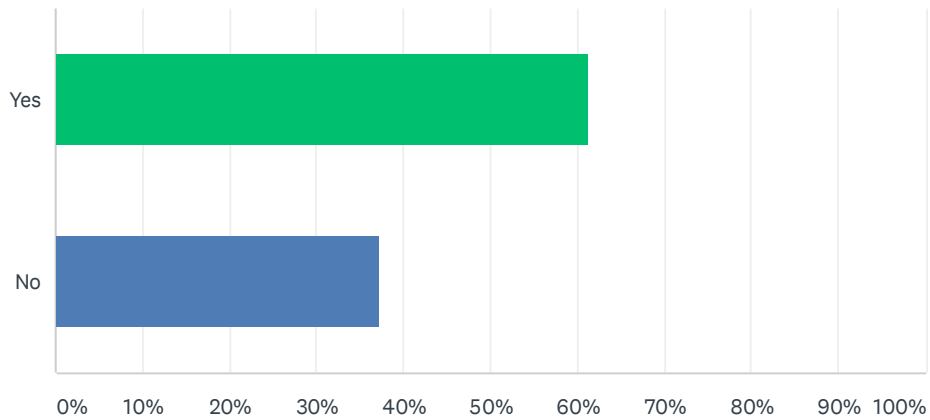


Q1 Does your organization have all the personal protective equipment (PPE) needed for your essential workers to do their job safely?

Answered: 67 Skipped: 0



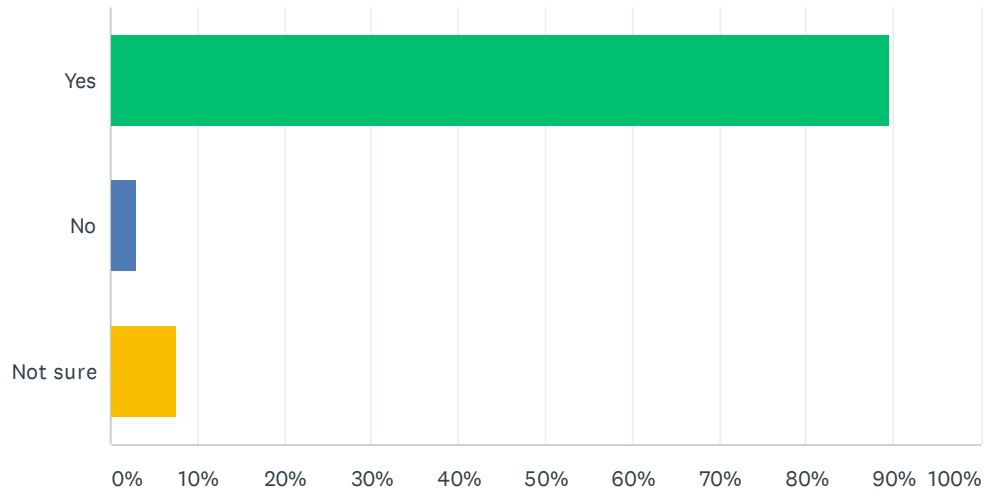
ANSWER CHOICES	RESPONSES	
Yes	61.19%	41
No	37.31%	25
TOTAL		67

