/22/2020 2:44 PM
48	51249	12/22/2020 2:43 PM
49	51632	12/22/2020 2:43 PM
50	51109	12/22/2020 2:39 PM
51	50655	12/22/2020 2:37 PM
52	50595	12/22/2020 2:36 PM
53	52202	12/22/2020 2:35 PM
54	50707	12/22/2020 2:34 PM