Survey of Employers re: PPE and Other Concerns April 2020

#	IF NO, WHAT PPE ARE YOU LACKING?	DATE
1	For right now. If we were to have an outbreak it wouldn't last long	4/14/2020 8:58 AM
2	thermometers, faceshields	4/13/2020 3:52 PM
3	N95s, gowns.	4/13/2020 3:01 PM
4	It's not that we are out, but we are running low on all PPE	4/13/2020 2:54 PM
5	Proper mask	4/13/2020 2:51 PM
6	N95 masks in the event we have a positive outbreak, isolation gowns	4/13/2020 2:44 PM
7	complete suits	4/13/2020 2:39 PM
8	However, we are running very close to the belt on sufficient inventory of masks and gloves.	4/13/2020 2:00 PM
9	Goggles	4/13/2020 1:49 PM
10	Masks, gowns	4/13/2020 1:48 PM
11	Disposable masks	4/13/2020 1:36 PM
12	hand sanitizer, disposable surgical masks	4/13/2020 1:25 PM
13	All	4/13/2020 1:21 PM
14	goggles and N95 masks on backorder	4/13/2020 1:16 PM
15	mask and gowns	4/13/2020 1:09 PM
16	we have everything we need but not in any quantities if we had a big breakout	4/13/2020 12:54 PM
17	face masks, gowns, face shields	4/13/2020 12:51 PM
18	N95 masks with resporators, gowns, face shields	4/13/2020 12:50 PM
19	Disposable gowns, face shields	4/13/2020 12:44 PM
20	Face Shields, face masks and gowns	4/13/2020 12:44 PM
21	Surgical Masks and N-95s	4/13/2020 12:42 PM
22	Some of everything	4/13/2020 12:38 PM
23	using home made masks -- would like better ones	4/13/2020 12:38 PM
24	Hand sanitizer	4/13/2020 12:37 PM
25	Gloves and gowns	4/13/2020 12:36 PM
26	Gloves and masks	4/13/2020 12:34 PM
27	face sheilds, masks, goggles	4/13/2020 12:34 PM

Q2 Do your essential workers have a good understanding of how to put on and remove personal protective equipment in a way that protects them and those they serve?

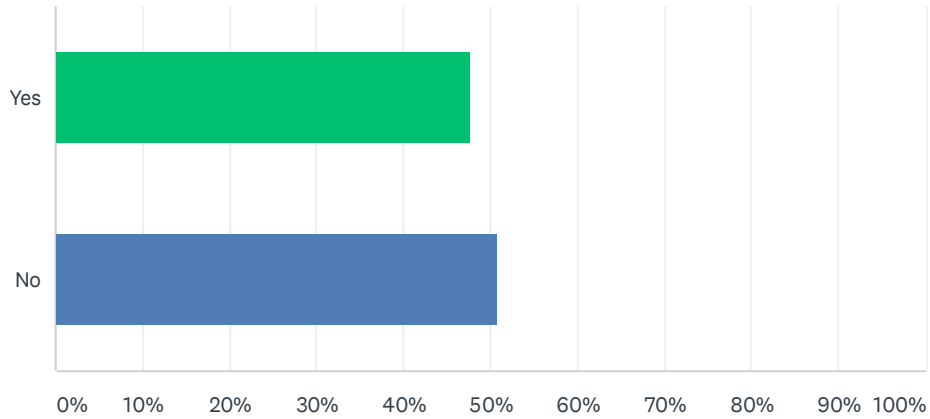
Answered: 67 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	89.55%	60
No	2.99%	2
Not sure	7.46%	5
TOTAL		67

Q3 The state of Iowa has issued a PPE Shortage Order in instances where there is lack of PPE available, directing health care workers to reuse PPE or to wear the same PPE for multiple persons served. Do you have concerns about this?

Answered: 67 Skipped: 0



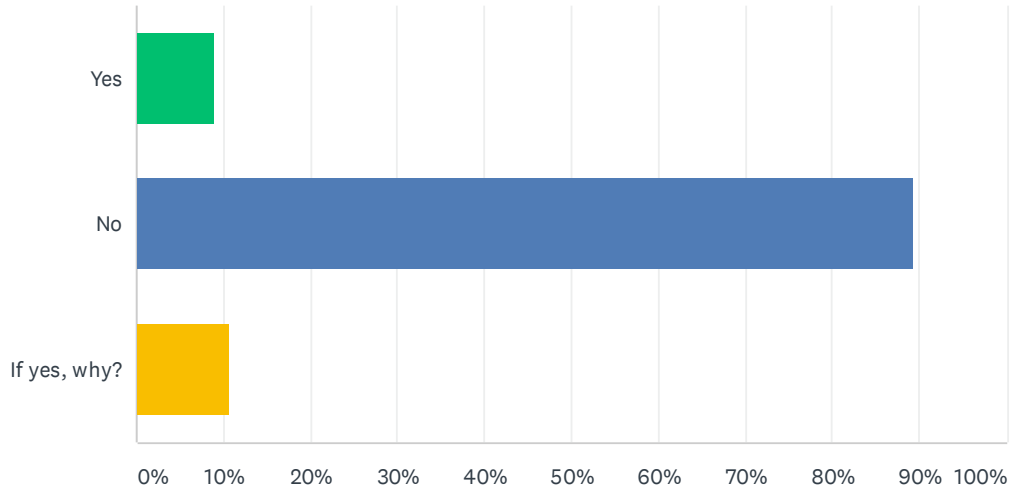
ANSWER CHOICES	RESPONSES	
Yes	47.76%	32
No	50.75%	34
TOTAL		67

Survey of Employers re: PPE and Other Concerns April 2020

#	IF YES, WHAT CONCERNS DO YOU HAVE?	DATE
1	infection control	4/14/2020 8:58 AM
2	That would be cross contamination and we/I am totally against that and our staff would be afraid to do their job.	4/13/2020 7:12 PM
3	reusing PPE is not safe in my eyes--everyone should have their own assigned to them.	4/13/2020 3:54 PM
4	transmission protection	4/13/2020 3:52 PM
5	Masks weren't meant to be worn repeatedly. They won't be effective.	4/13/2020 2:54 PM
6	we have to reuse or use homemade ones.	4/13/2020 2:51 PM
7	even with sanitizing PPE concerned with transmitting germs	4/13/2020 2:48 PM
8	not fair to workers or the residents, some of these aides make \$13 an hour	4/13/2020 2:44 PM
9	We are reusing disposable face masks unless seeing pts that have resp sx, then we only wear once. If we did not do this we wouldnt have enough masks for my staff.	4/13/2020 2:28 PM
10	infection control and cross contamination	4/13/2020 2:27 PM
11	We are using many cloth masks that can and are being laundered. Paper disposable masks have been determined to be worn for up to 3 work shifts unless the staff member is uncomfortable doing so.	4/13/2020 2:00 PM
12	You could get contamination from one apartment and take it to the next which would contaminate those individuals.	4/13/2020 1:49 PM
13	We have concerns for the lack of gowns and the availability of disposable isolation gowns, we ok currently but in the event of having a positive covid resident it will deplete our PPE gown supply	4/13/2020 1:40 PM
14	Sanitation and spreading	4/13/2020 1:21 PM
15	If the event that a resident were positive I think staff would be worried.	4/13/2020 1:20 PM
16	This isn't ideal and it isn't your normal infection control procedures to wear the same PPE for multiple persons served but at this point it's the only choice that we have.	4/13/2020 1:17 PM
17	will run out of supply soon leaving many staff vulnerable despite making changes to our PPE requirments and conserving PPE	4/13/2020 1:17 PM
18	I have concerns about cross contamination but it is the best we can do with what we have to work with. it is a crisis	4/13/2020 1:15 PM
19	wearing the same mask for weeks at time.	4/13/2020 1:09 PM
20	potential contamination	4/13/2020 1:09 PM
21	contamination, spread of virus	4/13/2020 1:04 PM
22	We don't have active case in our healthcare. We have over 200 homemade masks and a face sheild for every worker we reuse the face masks by laundering daily and re-use sheilds.	4/13/2020 12:54 PM
23	safety	4/13/2020 12:52 PM
24	Tell me honestly how their is truly no cross contamination concern or a higher risk for my staff and my patients?	4/13/2020 12:50 PM
25	I worry that reusing PPE decreases the effectiveness of the protection. I don't want to put staff at risk.	4/13/2020 12:49 PM
26	PPE losing effectiveness and putting residents, patients, and employees at risk	4/13/2020 12:41 PM
27	Cross contamination	4/13/2020 12:36 PM
28	the safety of my staff	4/13/2020 12:34 PM

Q4 Have any of your essential workers lost their jobs due to COVID-19?

Answered: 66 Skipped: 1

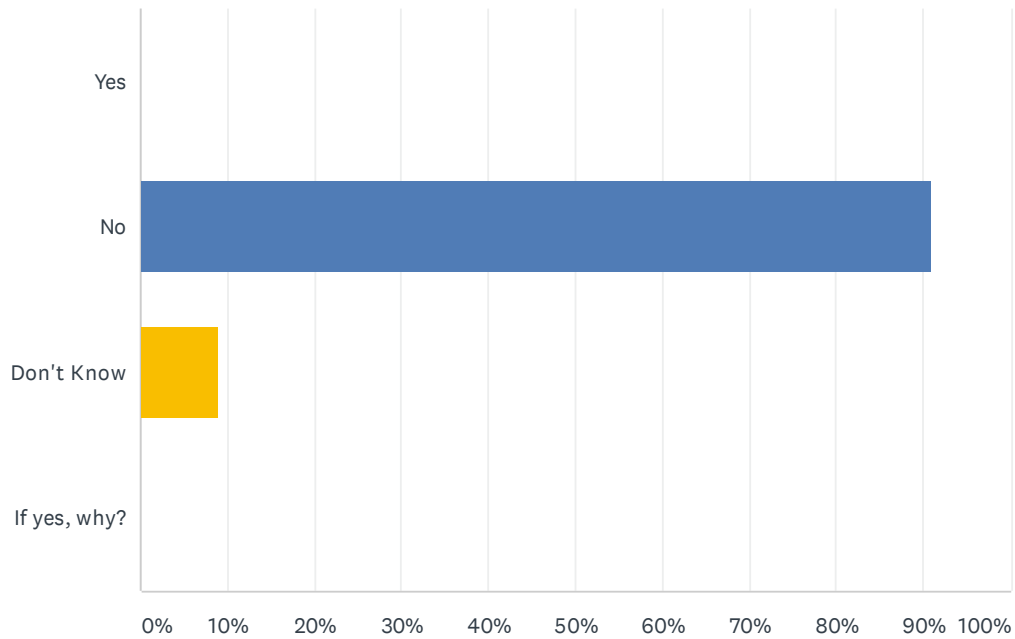


ANSWER CHOICES	RESPONSES
Yes	9.09% 6
No	89.39% 59
If yes, why?	10.61% 7
Total Respondents: 66	

#	IF YES, WHY?	DATE
1	Need to furoough. Plan to bring back all staff.	4/14/2020 7:38 AM
2	childcare (1)	4/13/2020 3:52 PM
3	voluntarily left to keep themselves safe	4/13/2020 3:01 PM
4	Lack of Daycare	4/13/2020 1:22 PM
5	one is pregnant and does not want to work to to high risk, one changed hours due to no school and refusing to use other childcare resources, 2 have quit (one too anxious to work), 1 refused to work until better PPE obtained	4/13/2020 1:09 PM
6	layoff	4/13/2020 1:04 PM
7	Some have requested leave due to personal health issues be we have not actively laid off any employees	4/13/2020 12:54 PM

Q5 Have any of your essential workers lost their health care coverage due to COVID-19?

Answered: 66 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	0.00% 0
No	90.91% 60
Don't Know	9.09% 6
If yes, why?	0.00% 0
TOTAL	66

#	IF YES, WHY?	DATE
	There are no responses.	

Q6 As a health or long term care/service employer, what are your greatest concerns/needs related to COVID-19?

Answered: 64 Skipped: 3

Survey of Employers re: PPE and Other Concerns April 2020

#	RESPONSES	DATE
1	my facility might get covid-19	4/17/2020 1:15 AM
2	Protecting our residents and staff. Staffing in the event of COVID in our facility	4/15/2020 11:47 AM
3	The isolation of our residents and the toll it's taking on them. PPE is a concern if we were to have an "outbreak"	4/14/2020 8:58 AM
4	Ppe and census	4/14/2020 7:51 AM
5	Greatest concerns are being able to continue to do business and keeping all employees.	4/14/2020 7:38 AM
6	Staying current on what we at our facility need to know to keep it out. Also, we could use more PPE.	4/13/2020 7:12 PM
7	Bringing it into my community.	4/13/2020 3:54 PM
8	Being able to handle the surge of ICU level COVID-19 patients if we are not able to transfer to tertiary hospitals.	4/13/2020 3:52 PM
9	I am worried for the mental well being of the residents. They do not get to see families, touch loved ones and have to be somewhat isolated for safety.	4/13/2020 3:52 PM
10	Staffing if/when a positive case is reported.	4/13/2020 3:01 PM
11	I am concerned that our front line workers will be more likely to acquire, and spread the infection. I'm also concerned about their reduction in hours. Even though we aren't laying them off, their pay checks are reduced.	4/13/2020 2:54 PM
12	Bringing the virus into our clients	4/13/2020 2:51 PM
13	Having enough staff designated for our isolation wing	4/13/2020 2:48 PM
14	Exposure for our existing residents from hospital positive COVID or staff - DIA forcing us to take admits that are COVID19 positive when we have tried so hard to keep it out of the building.	4/13/2020 2:44 PM
15	Doing our part to protect the elderly!	4/13/2020 2:39 PM
16	My staff becoming ill with Covid19 and possibly spreading this to our patients and visa versa.	4/13/2020 2:28 PM
17	when it does it our PPE supplies will go quickly. deaths of residents. healthcare workers illness. long term effects on healthcare workers. Blaming long term care for deaths	4/13/2020 2:27 PM
18	Other service professionals not shouldering their role responsibilities and moving to televisits, while our staff have to be involved in the set up, moment monitoring, and breakdown of the televisit. I see that as the ancillary provider not doing a quality job, when they can properly adhere to universal precautions and use of PPE just as we on the line workers do.	4/13/2020 2:00 PM
19	PPE shortage	4/13/2020 1:51 PM
20	Staff who are trying to get physician excuses not to work if we have a positive in the facility. We had one CNA who is pregnant that is off until after the pandemic is over and she is only 20 weeks into her pregnancy. We had another CNA who got a Dr excuse to be off indefinitely because she is diabetic and put's her at higher risk. Our concern is we will have enough staff if we do get a positive case.	4/13/2020 1:50 PM
21	The fear of an employee not following precautions outside of work and bringing it into the building with them.	4/13/2020 1:49 PM
22	Keeping the virus out of our building ; keeping staff if we do get the virus in our building; having enough PPE when we do get the virus in our building	4/13/2020 1:48 PM
23	Our facility is free of the virus, my concern is that it will be in our building at some point, but we are very cautious.	4/13/2020 1:42 PM
24	PPE shortages and/or having staff/residents test positive for COVID-19	4/13/2020 1:40 PM
25	My greatest concern is having my residents contract the disease. So far all of them remain healthy as do my staff.	4/13/2020 1:36 PM
26	An outbreak at our facility either Staff, Residents, or both.	4/13/2020 1:33 PM

Survey of Employers re: PPE and Other Concerns April 2020

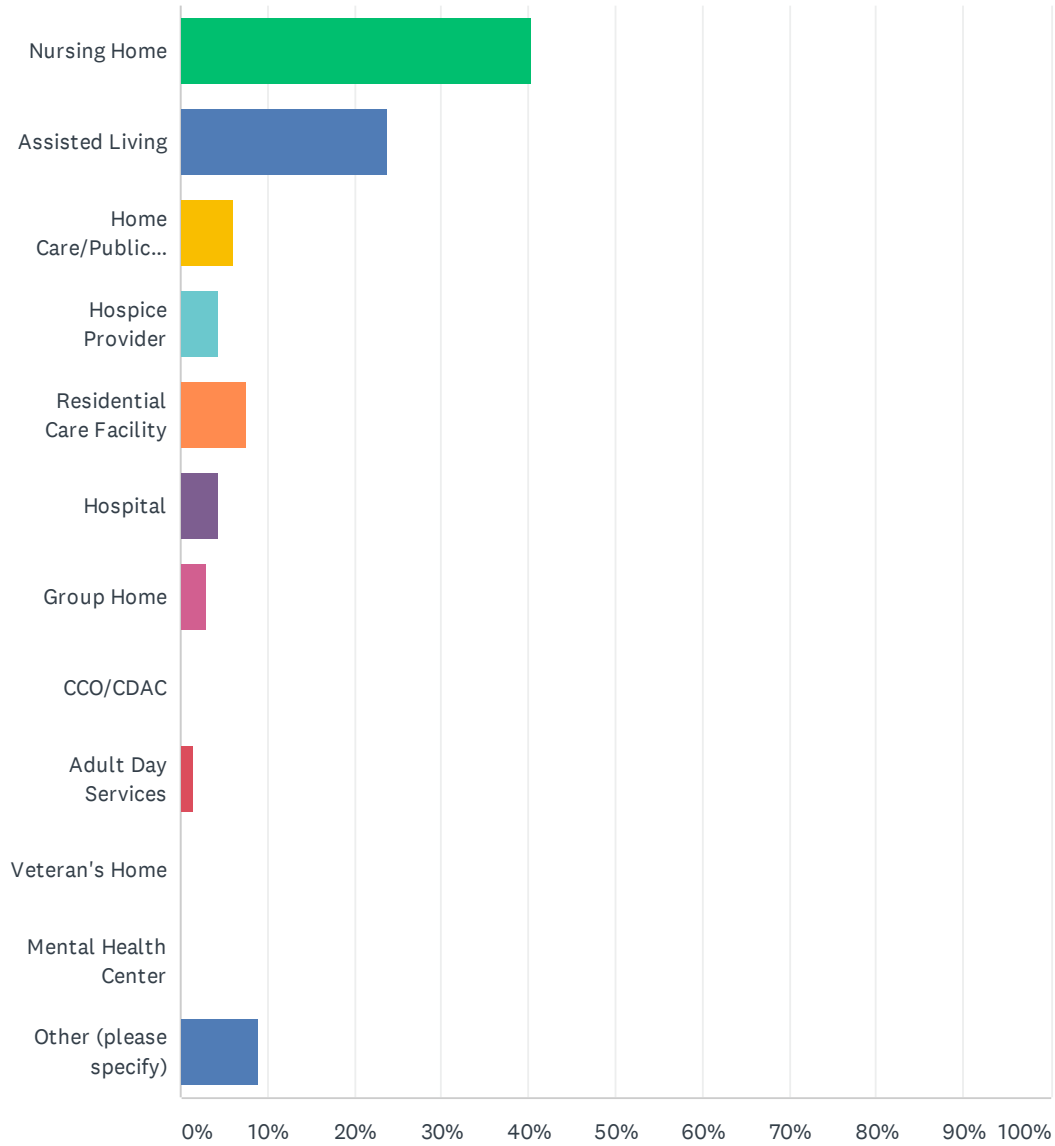
27	keeping it out of our facility	4/13/2020 1:33 PM
28	If by chance we do get a resident or staff with COVID-19 how quickly it might spread and affect our workforce and the ability to provide care to the multiple infected residents with the lack of staff due to needing to be off sick with COVID-19	4/13/2020 1:25 PM
29	Staff shortage due to employees leaving job and usually without notice thus causing staff burnout for those who are caring enough to stay and fight to keep our res. safe	4/13/2020 1:23 PM
30	Losing my job because there aren't enough things to do while our Day Hab is closed.	4/13/2020 1:22 PM
31	Keeping staff healthy, keeping residents healthy, staffing if get illness, maintaining supplies	4/13/2020 1:21 PM
32	The perception of people in the community is not always positive of nursing centers. Our census is suffering, staff get less hours.	4/13/2020 1:20 PM
33	Our greatest concern is COVID-19 getting into our home and affecting our residents. We are doing everything we can to prevent that. The only way that it can get in at this point is if a staff member brings it in.	4/13/2020 1:17 PM
34	viability of our business in the months following this public health emergency, maintaining highly qualified staff	4/13/2020 1:17 PM
35	loss revenue for an extended period of time creating inability to cover expenses.	4/13/2020 1:16 PM
36	My greatest concern is that the public is not taking this seriously and could infect other's unknowingly. Our staff is taking this seriously, and we are wearing masks outside when we have left the building, and we see many people who are not wearing masks, not using social distancing. Another concern is that socialization is needed in the elderly, and with the fear of COVID-19, they are not able to socialize easily, even inside of the facility.	4/13/2020 1:15 PM
37	our residents dying	4/13/2020 1:15 PM
38	preventing the virus from spreading.	4/13/2020 1:09 PM
39	increased costs of PPE, keeping staffing healthy, staffing shortages, no reimbursement to cover additional costs, covering all patient needs with reduced staff	4/13/2020 1:09 PM
40	spread of virus to staff/clients, outbreak	4/13/2020 1:04 PM
41	The health of our residents and employees	4/13/2020 1:00 PM
42	Making sure we have enough PPE	4/13/2020 1:00 PM
43	job/facility stability post covid	4/13/2020 12:59 PM
44	Providing the emotional security to my team. I wish I could say it is going to be alright but know this is a marathon not a 100 yard dash	4/13/2020 12:54 PM
45	none at this time.	4/13/2020 12:53 PM
46	staffing in the event some of my staff become ill. Continued supplies of PPE	4/13/2020 12:52 PM
47	PPE shortage	4/13/2020 12:51 PM
48	Staffing, keeping my staff and patients safe. Not running out of PPE, the loss of census and revenue to keep the doors open due to there no longer being elective surgeries. Our elderly patients being left in their how with no one checking on them because no one is coming home for the holidays.	4/13/2020 12:50 PM
49	I am afraid the virus will get in our building and devastate our population. I'm afraid of the media coverage painting LTC in a negative way.	4/13/2020 12:49 PM
50	Financial burden with having to shut-down 2 programs during the COVID-19	4/13/2020 12:47 PM
51	my residents becoming ill	4/13/2020 12:46 PM
52	Caring for residents if staff should become infected. We really do not want extra unknown personnel in the building if we can avoid it.	4/13/2020 12:44 PM
53	Caring for our current population while integrating new residents into the population.	4/13/2020 12:44 PM
54	PPE Shortage; staffing challenges	4/13/2020 12:42 PM

Survey of Employers re: PPE and Other Concerns April 2020

55	Putting patients/residents/clients at risk due to lack of equipment and generalized unpreparedness for this crisis. Facilities being able to train people with no prior healthcare experience to work on a temporary basis. We all know that many of these people probably don't receive adequate in-facility orientation and training once they start employment.	4/13/2020 12:41 PM
56	Maintaining a healthy workforce, alleviate staff fears about the virus.	4/13/2020 12:39 PM
57	if the economy will recover	4/13/2020 12:39 PM
58	Death of individuals.	4/13/2020 12:38 PM
59	ppe availability; TESTING ABILITY; HOSPITAL AVAILABILITY	4/13/2020 12:38 PM
60	Testing for healthcare providers that report they are ill or have a temp, then having to return to work.	4/13/2020 12:37 PM
61	An outbreak, sick staff and no one to work, fear of staff working with infected clients.	4/13/2020 12:36 PM
62	Having a resident or staff member get it.	4/13/2020 12:34 PM
63	safety of employees patients and supporting those who are still working and those who do not have hours	4/13/2020 12:34 PM
64	Staff overworked, PPE	4/13/2020 12:34 PM

Q7 Which best describes your organization:

Answered: 67 Skipped: 0



Survey of Employers re: PPE and Other Concerns April 2020

ANSWER CHOICES	RESPONSES	
Nursing Home	40.30%	27
Assisted Living	23.88%	16
Home Care/Public Health Entity	5.97%	4
Hospice Provider	4.48%	3
Residential Care Facility	7.46%	5
Hospital	4.48%	3
Group Home	2.99%	2
CCO/CDAC	0.00%	0
Adult Day Services	1.49%	1
Veteran's Home	0.00%	0
Mental Health Center	0.00%	0
Other (please specify)	8.96%	6
TOTAL		67

#	OTHER (PLEASE SPECIFY)	DATE
1	CCRC with All levels of Care	4/13/2020 1:33 PM
2	Home care, hospice, public health	4/13/2020 1:17 PM
3	we have Independant, Assisted and Longterm care	4/13/2020 12:54 PM
4	CCRC Life Plan Community	4/13/2020 12:49 PM
5	CHORE PROVIDER	4/13/2020 12:38 PM
6	Temp staffing for nursing homes	4/13/2020 12:37 PM